

MINUTES OF THE THIRD MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 21st DECEMBER, 2015 AT 2.00 P.M. IN THE VICE-CHANCELLOR'S LODGE, BANARAS HINDU UNIVERSITY, VARANASI

(Confirmed by the Board vide Resolution No. 4.1 dated 8th July, 2016 as per Appendix 4.1-A and 4.1-B of the Agenda)

Members Present :

1. Prof. G.C. Tripathi, Vice-Chancellor, BHU : Chairman
2. Prof. Rajeev Sangal, Director, IIT (BHU), Varanasi : Member
3. Prof. Onkar Singh : Member
4. Prof. Dhananjai Pandey : Member
5. Prof. Rajiv Prakash : Member
6. Prof. Y.C. Sharma : Member

Dr. S.P. Mathur, Registrar, IIT (BHU) : Secretary

Prof. Narendra Ahuja, Shri Ganesh Bagaria and Prof.J.S. Rajput could not attend the meeting due to their preoccupations.

At the outset, the Chairman extended a very warm welcome to all the members to the first meeting of the Board under his Chairmanship. He further gave the background of the formation of the erstwhile Institute of Technology, BHU and subsequently the IIT(BHU), Varanasi. He also mentioned that the Institute was the first technical institution in the country to give degrees and was established to be a premier Institute in Science & Technology. He further mentioned that this Institute has an edge over the other IITs as it is housed in the campus of the Banaras Hindu University in which many other disciplines are also available.

Then the Agenda items were then taken up.

BoG Resol.No.3.1
Item No.3.1

A. CONSIDERED recording of the Notification No.IIT(BHU)/ Chairman.BoG/ 4780 dated 29/30.06.2015 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Rajeev Sangal, Director, IIT (BHU) w.e.f. 29.06.2015 till a new Chairman is nominated by the Visitor, in accordance with the provisions contained in the Act.

The members noted that the following provision has been made in Section 6 of the Institutes of Technology (Amendment) Act, 2012 :

6. After section 5A of the principal Act, the following section shall be inserted, namely:

5B.e. On the commencement of the Institutes of Technology (Amendment) Act, 2012,

(i) the Vice-Chancellor of the Banaras Hindu University, appointed under the provisions of the Banaras Hindu

University Act, 1915 shall be deemed to have been appointed as ex officio Chairman of the Board of Governors of the Indian Institute of Technology (Banaras Hindu University), Varanasi under this Act, and shall hold office for a period of three years with effect from such commencement.

Further, in terms of Notification F. No. 8-5/2008-TS.I (Vol. IV) dated 29.06.2012 of Ms. Amita Sharma, Addl. Secretary, MHRD, published in the Gazette of India, the provisions of the Institutes of Technology (Amendment) Act, 2012 have come into force w.e.f. 29.06.2012. In view of this, the term of the Vice-Chancellor, BHU as ex-officio Chairman of the Board came to an end on 28.06.2015.

Further, in terms of Section 10(a) of the Institutes of Technology (Amendment) Act, 2012, thereby inserting clause (m) in Section 38 of the principal Act – the Institute of Technology Act, 1961, presently, the Statutes of IIT-Kanpur are applicable to the Institute. Statute 9(16) of IIT-Kanpur, provides as under:

In the event of the occurrence of any vacancy in the office of the Chairman by reason of his death, resignation or otherwise or in the event of the Chairman being unable to discharge his functions owing to absence, illness or any other cause, the Director may discharge the functions assigned to the Chairman under Statute 7.

In view of above, Prof. Rajeev Sangal, Director, IIT (BHU), Varanasi discharged the functions assigned to the Chairman w.e.f. 29.06.2015 till a new Chairman was nominated by the Visitor in accordance with the provisions contained in the Act. The Notification No. IIT (BHU)/Chairman.BoG/ 4780 dated 29/30.06.2015 was issued in this regard.

RESOLVED that the Notification No. IIT (BHU)/ Chairman.BoG/ 4780 dated 29/30.06.2015 of the Registrar regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Rajeev Sangal, Director, IIT (BHU) w.e.f. 29.06.2015 till a new Chairman is nominated by the Visitor in accordance with the provisions contained in the Act, as per Appendix 3.1-A of the Agenda, be recorded.

B. CONSIDERED recording of the D.O. No.8-5/2012-TS.1 (Sectt) dated 3rd August, 2015 received from the Department of Higher Education, MHRD and subsequent Notification No.IIT(BHU)/ Chairman.BoG/ 6329 dated 8/10.08.2015 of the Registrar notifying nomination of Prof. Girish Chandra Tripathi, Vice-Chancellor, Banaras Hindu University as Chairperson of the Board, IIT(BHU) Varanasi for a period of three years from the date of nomination i.e. 27.07.2015.

The members noted that Shri R. Subramanyam, Additional Secretary (TE), MHRD, vide D.O. No.8-5/2012-TS.1 (Sectt) dated 3rd August, 2015 addressed to Prof. Girish Chandra Tripathi, Vice-Chancellor, Banaras Hindu University, informed that the Hon'ble President of India in his capacity as the Visitor of IIT (BHU), Varanasi had been pleased to nominate him as the Chairperson of the Board of Governors (BoG), IIT(BHU) Varanasi for a period of three years from the date of nomination i.e. 27.07.2015 and requested him to accept the nomination. A copy of the aforesaid communication was received by the Institute through e-mail on 05.08.2015. Prof. Girish Chandra Tripathi, Vice-Chancellor, Banaras Hindu University, vide letter dated 04.08.2015 addressed to Sri R. Subrahmanyam, Additional Secretary, Council of IITs, MHRD, conveyed his acceptance.

Subsequently, vide Notification No.IIT(BHU)/ Chairman.BoG/ 6329 dated 8/10.08.2015 of the Registrar, the nomination of Prof. Girish Chandra Tripathi, Vice-Chancellor, Banaras Hindu University as Chairperson of the Board of Governors (BoG), IIT(BHU) Varanasi for a period of three years from the date of nomination i.e. 27.07.2015 was notified.

RESOLVED that the D.O. No.8-5/2012-TS.1(Sectt.) dated 3rd August,2015, as per Appendix 3.1-B of the Agenda, and the Notification No.IIT(BHU)/Chairman.BoG/6329 dated 8/10th August, 2015 of the Registrar in this regard, as per Appendix - 3.1 - C of the Agenda, be recorded.

BoG Resol.No.3.2
Item No.3.2

CONSIDERED confirmation of the minutes of the 2nd meeting (Special) of the Board of Governors held on 22.11.2014

The members noted that in accordance with the decision taken by the Board in its 1st meeting held on 27.08.2013, vide resolution no.1.19, the draft minutes of the 2nd meeting (Special) of the Board held on 22.11.2014 were circulated by the Secretary through e-mail on 16.12.2014 among all the members to suggest amendment, if any, within 7 days. Prof. K.K. Srivastava, vide his email dated 16.12.2014, placed at Appendix 3.2 – A of the Agenda, suggested some minor corrections in the language and presentation of the minutes and also suggested addition of some part of discussion in the minutes. As per order of the Director, the suggestions given by Prof Srivastava at point no.1, 2 and 3 of his e-mail were incorporated in the minutes and the minutes were approved by the Director (who was discharging the functions of the Chairman, BoG at the time of Board's meeting) on 26.12.2014.

The members further noted that in the Resolution No.2.24, at serial No. 'C', the Registrar has been authorised to sign all contracts/ agreements related to General administration including recruitment of personnel in Account-1. The line "*including recruitment of personnel in Account-1*" in the aforesaid Resolution is not relevant in the context of the Institute and it requires to be deleted. It was decided to incorporate this correction in the minutes.

RESOLVED that the minutes of the 2nd meeting (Special) of the Board of Governors, held on 22.11.2014, as per Appendix 3.2.-B of the Agenda, be approved after incorporating the above-mentioned correction.

BoG Resol.No.3.3
Item No.3.3

CONSIDERED the Action Taken Report of the 2nd meeting of the Board of Governors held on 22.11.2014.

The members perused the Action Taken Report on the minutes of the 2nd Meeting of the Board of Governors held on 22.11.2014.

RESOLVED that the Action Taken Report on the minutes of the 2nd meeting of the Board of Governors held on 22.11.2014, as per Appendix – 3.3.-A of the Agenda, be approved and recorded.

BoG Resol.No.3.4
Item No.3.4

The Director made power point presentation to apprise the Board about the current state of the Institute during the last two years and future direction of the Institute.

The members appreciated the presentation made by the Director and expressed satisfaction on the current state of the Institute and his efforts to decide the future directions.

RESOLVED that the presentation made by the Director, as per Annexure of these minutes, be approved and placed on records.

BoG Resol.No.3.5
Item No.3.5

A. CONSIDERED the following letters from the Director to the Additional Secretary (T), MHRD, regarding IIT Pay Scales to faculty members :

1. Letter No. IIT(BHU)/FA/IIT PAY/1751/O, dated 26.12.2014
2. Letter No. IIT(BHU)/FA/IIT PAY/2536/O, dated 23/24.02.2015
3. Letter No. IIT(BHU)/FA/IIT PAY/3317, dated 26.05.2015

The members noted that consequent upon reconstitution of Institute Empowered Committee (IEC) and receipt of letter No. F No. 17-2/2010-TS-I, dated 03.09.2014 from MHRD seeking certain clarifications on the letter No. IIT(BHU)/ADM/388/O, dated 12.07.2014 regarding IIT Pay Scales to faculty members, a joint meeting of Institute Empowered Committee (IEC) and IIT Pay Scale Mapping Committee (IPSMC) was held on 05.12.2014 to re-examine the issues related to the subject matter in the light of observations made by the MHRD vide letter dated 03.09.2014. Thereafter, based on recommendations of the joint meeting of IEC and IPSMC, a revised proposal regarding IIT Pay Scales to faculty members was sent vide letter No. IIT(BHU)/FA/IIT PAY/1751/O, dated 26.12.2014 to the Additional Secretary (T), MHRD, New Delhi wherein point-wise response to observations made

by the Ministry vide letter dated 03.09.2014 was also outlined. The earlier proposal forwarded vide letter dated 12.07.2014 was also withdrawn vide the said letter. Further, some more clarifications, as emerged during discussions between the Director and the Under Secretary, MHRD, were sent vide letter No. IIT(BHU)/FA/IIT PAY/2536/O, dated 23/24.02.2015. Further, the matter regarding fixation of pay has already been referred to MHRD vide letters mentioned above. As no reply was received in this regard, vide letter No. IIT(BHU)/FA/IIT PAY/3317, dated 26.05.2015, the Ministry of HRD was intimated that the pay of faculty members will be fixed with effect from 29.06.2012 in all those cases where there is a clarity about meeting the IIT norms. For the remaining cases, the Institute shall wait for the clarification from the Ministry as per the proposal sent on 26.12.2014.

RESOLVED that the following letters from the Director to the Additional Secretary (T), MHRD, Department of Higher Education, New Delhi regarding IIT Pay Scales to faculty members, as per Appendix – 3.5 –D, 3.5 – F and 3.5 – G of the Agenda, be approved and recorded :

1. Letter No. IIT(BHU)/FA/IIT PAY/1751/O, dated 26.12.2014
2. Letter No. IIT(BHU)/FA/IIT PAY/2536/O, dated 23/24.02.2015
3. Letter No. IIT(BHU)/FA/IIT PAY/3317, dated 26.05.2015

B. CONSIDERED ratification of the order dated 25.07.2015 of the Chairman, BoG to fix pay of faculty members of the Institute as per IIT Pay Scale.

The members were informed that in view of above, a policy was approved by the Director & Chairman, BoG on 25.07.2015 that teaching experience as Assistant Professor, Associate Professor and Professor at erstwhile IT-BHU irrespective of the fact whether it was acquired after Ph D or before obtaining Ph D degree, be counted as relevant experience defined in the MHRD letter No. F No. 23-1/2008-TS II, dated 18.08.2009 and letter No. F No. 23-1/2008-TS II, dated 16.09.2009. The period for which a Faculty member is on long leave for pursuing Ph.D. thesis work elsewhere will not be counted as teaching experience. Further, the Director & Chairman, BoG ordered the norms for fixation of pay of Faculty members and also the date of next increment for each category. It was also ordered to obtain an undertaking from each affected Faculty Member before releasing payments mentioning that the overpayments, if any, detected at a later stage due to discrepancy in fixation of pay or reduction of pay due to directives from the MHRD, will be adjusted in future from salary/pension//other payments including retirement benefits in lump sum.

RESOLVED that the order dated 25.07.2015 of the Chairman, BoG, as per Appendix – 3.5-H of the Agenda, be ratified and approved.

C. CONSIDERED recording of the Order No. F No. 16-11/2012-TS.I, dated 03.09.2015 of Department of Higher Education, MHRD, GoI, New Delhi regarding constitution of an Expert Committee for consideration of implementation of IIT Pay Scales in respect of faculty and non-faculty of IIT(BHU).

The members were informed that the MHRD, vide letter No. F No. 16-11/2012-TS.I, dated 03.09.2015, has constituted an Expert Committee under the Chairpersonship of Prof P P Chakraborty, Director, IIT Kharagpur with Prof Pradipta Banerji, Director, IIT Roorkee and Prof Rajeev Sangal, Director, IIT (BHU) Varanasi as members, for consideration of implementation of IIT Pay Scales in respect of both faculty and non-faculty of IIT(BHU) with the following terms of reference :

- (a) Suggesting/devising criteria for implementation of IIT Pay Scales for faculty and non faculty of IIT(BHU).
- (b) Consideration of the suggestions of IIT(BHU) for holding of interviews under UGC-CAS as a one-time measure.
- (c) Consideration of the Proposal recommended by IEC & IPSCM of IIT(BHU).
- (d) Consideration of the Report on "Modification of designation etc. of the existing technical staff for their integration into IIT System" of IIT(BHU).

The members were further informed that the Committee had held a meeting on 06.10.2015 at IIT Bombay and the second meeting scheduled to be held on 14.12.2015 at IIT Madras on the sidelines of the meeting of the Directors of all the IITs could not be held due to postponement of Directors' meeting. Now, the meeting of the Expert Committee is likely to be held towards the end of December, 2015.

RESOLVED that the aforementioned Order No. F No. 16-11/2012-TS.I, dated 03.09.2015 of the MHRD regarding constitution of the expert Committee for consideration of implementation of IIT pay scales in respect of faculty and non-faculty of the Institute, as per Appendix – 3.5 – K of the Agenda, be recorded.

D. COSIDERED recording of the letter No. F No. 16-11/2012-TS.I, dated 16.09.2015 of Ms. Tripti Gurha, Director(IITs), MHRD, regarding release of funds for payment of arrears to faculty members on account of provisional fixation in accordance with IIT norms.

The members noted that the MHRD, in reference to Institute's letter No. IIT(BHU)/ Budget/MHRD/6/15-16 dated 04.09.2015 regarding release of funds for payment of arrears to faculty members on account of provisional fixation in accordance with IIT norms, has informed vide aforementioned letter No. F No. 16-11/2012-TS.I, dated 16.09.2015 that the proposed release will be made on the basis of the report/recommendations of the

Expert Committee constituted for consideration of implementation of IIT Pay scales in respect of faculty and non-faculty members of IIT(BHU).

Accordingly, the Director had ordered on 29.9.2015 to wait for the decision of the MHRD before making the arrear payment to faculty and non-faculty members of IIT(BHU) on account of provisional fixation of pay as per IIT norms. Further, vide aforesaid order it has also been decided that faculty members retired on or after 29.06.2012 will have no consequential benefits in their pension, gratuity, etc. till the MHRD takes a decision on the report of the Expert Committee.

RESOLVED that the aforementioned letter F.No.16-11/2012-TS.I, dated 16.09.2015 of Ms. Tripti Gurha, Director (IITs), MHRD, as per Appendix – 3.5 – L of the Agenda, be recorded.

RESOLVED FURTHER that the order dated 29.9.2015 of the Director, as per Appendix – 3.5 – M of the Agenda, be approved and no consequential benefits be extended to any faculty and non-faculty member, including the retired ones, on account of provisional fixation of pay, till the MHRD takes final decision in the matter.

BoG Resol.No.3.6
Item No.3.6

A. CONSIDERED ratification of the order dated 14.9.2015 of the Chairman approving the recommendations of the Mapping Committee regarding implementation of IIT Pay scale for non-faculty technical employees of the Institute as an interim measure.

The members noted that the Board, at its meeting held on 22.11.2014, vide resolution No. 2.25, ratified and approved the order dated 02.09.2014 of the Director & Chairman, approving the report of the Mapping Committee, in conjunction with the order dated 16.08.2014 of the Director, for sending the report to the MHRD for concurrence.

Subsequently, the Mapping Committee revisited its earlier recommendations regarding mapping and pay scales to the non-faculty employees of the Institute and after looking into the policies being followed by different IITs, decided to modify its earlier recommendations contained in Table 7 and 12 of the Report, with the stipulation that the MHRD may, in reference to the earlier report of the Committee, be informed about the modified recommendations. The committee has, inter-alia, recommended that as an interim measure, pending concurrence from MHRD, the technical & scientific staff may be extended the benefits as per the modified recommendations.

Further, regarding Research Associates (sl. no. 11 of the modified recommendations) it was noted that in view of their background, it was decided, under the approval dated 14.09.2015 of the Chairman, BoG, that they may be placed in AGP of Rs 7000/- on 29.06.2012 and may be re-

designated as Sr. Research Officer. Further, they may be given AGP of Rs.8000/- without changing designation, on completion of 3 years service from the date of their joining as Research Associate on probation. Any further promotion to them will be admissible after following due selection procedure and through duly constituted selection committee.

The members further noted that aforesaid recommendations of the Mapping Committee and that of the Director in the case of Research Associates were approved by the Chairman, BoG vide order dated 14.9.2015 for implementation as an interim measure and the pay of Technical staff and Research Associates has been fixed accordingly. Further, the Ministry has also been informed about the aforesaid modified recommendations vide letter No. IIT(BHU)/ Mapping of Technical Staff/8038 dated 17.09.2015.

RESOLVED that the order dated 14.09.2015 of the Chairman approving the recommendations of the Mapping Committee regarding implementation of IIT Pay scale for non-faculty technical employees of the Institute as an interim measure, as per Appendix – 3.6 – B of the Agenda, be ratified and approved.

B. CONSIDERED recording of the following letters of MHRD :

- a. Letter No. F No. 16-11/2012-TS.I, dated 03.09.2015 of Department of Higher Education, MHRD, GoI, New Delhi regarding constitution of an Expert Committee for consideration of implementation of IIT Pay Scales in respect of faculty and non-faculty of IIT(BHU).
- b. Letter No. F No. 16-11/2012-TS.I, dated 24.09.2015 of Department of Higher Education, MHRD, GoI, New Delhi regarding implementation of IIT Pay scale for non-faculty technical employees of the Institute.

The members noted that these letters and actions taken thereon have already been noted in Agenda Item No.3.5 and those resolutions will hold good for this Agenda item also.

BoG Resol.No.3.7
Item No.3.7

CONSIDERED the letter dated 3rd November, 2015 received from Ms. Tripti Gurha, Director (IITs), MHRD, regarding the decision of the IIT Council for Tenure track application for Assistant Professors.

The members perused the letter No. 19-5/2014-TS-I(Sectt)(pt) dated 3rd November, 2015 of Ms. Tripti Gurha, Director (IITs), Ministry of Human Resource Development, New Delhi regarding the proposal for tenure track application for Assistant Professors, in pursuance to the decision taken in the meeting of the IIT Council held on 6.10.2015. The Council had agreed to the proposal in principle and the mechanism/modalities to implement the system was left to the BoG of respective IITs to decide.

The Director (IITs), MHRD has desired that necessary action, as per the above decision of the IIT Council, may be taken and the progress of action taken in the matter may be intimated to the MHRD for reporting to the Council at its next meeting.

The members, after perusal of Agenda note for item no.49.10 of the IIT Council and much deliberations on the matter, felt that detailed framework needs to be prepared.

RESOLVED that detailed framework be prepared and placed before the Board for further consideration.

BoG Resol.No.3.8
Item No.3.8

CONSIDERED change in the existing composition of Departmental Faculty Affairs Committee (DFAC).

The members perused the existing composition of DFAC. They were of opinion that in some Department/School, there may be need to induct external member in DFAC.

RESOLVED that the Director be empowered to induct a member from outside the Institute of respective area/field, in the DFAC of a Department/School, as per need.

BoG Resol.No.3.9
Item No.3.9

CONSIDERED inviting Visiting Faculty from other IITs

The members noted that the Institute has started recruitment of faculties in all the departments. However, the Institute may require adopting new teaching learning processes, course design, research group culture besides administrative processes. It also requires regular interaction with other IITs and also utilising the best academic and research practices available in other Institutes. For this purpose, outstanding teachers, researchers and scholars from other Institutes of Technology may be invited for spending time at IIT (BHU) from a few months to a year. They may be designated as Visiting Faculty and may be required at all levels i.e. Assistant Professor, Associate Professor and Professor. They may utilise the opportunity to work on collaborative research proposals and develop research ideas with IIT (BHU) faculty, conduct workshops/conferences, help develop curricula for new courses and programmes and teach courses in the Institute during regular semesters. Such Visiting Faculty may be paid the salary as was being drawn by him/her in his/her parent Institutions with an additional honorarium equal to 10% of his gross salary along with travel expenses, office space and access to Institute's Library, as per Institute rule.

RESOLVED that the Institute may invite outstanding teachers, researchers and scholars from other IITs at all the three levels viz., Assistant Professor, Associate Professor and Professor for academic and research purpose, with the approval of the Chairman. Such Faculties may be given an honorarium

BoG Resol.No.3.10
Item No.3.10

of 10% of the gross salary, along with travel expenses, office space and access to Institute's Library, as per Institute rule in addition to the salary being drawn by them in their parent institutions.

A. CONSIDERED creation of Non-Faculty administrative and ministerial positions in the Institute for filling-up the vacancies following repatriation of University Staff to Banaras Hindu University.

The members noted that 190 ministerial & secretarial / administrative / Library/ support staff, etc., posted by BHU in the erstwhile IT-BHU, are continuing in various Offices and Units of the Institute. These staff belong to respective cadres of the University and the University administration has been requesting to repatriate these staff back to the University. In response, the Registrar, IIT (BHU) had informed the Registrar, BHU vide letter No.IIT(BHU)/ADM/85/CC(Information)/Gen/5080 dated 9.7.2015 that the matter was being placed before the BoG at its next meeting.

The members noted that it is not possible to revert back all the University staff of the aforementioned categories in one stroke as it will create administrative vacuum in the Institute. The only feasible option is to create equal number of posts in the Institute and consider reversion of University staff in a phased manner over a period of one year after filling up of the positions in the Institute. However, in order to make available manpower in the newly established Hostels of BHU the Institute has agreed to relieve fifteen staff of BHU posted in the hostels of IIT (BHU), which have now been transferred to BHU on 19.12.2015.

The members felt that once the posts are created, it may exceed the approved prescribed ratio of 1:1.1 between faculty and non-faculty staff. However, this increase will be a transitory phenomenon and efforts may be made to adhere to the prescribed ratio by regular attrition of staff by sending the University staff back to their original cadre in the University within two months of joining of the newly appointed person in the Institute.

RESOLVED that the non-faculty members of the Banaras Hindu University be repatriated in a phased manner and the following equivalent number of positions be created in a phased manner in the below-mentioned broad categories and the Director be authorised to decide the actual strength in specific cadres under the approval of the Chairman, which will be reported to the Board at its next meeting:

Sl. No.	Category	Total Number of posts to be created
1	Administrative& Ministerial staff	94
2	Secretarial staff	05
3	Technical/Scientific positions	35
4	Library staff	16

5	Hostel staff	35
6	IIT-Cafeteria	05
	Total	190

RESOLVED FURTHER that efforts be made to adhere to the prescribed ratio by regular attrition of staff by sending the staff back to BHU within two months of joining of the newly appointed person in the Institute.

B. CONSIDERED instituting non faculty positions.

The members noted that the letter F.No. 32-14/2013 TS.1 dated 10.06.2013 of Ms. Prisca Mathew, Under Secretary, MHRD mentions as under:

- (i) IITs are allowed to design their administrative/ management/ technical staff structure as per requirement after due approval from their BoG keeping in mind sustainability of expenditure on this account; and
- (ii) IITs are allowed to institute and recruit non-faculty positions as per the 10:1.1 Student to Non-faculty ratio after due approval of the BoG, subject to the condition that IITs should first put on their website all the sanctioned non-faculty posts at present, vacant non-faculty posts, designations, pay-scale, recruitment rules for each post along with the list of non-faculty employees with their designation and pay scale to ensure transparency and accountability for all stakeholders.

The members were further informed that the student strength in the Institute was 5020 which has now increased to 5323. Based on the earlier strength, the number of admissible non-faculty staff is 552 and as on 1.12.2015, 531 number of non-faculty staff are in position.

RESOLVED that the following twenty non-faculty positions be created in the Institute :

Sl. No.	Name of post	Number of post	Pay Scale
01	Assistant Librarian	01	PB-3:Rs.15600-39100 + AGP Rs.6000/-
02	Junior Superintendent	04	PB-2:Rs.9300-34800+GP Rs.4200/-
03	Junior Superintendent (Public Relations). <i>This post shall belong to the common cadre of Junior Superintendent</i>	01	PB-2:Rs.9300-34800+GP Rs.4200/-
04	Junior Assistant	10	PB-1:Rs.5200-20200+GP Rs.2000/-
05	Technical post for Teaching-Learning Cell for creation of e-learning courses as well as receiving e-contents from	01	To be suitably decided

	other institution.		
06	Junior Library Assistant	03	PB-1:Rs.5200-20200+GP Rs.2000/-

BoG Resol.No.3.11
Item No.3.11

CONSIDERED the issue of granting lump sum incentive for acquiring higher qualification to the employees of the Institute.

The members perused the information received from different IITs on the matter and noted that as per information received by the Institute, most of the IITs are giving the benefit to non-faculty employees as per Government of India rules.

RESOLVED that the benefit of lump sum incentive be extended to non-faculty members of the Institute for acquiring higher qualification as per Government of India rules, as amended from time to time.

BoG Resol.No.3.12
Item No.3.12

CONSIDERED recording the minutes of the 1st and 2nd meetings of the Building and Works Committee, IIT (BHU) held on 29.03.2013 and 29.05.2015 respectively.

The members noted that the second meeting of the Building and Works Committee of the Institute was held on 29.05.2015 in which the minutes of the first meeting were also confirmed.

RESOLVED that the minutes of the first and second meetings of the Building & Works Committee, held on 29.3.2013 and 29.5.2015 respectively, as per Appendix 3.12- A and 3.12 – B of the Agenda, be recorded.

BoG Resol.No.3.13
Item No.3.13

CONSIDERED recording of the minutes of the 1st meeting of the Finance Committee held on 17.06.2015.

RESOLVED that the minutes of the first meeting of the Finance Committee held on 17.06.2015, as per Appendix – 3.13 – A of the Agenda, be recorded.

RESOLVED FURTHER that in future, all the Agenda items involving financial aspects be firstly placed before the Finance Committee before placing them before the Board.

BoG Resol.No.3.14
Item No.3.14

A. CONSIDERED ratification of the order dated 2nd September, 2015 of the Chairman, Board of Governors, IIT (BHU) approving the revised Stores & Purchase Manual,2015 including condemnation rules and modalities for disposal of condemned items of the Institute.

The members noted that the Chairman, vide his order dated 2.9.2015, had approved the Stores & Purchase Manual 2015, drafted by the Committee constituted by the Director, which were notified vide reference No.IIT(BHU)/I.P.Cell/PurMan/2015-16/8495 dated 28th September, 2015.

RESOLVED that the order dated 2.9.2015 of the Chairman, as per Appendix 3.14 – C of the Agenda, approving the Stores & Purchase Manual 2015 be ratified and approved.

B. CONSIDERED certain amendments proposed by the Committee in Clause 4 and 5 of the revised Stores & Purchase Manual,2015

The members were informed that soon after the circulation of the Stores & Purchase Manual, 2015, some suggestions/ anomalies were pointed out. The aforesaid committee in its meeting dated 9th November, 2015 revisited the Stores & Purchase Manual 2015 and recommended revision in financial and sanctioning powers under clause No. **4.0**, including those for Dy. Director, which were missed out in the Stores & Purchase Manual, 2015, although mentioned in the earlier Stores & Purchase Manual and some changes in Clauses 5.2, 5.11 and 5.14.

RESOLVED that the issue of revision in financial and sanctioning powers of Competent Financial Authorities under Clause No.4.0 of the Stores & Purchase Manual 2015 be firstly placed before the Finance Committee. Till the new powers are approved, the powers prescribed for Deputy Director in the earlier Stores & Purchase Manual, but missed out in the revised one, will remain operative.

RESOLVED FURTHER that the other amendments, recommended by the Committee, be approved.

BoG Resol.No.3.15
Item No.3.15

CONSIDERED adopting Consolidated Instructions on Compassionate Appointment notified by the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) vide O.M. No. F.No. 14014/02/2012-Estt. (D) dated 16th January, 2013.

The members perused the salient features of the scheme for Compassionate Appointment.

RESOLVED that the Scheme for Compassionate Appointment, as contained in the OM dated 16.1.2013, as per Appendix – 3.15 – A of the Agenda, and as amended from time to time, be adopted for implementation w.e.f. 1.1.2015 for all the employees of the Institute.

BoG Resol.No.3.16
Item No.3.16

CONSIDERED the report of the Committee constituted by the Director in compliance with the decision of the BoG Resolution No. 2.38(B) regarding authorising the Director for disciplinary proceedings against the employees of the institute, whose appointing authority is the Board.

The members perused the report of the Committee placed at Appendix 3.16-A of the Agenda and deliberated on the issues involved.

The members noted that as per provision contained in Statute 9(15) of IIT Kanpur, the Director may, at his discretion, constitute such committees as he may consider appropriate.

RESOLVED that in the interest of effective administration and working of the Institute, the Director be authorised as under :

- i. Constituting a preliminary enquiry in the nature of fact finding whenever intimation is received about the commission of misconduct by an employee of the Institute.
- ii. Upon establishment of *prima-facie* case by the fact finding committee, initiate disciplinary proceedings against the employee. However, in a situation where it is not required or is not expedient to constitute a Fact Finding Committee, disciplinary proceedings may be instituted straightaway.

RESOLVED FURTHER that for other stages in the disciplinary proceedings, if the matter requires urgent action, the Director be authorised to take action after taking approval from the Chairman, including signing of charge sheet and orders relating to appointing/changing of Inquiry Officer and Presenting Officer, on behalf of the Board. However, for taking final decision regarding imposing of penalty on the charged officer, the matter be placed before the Board for consideration.

At this stage, the Director pointed out that he has been observing that the employees do not appear or do not give their statements before the Fact Finding Committee constituted by him, on one pretext or the other. The members took a serious note of this situation which is a misconduct and felt that this practice needs to be curbed.

RESOLVED STILL FURTHER that the cases of those employees, who do not appear before the Fact Finding Committees, be placed before the Board for taking suitable action against them.

BoG Resol.No.3.17
Item No.3.17

CONFIDENTIAL

BoG Resol.No.3.18

CONSIDERED restricting the confidential contents of the minutes of the

Item No.3.18

Board of the Governors and Finance Committee while placing these on Institute's website as well as IIT Council portal

The members were informed that the Board at its meeting held on 22.11.2014, vide resolution No. 2.4, adopted for implementation the letter F.No.1-12/2014-TS.1 dated 25th April, 2014 of Ms. Amita Sharma, Additional Secretary, TS.I, MHRD, regarding placing of minutes of Board of Governors / Finance Committee on Institute's website as well as on IIT Council portal on regular basis.

The members noted that at times matters related to disciplinary proceedings are considered by the Board and the decisions are of confidential nature, the disclosure of which may affect the course of disciplinary proceedings. The contents of the circular no. 07/04/2013 dated 04.04.2013 of Central Vigilance Commission, placed at Appendix – 3.18-A of the Agenda, drawing attention of CVOs towards the judgement/order passed by the Hon'ble High Court of Delhi dated 06.11.2012 in LPA No. 618/2012 in case of UPSC v/s R.K.Jain, were also noted in which issue of disclosure of information/documents under the provisions of RTI Act, pertaining to Vigilance/Disciplinary proceedings has been considered by the Hon'ble Court.

The members also noted the decision of the Central Information Commission, New Delhi in File No. CIC/BS/A/2013/001764/5843 dated 27-08-2014, placed at Appendix 3.18-B of the Agenda, in which a decision of the Supreme Court of India in the SLP(C) No. 27734 of 2012 (*Girish R Deshpande vs CIC and others*) has been referred to and it has been decided that the complaints against public servants and action taken thereon is exempt under Section 8(1)(j) of the RTI Act unless larger public purpose is demonstrated.

In view of the aforesaid position, the members felt that the relevant portions of the Agenda as well as minutes of the Board of Governors pertaining to disciplinary and vigilance matters and other matters, as decided by the Board from time to time, may be treated as confidential. Further, minutes of such items may not be placed on Institute's website as well as IIT Council portal and the minutes may be made public after hiding confidential portions.

RESOLVED that the Agenda items and minutes of the Board pertaining to disciplinary and vigilance matters and other matters, as decided by the Board from time to time, be treated as confidential. Further, minutes of such items be not placed on the Institute's website as well as on IIT Council Portal and the minutes be placed in public domain after hiding such confidential portions.

RESOLVED FURTHER that similarly, the Agenda items and minutes of those items/matters of the Finance Committee will be treated as confidential, which have been decided so by the Finance Committee to be treated as confidential.

BoG Resol.No.3.19
Item No.3.19

CONSIDERED the proposal for “A small campus in National Capital Region at Greater Noida“

The members perused the proposal submitted by the Dean (Resource & Alumni), placed at Appendix – 3.19 –A of the Agenda, and deliberated on the issues involved.

RESOLVED that consideration of this item be deferred.

BoG Resol.No.3.20
Item No.3.20

A. CONSIDERED ratification of the order dated 19.03.2015 of the Chairman regarding:

- i. Instituting non-faculty positions
- ii. Changing the nomenclature of the post of Computer Engineer/System Programmer (advertised vide advertisement no. 2/2014-15) to System Analyst and
- iii. Withdrawing the three posts of Office Superintendent in PB-2 + GP Rs. 4600/- advertised vide advertisement no. 2/2014-15 and instituting 3 posts of Junior Superintendent in PB-2 + GP Rs. 4200/- in its place.

B. CONSIDERED ratification of the order dated 25.04.2015 of the Chairman regarding:

- i. conversion of post of Executive Engineer (Civil) created by the Board vide Resolution No. 2.31 dated 21.11.2014, to that of Assistant Engineer (Civil) in the Pay band 2-GP 4800;
- ii. conversion of one post of Intelligence officer to Assistant Security Officer
- iii. creation of one post each of Assistant Engineer (Electrical), Junior Engineer (Civil) and two posts of Assistant Registrar.

C. CONSIDERED ratification of the order dated 31.08.2015 of the Chairman regarding creation of five posts of Junior Assistant in the Pay Band 1- GP 2000 and three posts of Junior Superintendent in Pay Band 2- GP 4200.

The members noted that the aforementioned orders of the Chairman are in accordance with the letter F.No.32-14/2013 TS.1 dated 10.06.2013 of Ms. Prisca Mathew, Under Secretary, MHRD.

RESOLVED that the aforementioned orders dated 19.03.2015, 25.4.2015 and 31.8.2015 of the Chairman, as per Appendix – 3.20-A, 3.20-B and 3.20-C respectively of the Agenda, be ratified and approved.

BoG Resol.No.3.21
Item No.3.21

A. CONSIDERED recording of the order dated 15.02.2015 of the Director regarding appointment of Junior Assistants.

B. CONSIDERED recording of the order dated 03.08.2015 of the Director regarding appointment of Junior Superintendents.

The members noted that the Director, who is the Appointing Authority for Junior Assistants and Junior Superintendents in terms of provisions contained in Section 25(b) of the Institutes of Technology Act, 1961, as amended from time to time, vide his orders dated 15.02.2015 and 03.08.2015 had approved the appointment of Junior Assistants and Junior Superintendents respectively.

RESOLVED that the aforementioned orders dated 15.2.2015 and 3.8.2015 of the Director, as per Appendix - 3.21 – A and 3.21 – B respectively of the Agenda, regarding appointment of the following non-faculty members in the Institute be recorded :

Junior Assistants in PB-1, Rs.5200/- - 20,200/-, GP Rs.2000/-

1. Mr. Bipin Bihari Pathak
2. Mr. Soumitra Sinha
3. Mr. Som Deo Keshari
4. Mr. Mukesh Kumar
5. Mr. Sunil Kumar Sonkar
6. Mr. Uttkarsh Srivastava
7. Mr. Narendra Prakash
8. Mr. Abhishek Pandey
9. Mr. Ambuj Kumar Singh
10. Mr. Vibhuti Narayan
11. Mr. Rajesh Prasad
12. Mr. Jijendra Kumar Sinha
13. Mr. Ravi Garg
14. Mr. Ashish Srivastava
15. Mr. Santosh Kumar Patel
16. Mr. Ravi Kumar Bharti

Junior Superintendents in PB-2, Rs.9300/- - Rs.34,800/-, GP Rs.4200/-

1. Mr. Sudhanshu Shukla
2. Mr. Maninder Singh Chawla
3. Mr. Aditya Kaushik
4. Ms. Arti Gupta
5. Ms. Sudha Mishra
6. Shyama Sundar Parida

BoG Resol.No.3.22
Item No.3.22

A. CONSIDERED ratification of the orders dated 01.02.2015, 08.05.2015 and 21.05.2015 of Chairman, Board of Governors, approving the Board's nominees to the Selection Committees for the post of Deputy Registrar & Assistant Registrar, System Analyst and Deputy Librarian respectively.

B. CONSIDERED ratification of the order dated 01.02.2015 of the Chairman, Board of Governors approving the panel of SC/ST observers on the

Selection Committee for non-faculty positions.

- C. CONSIDERED** ratification of the order dated 10.06.2015 of the Chairman approving (i) inclusion of Chairman, Senate Library Committee in the Selection Committee for the post of Deputy Librarian and (ii) and Registrar to be present in the meeting to assist in the process of Selection.
- D. CONSIDERED** ratification of the order dated 08.07.2015 of the Director & Chairman for including seven additional names in the panel of Board's nominee for the post of Assistant Registrar in addition to the names already approved by the Chairman vide order dated 01.02.2015.

The members noted that as per Statute 12(3)(d) of IIT-Kanpur, in the composition of selection for the post of Assistant Registrar and other non-faculty positions, two nominees of the Board are also members. Further, as per provisions contained in Statute 12(5), in the absence of the Deputy Director, the Director may nominate any member of the staff of the Institute to work on the Selection Committee in his place. Also, as per requirement of the Government of India, one SC/ST Observer is also to be invited to the selection committee meetings.

RESOLVED that the aforesaid orders dated 1.2.2015, 8.5.2015, 21.5.2015, 10.6.2015 and 8.7.2015 of the Chairman, as per Appendix-3.22-A to 3.22-F respectively of the Agenda, be ratified and approved.

BoG Resol.No.3.23
Item No.3.23

- A. CONSIDERED** ratification of the orders dated 12.02.2015, 21.05.2015, and 12.06.2015 of the Chairman approving the recommendations of the Selection Committee for appointment to the post of Assistant Registrar, System Analyst, Deputy Registrar and Deputy Librarian respectively.
- B. CONSIDERED** ratification of the orders dated 03.08.2015 and 04.08.2015 of the Director & Chairman approving the recommendations of the Selection Committee for appointment to the post of System Analyst (reserved for OBC) and Assistant Registrar respectively.

The members noted that the Chairman, vide his orders dated 12.2.2015, 21.5.2015, 12.6.2015, 3.8.2015 and 4.8.2015 on the basis of the recommendations of the respective Selection Committees, approved the following appointments and panels on the posts given hereunder:

- a.** Appointment to the Post of Assistant Registrar (in order of merit) in PB-3 (Rs.15,600/- - 39,100/-)+GP Rs.5400/-
- i. Sri Sameer Ranjan Singh (Unreserved)
 - ii. Sri Devendra Pratap (OBC)
 - iii. Sri Ganga Ram (SC)

b. Appointment to the Post of System Analyst (Unreserved – in order of merit) in PB-3(Rs.15,600/- - 39,100/-) +GP Rs.5400/-

- i. Sri Kummara Ramamohan, in PB-3+GP Rs.5400/- plus three advance increment.
- ii. Sri Anurag Tripathi, in PB-3+GP Rs.5400/- plus three advance increment.
- iii. Sri Roshan Singh, in PB-3+GP Rs.5400/- plus two advance increment.
- iv. Sri Mahesh Pandey, in PB-3+GP Rs.5400/- (Basic minimum)

c. Appointment to the Post of Deputy Registrar (Unreserved)

- i. Dr. Sarvesh Kumar Tiwari, in PB-3(Rs.15,600/- - 39,100/-) +GP Rs.7600/-.

d. Appointment to the Post of Deputy Librarian (Unreserved)

- i. Dr. Navin Upadhyay, in PB-3(Rs.15,600/- - 39,100/-) +GP Rs.8000/-.

The appointments are on probation for one year.

e. Appointment to the Post of System Analyst (Reserved for OBC)

- i. Ms. Nisha Singh, PB-3(Rs.15,600/- - 39,100/-) +GP Rs.5400/- plus one advance increment.

f. Appointment to the Post of Assistant Registrar (Unreserved) PB-3 (Rs.15,600/- - 39,100/-) +GP Rs.5400/-

- i. Sri Sudhanshu Shukla
- ii. Sri Sunil Kumar Dwivedi
- iii. Sri Ravi Kumar, S/o Sri Keshav Prasad

RESOLVED that the aforementioned orders dated 12.2.2015, 21.5.2015, 12.6.2015, 3.8.2015 and 4.8.2015, of the Chairman, as per Appendix 3.23-A to 3.23-E respectively of the Agenda, approving recommendations of selection committees, including panels (wherever applicable) for appointment to the posts of Assistant Registrar, System Analyst, Deputy Registrar and Deputy Librarian be ratified and approved.

RESOLVED that the following letters of MHRD, as per Appendix – 3.24-A, 3.24-B and 3.24-C of the Agenda, be adopted for implementation in the Institute :

Sl. No.	Ref. No. of the letter	Subject
(i)	No. F.13-4/2005-TS.I dated 03.05.2006 of Ms. Irina Garg, Director, MHRD.	Introduction of Modified Recruitment & Career Progression Scheme (RCPS) for non-teaching employees in Group B, C & D of all IITs- approval regarding
(ii)	F.No.13-4/2005-TS-I dated 02.07.2007 of Shri Yatendra Kumar, Under Secretary, MHRD.	Implementation of Recruitment and Career Progression Scheme (RCPS)-2005 for non-teaching employees of IITs- clarification regarding.
(iii)	F.No. 25-4/2015- T.S.I dated 31.08.2015 of Ms. Prisca Mathew, Under Secretary, MHRD.	Proposal on Modified Recruitment Career Progression Scheme (MRCPS), informing regarding continuance of MACP Scheme in IITs.

BoG Resol.No.3.25
Item No.3.25

CONSIDERED adoption of the guidelines of UGC Notification F.No. 6-7/97 (JCRC) Vol.IV dated 1st October, 2014 regarding Deputy Registrars and Assistant Registrars

The members noted that the Joint Secretary, UGC, vide letter F.No. 6-7/97 (JCRC) Vol. IV dated 01.10.2014, informed the Registrars of all Central Universities about the decisions of the MHRD in the matter of Deputy Registrar and Assistant Registrar and other posts, as communicated to UGC vide letter F. no. 19/16/2008-Desk (U) dated 7.5.2014.

The members further noted that MHRD, vide letter F. No. 23-1/2008-TS.II dated 16th September, 2009, has informed that for Registrars, Deputy Registrar and Assistant Registrar, UGC pay-scale will apply subject to their possessing the qualifications and experience as prescribed by UGC from time to time. The pay structure and recruitment rules of Assistant Registrars and Deputy Registrars in IITs are framed by the MHRD and are uniformly applicable to all the Centrally Funded Technical Institutes (CFTIs) as well as Central Universities. Further, the guidelines of the MHRD communicated vide letter no.1-32/2006-U.II/U.I(ii) dated 31.12.2008 regarding Scheme of Revision of Pay-scales for the post of Registrars, Deputy Registrars, Assistant Registrars, etc. have already been adopted by the Institute. Accordingly, a Deputy Registrar in the pay-scale of Rs.15600-39100 with

Grade Pay of Rs.7600 on completion of 5 years is eligible to move to the pay band of Rs.37400-67000 with Grade Pay of Rs.8700. However, MHRD, vide its aforementioned letter F.no.19/16/2008-Desk (U) dated 7.5.2014 has communicated to the UGC its decision to re-designate such Deputy Registrar as Joint Registrar with stipulation that the post will revert as Deputy Registrar when it falls vacant. Further, UGC, vide letter F.No. 6-7/97 (JCRC) Vol.IV dated 17th August, 2015, has informed that the decision to re-designate such Joint Registrar will be effective from 01.01.2006. Further, the requirement of 8 years service in respect of Assistant Registrars who are placed in PB-3 in GP of Rs.6600 is reduced to 5 years service for promotion to Deputy Registrar. This is effective from 1.10.2014.

The members further noted that the Institute, vide letter No. IIT(BHU)/ 2014-15/1234/O dated 1-11-2014 and letter No.IIT(BHU)/2015-16/ADM/63/JCRC/Gen/1616 dated 9.5.2015, had requested the MHRD to confirm that the decisions of the MHRD communicated to UGC vide aforementioned letter dated 7.5.2014 are applicable to the Institute also. However, no reply has been received.

The members were informed that the Board of Governors of IIT Delhi has adopted the guidelines of UGC Notification F.No.6-7/97 (JCRC) Vol.IV dated 1st October, 2014 regarding Deputy Registrar and Assistant Registrar vide Resolution No.BG/05/2015 dated 13.03.2015.

RESOLVED that the following guidelines contained in UGC letter F.No.6-7/97 (JCRC) Vol.IV dated 1st October, 2014, read with letter F.No.6-7/97 (JCRC) Vol.IV dated 17th August, 2015, be adopted in the Institute :

- I. Deputy Registrar, in the pay scale of Rs 15600-39100 with Grade Pay of Rs. 7600 who move to the pay band of Rs. 37400-67000 with Grade Pay of Rs. 8700 on completion of 5 years be re-designated as Joint Registrar, with the stipulation that the post will revert as Deputy Registrar when it falls vacant.
- II. The requirement of 8 years service in respect of Assistant Registrars who are placed in PB-3 with Grade Pay 6600, be reduced to 5 years service for promotion to Deputy Registrar.

BoG Resol.No.3.26
Item No.3.26

CONSIDERED recording of the status on the minutes of the Committee constituted under the Chairmanship of Dr. Anil Kakodkar, regarding Admissibility of PDA, LTC, PF/Pension Subscription, Endowment Chairs, Leave Rules to the Directors of IITs.

The members were apprised that the Board, vide Resolution No.2.4 dated 22.11.2014, had adopted the final/approved minutes of the Committee

constituted under the Chairmanship of Dr. Anil Kakodkar, regarding Admissibility of PDA, LTC, PF/Pension Subscription, Endowment Chairs, Leave Rules to the Directors of IITs, sent by Shri Alok Mishra, Director (IITs & IIITs), MHRD along with his e-mail dated 6.6.2014.

Subsequently, Sri Atul Vyas, Deputy Registrar (DS), Director's Secretariat, IIT, Delhi vide his letter dated 05.05.2015 had informed that the matter of Perks and benefits for Directors as per SCIC sub-committee headed by Dr. Kakodkar was considered in the 151st meeting of IIT Directors held on 12.12.2014 at IIT Bombay and it was decided to request SCIC, to refer back the issue to all the IITs for consideration of the proposal in their respective Boards and the minutes of the earlier Directors' meeting are amended on this issue to this extent.

RESOLVED that aforesaid decision taken in the 151st meeting of the IIT Directors, as per Appendix-3.26-A of the Agenda, be recorded and further action/ decision of MHRD on the issue be awaited.

BoG Resol.No.3.27
Item No.3.27

CONSIDERED ratification of the order dated 06.05.2015 of the Chairman, Board of Governors, approving confirmation of Ms. Swati Biswas on the post of Deputy Registrar, IIT(BHU).

RESOLVED that order dated 6.5.2015 of the Chairman, as per Appendix 3.27-B of the Agenda, approving confirmation of Ms. Swati Biswas as Deputy Registrar in PB- 3 : 15600-39100 Plus GP 7600/-, w.e.f. 06.02.2015 be ratified and approved.

BoG Resol.No.3.28
Item No.3.28

CONSIDERED approving and recording of the order dated 27.1.2015, of the Director approving format of Annual Confidential Report for Assistant Registrar/Deputy Registrar.

The members were informed that the Director, vide order dated 27.01.2015, had approved the format of Annual Confidential Report for Assistant Registrar/Deputy Registrar in the Institute, which is as per the form of Annual Confidential Report prescribed for Under Secretary/Deputy Secretary/Director of the Central Secretariat in the Government of India.

RESOLVED that the order dated 27.1.2015 of the Director, as per Appendix 3.28-A of the Agenda, approving format of Annual Confidential Report for Assistant Registrar/ Deputy Registrar, be approved and recorded.

BoG Resol.No.3.29
Item No.3.29

CONSIDERED ratification of the order dated 25.02.2015 of the Chairman, Board of Governors (i) approving the rate of honorarium and allowances payable to Inquiry Officers (IO) and Presenting Officers (PO) and (ii) authorising the Director to fix the rate of honorarium and other allowances of Inquiry Officers/ Presenting Officer.

The members noted that the Department of Personnel and Training, Government of India, Ministry of Personnel, Public Grievances and Pensions, vide OM No. 142/15/2010-AVD-1 dated 31st July, 2012, had issued consolidated instructions regarding grant of honorarium to Inquiry Officers (IO)/Presenting Officers (PO) and rates of honorarium have been prescribed. Further, vide OM No 142/15/2010-AVD-1 dated 23rd June, 2014 of the Department of Personnel and Training it has been clarified that the aforementioned honorarium would be outside the purview of the general delegation under FR 46 B.

The Chairman, vide his order dated 25.02.2015, had approved adoption of the aforementioned OMs in the Institute. Further, as per aforementioned order of the Chairman, the Director has been authorised to fix the rate of honorarium and other allowances of Inquiry Officers (I O) / Presenting Officers (P O).

RESOLVED that the aforementioned order dated 25.2.2015 of the Chairman, as per Appendix 3.29-C of the Agenda, approving adoption of the aforementioned OMs and authorising the Director to fix the rate of honorarium and other allowances of Inquiry Officers/ Presenting Officers, be ratified and approved.

BoG Resol.No.3.30
Item No.3.30

CONSIDERED approving and recording of the order dated 06.06.2015 of the Director, approving the guidelines for availing medical facilities/medical reimbursement facilities by employees and pensioners of Institute and also to empanel local hospitals in addition to S.S. Hospital/Trauma Center/UEHCC, BHU.

The members noted that in accordance with the provisions contained in the Institutes of Technology (Amendment) Act, 2012, the Statutes of IIT-Kanpur will apply to the Institute with necessary modifications and adaptations in so far as they are not inconsistent with the provision of the Act. Further, the Statute 13 (16) of IIT-Kanpur lays down provision for medical reimbursement scheme for employees and their families. The details are set out in Schedule 'AA' of the Statute. The members were informed that since the Institute is housed in BHU campus in which University Employees Health Centre, S S Hospital and Trauma Centre are available, the employees of the Institute have been availing these facilities. As such, IIT (BHU) has been following the BHU's Contributory Health Scheme Rules- 2005, as amended from time to time, for availing medical facilities of Health Centres and S.S. Hospital of BHU. In view of this, the Director had constituted a Committee to look into empanelment to local hospitals in addition to S.S. Hospital, BHU for OPD consultation and system of referral for treatment outside S.S. Hospital, BHU.

Based on the decisions of the Committee, duly approved by the Director on 6.6.2015, the Notice no. IIT(BHU)/M.R.Cell/2015-16/4113 dated

8/10.06.2015 was issued. Subsequently, another Notice no. IIT(BHU)/M.R.Cell/2015-16/6640 dated 17/18.08.2015 was issued notifying the list of Hospitals from where OPD/Indoor/Diagnostic facilities can be availed, in addition to the facilities already available in S.S. Hospital, Trauma Centre and UEHCC, BHU.

The members perused the salient features the medical reimbursement policy.

RESOLVED that order dated 6.6.2015 of the Director, approving guidelines for availing medical facilities/ medical reimbursement facilities by the faculty and non-faculty members of the Institute (including BHU staff working in the Institute) and faculty and non-faculty staff of the institute retired from the Institute on or after 29.6.2012, as per Appendix 3.30-E of the Agenda, minutes of the meetings of the committee, placed from Appendix-3.30 A to 3.30 C of the Agenda, and Notice no. IIT(BHU)/M.R.Cell/2015-16/4413 dated 8/10.6.2015 and IIT(BHU)/M.R.Cell/2015-16/6640 dated 17/18.8.2015 in this regard, as per Appendix-3.30-D of the Agenda, be approved and recorded.

BoG Resol.No.3.31
Item No.3.31

- A. CONSIDERED** adopting CCS (Pension) Rules, 1972, CCS (Commutation of Pension) Rules, 1981, CCS (Medical Examination) Rules 1957, Payment of Arrears of Pension (Nomination) Rules 1983 and Pension Act 1871 for employees of the Institute.
- B. CONSIDERED** adopting the General Provident Fund (Central Service) Rules 1960 for employees of the Institute.
- C. CONSIDERED** adopting Contributory Provident Fund Rules (India) 1962 for employees of the Institute.
- D. CONSIDERED** adopting New Pension Scheme (NPS) now termed as National Pension System came in force with effect from 01.01.2004.
- E. CONSIDERED** adopting CCS (LTC) Rules 1988 for all employees of the Institute.
- F. CONSIDERED** adopting Compendium of Rules on Advances of General Financial Rules (GFR).

RESOLVED that this item be firstly placed before the Finance Committee to consider for adoption.

BoG Resol.No.3.32
Item No.3.32

- A. CONSIDERED** recording of O.M. No.6-2/2015-ICC dated 17th July, 2015 regarding exemption from seeking approval of Cabinet for entering into agreement with foreign agencies for cooperation in the field of education.
- B. CONSIDERED** ratification of order dated 14th September, 2015 of the Chairman, approving Memorandum of Understanding (MoU) on Academic and Research Cooperation between IIT(BHU) and McMaster University, Canada.

C. TO REPORT signing of following MoUs:

- a. Agreement of Cooperation between Hochschule Rheinmain, Rheinmain University of Applied Sciences, Wiesbaden Rüsselsheim, Germany and IIT(BHU).
- b. Agreement for Academic Cooperation between the Regents of the University of California on behalf of its Santa Cruz campus and IIT(BHU).

The members perused the contents of the O.M. No.6-2/2015-ICC dated 17th July, 2015 of Shri Alok Mishra, Director (International Cooperation Cell), MHRD, New Delhi conveying the decision of the Cabinet Secretariat granting exemption from Cabinet approval for entering into agreement with foreign agencies for cooperation in field of education. The members also noted the contents of letter F.No. 8-17/2015-T.S.-1 dated 19.8.2015 of Ms. Prisca Mathew, Under Secretary, MHRD, New Delhi informing the Registrar, IIT (BHU) that in the cases of agreement of Institutional Level where there is a provision in the Act (under which the Institution has been established) to enter into an agreement with the foreign institution, the Institutes are allowed to enter into the agreement with the approval of Board of Governors as per the extant practice, provided it conforms with the Institutes of Technology Act, 1961.

The members were informed that in Section 6(l)(i) of the Institutes of Technology Act, 1961 (as amended from time to time), the following is provided :

- (i) *“to co-operate with educational or other institutions in any part of the world having objects wholly or partly similar to those of the Institute by exchange of teachers and scholars and generally in such manner as may be conducive to their common objects”.*

It was further noted that the Institute has signed MoUs with the two foreign institutions under the orders of the Director.

RESOLVED that the aforesaid O.M.No. 6-2/2015-ICC dated 17th July, 2015 of Shri Alok Mishra, Director (International Cooperation Cell), MHRD, New Delhi regarding exemption from seeking approval of Cabinet for entering into agreement with foreign agencies for cooperation in the field of education, as per Appendix 3.32-A of the Agenda, be adopted for implementation in the Institute.

RESOLVED FURTHER THAT the order dated 14.09.2015 of the Chairman, as per Appendix 3.32-C of the Agenda, approving signing of MoU on

Academic and Research cooperation between IIT(BHU) and McMaster University, Canada be ratified and approved.

RESOLVED FURTHER that signing of the following two MoUs, with the approval of the Director, as per Appendix 3.32-D and 3.32-E of the Agenda, be approved and recorded :

- a) Agreement of Cooperation between Hochschule Rheinmain, Rheinmain University of Applied Sciences, Wiesbaden Russelsheim, Germany and IIT(BHU)
- b) Agreement for Academic Cooperation between the Regents of the University of California on behalf of its Santa Cruz campus and IIT(BHU)

RESOLVED STILL FURTHER that the Director be authorised for permitting to enter into an agreement with a foreign institution and the matter be reported in the next meeting of the Board.

BoG Resol.No.3.33
Item No.3.33

CONSIDERED recording of the order dated 25.11.2015 of the Director constituting a Committee for framing Recruitment Rules for various cadres of non-faculty staff of the Institute.

The members noted that the Director, Department of Higher Education, MHRD vide letter F.No. 17-8/2009-TS.I dated 5th July, 2010, while communicating the MACP scheme of Group B, C and D employees of IITs, *inter alia*, informed that “separately, however, the IITs may consider amending their Recruitment Rules for various categories of posts to provide for vacancy based promotions. Recruitment Rules for each category of post providing for promotion at each level may be got approved by respective Boards”.

Further, in the 152th meeting of the Directors of IITs, held on 6.9.2015, the matter regarding framing of Recruitment Rules for non-teaching staff was considered vide Agenda Item no. 2.1 and it was decided that every IIT will frame its individual Recruitment Rules for non-teaching staff and get these approved from their BOG.

As per order dated 25.11.2015 of the Director, a Committee under the Chairmanship of Prof. K.K. Srivastava has been constituted for framing of Recruitment Rules for various cadres of non-faculty staff of the Institute.

RESOLVED that the order dated 25.11.2015 of the Director constituting the Committee for framing Recruitment Rules for various cadres of non-faculty staff be approved and recorded.

BoG Resol.No.3.34
Item No.3.34

CONSIDERED the Finance Committee Resolution no. 1.22 dated 17.6.2015 regarding enhancement in sitting fee for all external experts/ members [not belonging to IIT (BHU)/ BHU], nominated to BoG, Senate, Finance Committee, Building & Work Committee and Selection Committees.

The members perused the contents of the Finance Committee Resolution no.1.22 dated 17.6.2015 and noted that the existing sitting fee of Rs.2000/- per expert member per sitting to all experts/members, nominated to the Board, Finance Committee, Senate, Building & Works Committee and Selection Committees was approved by the Chairman, Board vide order dated 1.10.2012 in accordance with Office Order no R/OO-2010/49 dated Jan 2010 of the Registrar, IIT-Kanpur, duly ratified and approved by the Executive Council, BHU (which was functioning as BoG for the Institute at that time), vide its Resolution no. 73 dated 4.10.2012.

Further, the Director had *inter-alia* approved the honorarium of Rs. 2000/- to the external examiners who conduct viva-voce examination of the Ph.D. students. This order was ratified by the Senate at its meeting held on 12.10.2014 vide Resolution no. 11.9 (A).

The members deliberated on the issue.

RESOLVED that the sitting fee for all the external members, not belonging to IIT(BHU)/BHU, nominated to the Board, Senate, Finance Committee, Building & Works Committee, Selection Committee, Ph.D viva-voce etc., be enhanced to Rs.3000/- per sitting from the existing Rs.2000/-.

BoG Resol.No.3.35
Item No.3.35

A. CONSIDERED recording of the Finance Committee Resolution no. 1.14 dated 17.6.2015 regarding the e-mail dated 20 April, 2015 of Sri Kundan Nath, Section Officer, Technical Section-1, Ministry of Human Resource Development attaching therewith a scanned copy of letter no. 19-8/2013-TS-I dated 17.04.2015 on the subject of revision of Professional Development Allowance of the IITs.

B. CONSIDERED adopting letter No. 19-5/2014-TS-1 (Sectt) (Pt) dated 03.11.2015 of the Director (IITs), MHRD, Department of Higher Education, Gol regarding carrying forward un-utilized Professional Development Allowance (PDA) to next block.

C. CONSIDERED the revised guidelines of CPDA.

The members perused the letter F.No.19-8/2013-T.S.-1(Sectt.) dated 17.04.2015 of Shri Alok Mishra, Director (IITs), MHRD, informing that the IF Division is of the view that revision of PDA, like pay and other service conditions will be considered by the 7th Central Pay Commission, which has already been constituted. However, in exceptional cases where participation of a faculty member in an important national/international conference is

impeded due to lack of adequate funds under PDA, the Board of Governors of respective Institute could consider providing supplementary support from their Internal Revenue Generation (IRG), on a case to case basis, to meet such shortfall in accordance with laid down criteria.

The members also perused the Finance Committee Resolution no. 1.14 dated 17.6.2015.

The members further noted that the Director (IITs), MHRD, Department of Higher Education, Gol, vide letter No. 19-5/2014-TS-1 (Sectt) (Pt) dated 03.11.2015, has communicated the decision of IIT Council against Agenda Item No. 49.13 of its 49th meeting held on 06.10.2015 to carry forward unutilized Professional Development Allowance (PDA) to one block to the next block.

The members perused the revised CPDA guidelines prepared by the Committee under the Chairmanship of Prof. Rajiv Prakash. It was noted that earlier, the order dated 14.2.2013 of the Chairman, approving the CPDA guidelines was ratified by the Executive Council, BHU (which was functioning as BoG of the Institute at that time) vide Resolution No. 100 [Item No.12 (21)] dated 28.02.2013.

RESOLVED that the Finance Committee Resolution no. 1.14 dated 17.6.2015 be approved and recorded.

RESOLVED FURTHER that the letter no.19-5/2014-TS-1 (Sectt) (Pt) dated 03.11.2015 of the Director (IITs), MHRD, Department of Higher Education, Government of India, for carrying forward unutilized Professional Development Allowance (PDA) of one block to next block as per Appendix 3.35-B of the Agenda, be adopted for implementation in the Institute.

RESOLVED STILL FURTHER that the revised guidelines for utilisation of CPDA, as per Appendix 3.35-G of the Agenda, be approved.

BoG Resol.No.3.36
Item No.3.36

CONSIDERED ratification of the order dated 12.06.2015 of the Chairman, Board of Governors regarding nomination of two members of the Board to the Finance Committee of the Institute.

The members were informed that as per the Statute 5 (1) of IIT-Kanpur, the Finance Committee of the Institute *inter alia* consists of two persons nominated by the Board. The first meeting of the Finance Committee was scheduled to be held on 17.06.2015 and the terms of the earlier nominated two members by the Board to the Finance Committee were over. Hence, there was an urgent need for nomination of two new persons to the Finance Committee in place of them.

The Chairman, BoG vide his order dated 12.06.2015 had nominated Prof.

Onkar Singh and Prof. Rajiv Prakash to the Finance Committee.

RESOLVED that the order dated 12.6.2015 of the Chairman, nominating Prof. Onkar Singh and Prof. Rajiv Prakash to the Finance Committee, as per Appendix 3.36-A of the Agenda, be ratified and approved.

BoG Resol.No.3.37
Item No.3.37

CONSIDERED approving and recording of the order of the Director, IIT(BHU) regarding approval of Chartered Accountant for undertaking services in the Institute for the F.Y. 2015-16.

RESOLVED that the order of the Director, as per Appendix 3.37-A of the Agenda, approving hiring of Chartered Accountant firm assigning the accounting works to M/s. Krishna Anurag & Co., be approved and recorded.

BoG Resol.No.3.38
Item No.3.38

CONSIDERED ratification of the orders dated 23rd December, 2014 and 29th November, 2015 of the Chairman, BoG approving the Annual Report of the Institute for the session 2013-14 and 2014-15 respectively.

The members were informed that the Annual Report of the autonomous organizations are required to be laid on the tables of both the Houses of Parliament in within 9 months of the close of the financial year i.e. 31st December of the year.

The Annual Report of the Institute for the session 2013-14 and 2014-15 were sent to the MHRD under the approval dated 23rd December, 2014 and 29th November, 2015 of the Chairman, respectively.

RESOLVED that the orders dated 23.12.2014 and 29.11.2015, as per Appendix 3.38-A and 3.38-B respectively, approving Annual Reports for the session 2013-14 and 2014-15 respectively, be ratified and approved.

BoG Resol.No.3.39
Item No.3.39

CONSIDERED approving and recording the order dated 22.1.2015 of the Director regarding revision in the rate of honorarium of retired teachers of the erstwhile IT-BHU/ other IITs/in-service faculty members of Banaras Hindu University (BHU) and also TA/Tutor from BHU for taking classes in IIT(BHU)

The members noted that for retired teachers of Institute of Technology (BHU)/ Indian Institute of Technology (BHU)/retired faculty from one of IITs also, if he is residing in Varanasi taking theory and practical classes, the rate of honorarium was fixed @ Rs. 1000/- per lecture of one hour to a maximum of Rs. 30,000/- p.m. in February, 2013.

Subsequently, considering the size of classes and increased teaching load it was felt that the honorarium currently being paid was not commensurate with the amount of work put in by the faculty member in delivering lectures/ practical, conducting examination and evaluation of answer sheet. It was also observed that there was no provision for payment of honorarium to a

research scholar engaged from outside the Institute for conducting certain classes in the Institute. A proposal of revision of honorarium was approved by the Director vide order dated 22.1.2015 and the same was notified vide Notification No. IIT(BHU)/ACD/2014-15/902/L dated January 31, 2015.

RESOLVED that the aforementioned order dated 22.1.2015 of the Director, as per Appendix 3.39-B of the Agenda, be approved and recorded.

BoG Resol.No.3.40
Item No.3.40

CONSIDERED ratification of the order dated 9.5.2015 of the Chairman, approving recommendation of Fee Structure Review Committee.

RESOLVED that the order dated 9.5.2015 of the Chairman, approving the recommendations of the Structure Review Committee, as per Appendix 3.40-A of the Agenda, be ratified and approved.

BoG Resol.No.3.41
Item No.3.41

A. CONSIDERED ratification of the order dated 5.12.2014 of the Chairman, approving Resolution No. 12.1 of the Senate at its meeting held on 5.12.2014 regarding conferment of degrees on the candidates who passed the respective examinations of 2014 and qualified for their degrees in the Institute.

B. CONSIDERED ratification of the order dated 15.10.2015 of the Chairman, Board of Governors approving :

(I) Resolution No. 14.1 of the Senate at its meeting held on 14.10.2015 regarding conferment of degrees on the candidates who have passed the respective examinations of 2015 and qualified for their degrees in the Institute.

(II) Award of Degree to M.Tech. in Civil engineering to (1) Shri Ravindra Pratap Singh, (2) Shri Rajeev Lochan and (3) Shri R.K.Chaudhary during 4th Convocation.

The members noted that in terms of the provisions contained in Section 10(a) of the Institutes of Technology (Amendment) Act, 2012, the following clause (n) has been inserted in the Section 38 of the principal Act – the Institutes of Technology Act, 1961, as amended from time to time:

“(n) notwithstanding anything contained in the Institutes of Technology (Amendment) Act, 2012, any student who joined classes of the Institute of Technology, Banaras Hindu University on or after the commencement of 2006-2007 academic session or completed the courses on or after 2009-2010 academic session shall for the purpose of clause (b) of sub-section (I) of section 6, be deemed to have pursued a course of study in the Indian Institute of Technology (Banaras Hindu University), Varanasi provided that such student has not already been awarded degree or diploma for the same course of study”.

Further, in accordance with the provisions contained in Clause 10 (a) of the Institutes of Technology (Amendment) Act, 2012, thereby inserting Clause (m) in the Section 38 of the principal Act, presently the Statutes of IIT Kanpur are applicable for the Institute. The relevant provisions of Statute 4 of IIT Kanpur concerning the powers in regard to award of Degree/Medal state as under:

“4. The Senate

(2) Subject to the provisions of the Act, the Senate shall have the power to :

(c) declare the results or the examinations or to appoint Committees or Officers to do so and to make recommendations to the Board regarding conferment of grant of degree, diplomas and other academic distinctions or titles.”

RESOLVED that the aforementioned orders dated 5.12.2014 and 15.10.2015 of the Chairman, as per Appendix 3.41-A and 3.41-B respectively of the Agenda, regarding conferment of degrees on the candidates be ratified and approved.

RESOLVED FURTHER that the minutes of the 14th meeting (Special) of the Senate, as per Appendix 3.41-C of the Agenda, be recorded.

BoG Resol.No.3.42
Item No.3.42

CONSIDERED ratification of the order dated 20.05.2015 of the Chairman, BoG approving the policy for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs.8000.

The members were informed that as per MHRD letter No. F. NO. 23-1/2008-TS.II, dated 18.08.2009, an IIT may appoint Lecturer-cum-Post Doctoral Fellow (redesignated as Assistant Professor (Contract) vide letter F. NO. 23-1/2008-TS.II, dated 16.09.2009) on contract basis to enable bright young Ph Ds to teach and earn experience in premier institutions and at the entry level they may be placed in Pay Band PB-3 of Rs.15600-39100 with Academic Grade Pay (AGP) of Rs.6000/- p.m. with seven non-compounded advance increments. After one year of post Ph D experience, they shall be placed in the AGP of Rs.7000/-p.m.

It was noted that for appointment as Assistant Professor, one should have a Ph.D. with first class or equivalent in the appropriate branch with a very good academic record throughout and at least three years' industrial/research/teaching experience, excluding the experience gained while pursuing Ph D. They shall be placed in PB-3 with AGP of Rs.8000 at minimum pay in the Pay Band of Rs.30000.

The members were informed that during the first phase of faculty recruitment, 9 Assistant Professors (Contract) have joined in various Departments/Schools of the Institute. All the nine Assistant Professors (Contract) have completed/are completing three years industrial/research/teaching experience, from the date of submission of their Ph D thesis. Hence, there was a need to decide a policy/procedure to place Assistant Professor (Contract) with Rs.7000 AGP to Assistant Professor (Regular) with Rs.8000 AGP keeping in view GoI, MHRD guidelines as well as the norms as followed at IIT Kanpur.

The Chairman, vide his order dated 20.05.2015, has approved the following policy for placement of Assistant Professor on contract to Assistant Professor (Regular) with AGP of Rs.8000:

Assistant Professors (Contract) completing three years of industrial/research/teaching experience from the date of thesis defence of Ph D, excluding the experience gained while pursuing Ph D, will fill in a self appraisal form designed by the Institute and submit it to concerned Head of Department/Coordinator of School, who will place it before the Departmental Faculty Affairs Committee (DFAC). The DFAC recommendations will be considered by the Institute Faculty Affairs Committee (IFAC) for appropriate decision on case to case basis. IFAC recommendation shall be placed before the BoG for its approval.

RESOLVED that the aforementioned order dated 20.5.2015 of the Chairman approving the policy for placement of Assistant Professor on contract to Assistant Professor (Regular) with AGP of Rs.8000, as per Appendix 3.42-D of the Agenda, be ratified and approved.

BoG Resol.No.3.43
Item No.3.43

CONSIDERED ratification of the orders dated 15.10.2015 of the Chairman, approving the recommendations of the committee consisting of the members of the respective IFAC and three invited members for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs. 8000/-

The members noted that in accordance with the policy approved by the Chairman , on 20.05.2015 for placement of Assistant Professor (Contract) to Assistant Professor (Regular) with AGP of Rs 8000/-, 9 Assistant Professors in various Departments/School, who joined the Institute on contract based on the recommendation of the selection committees, submitted their duly filled self appraisal forms through respective DFACs for further consideration at the IFACs. In a meeting of IFAC for the Department of Civil Engineering held on 21.09.2015, it was decided that all Assistant Professors (Contract) have to give presentation before a committee consisting of the members of IFAC concerned and some invitee members for considering the cases for placement as Assistant Professor (Regular).

A self appraisal form was circulated for its submission by the person concerned to respective DFACs.

Hence, vide notice No. IIT(BHU)/FA/IFAC/8646, dated 29.09.2015, a committee of the following under the Chairmanship of the Director, IIT(BHU) was constituted for the purpose:

1. All members of IFAC of the respective Department/School
2. Prof Om Parkash, Department of Ceramic Engineering, IIT (BHU)
3. Prof K K Shukla, Department of Computer Science & Engg, IIT(BHU)
4. Prof Sanjay Singh, Department of Pharmaceutics, IIT(BHU)

Consequently, presentations by all the nine Assistant Professors were held on 08.10.2015 before the above committee on educational qualifications & past experiences and aspects like teaching activities, research activities, contributions towards general administration and career goal in terms of teaching & research after joining the Institute. Resolution of the committee against each candidate was approved by the Chairman, BoG on 15.10.2015.

RESOLVED that the orders dated 15.10.2015 of the Chairman, approving the Minutes of the IFACs, along with the aforementioned three invited members, of the Department of Chemical Engineering, Civil Engineering, Computer Science & Engineering, Electronics Engineering, Mathematical Sciences and School of Bio-medical Engineering, as per Appendix 3.43-E to 3.43-J of the Agenda, be ratified and approved.

BoG Resol.No.3.44
Item No.3.44

CONSIDERED ratification of the orders dated 15.10.2015 of the Chairman approving the recommendations of the Institute Faculty Affairs Committee (IFAC) regarding confirmation of services in respect of five Assistant Professors in various Departments/Schools after completion of probation period of one year from the date of joining

The members were informed that the five Assistant Professors, appointed in various Departments/Schools of the Institute, submitted their self appraisal forms to the DFAC concerned and the recommendations of the DFACs were considered in the meeting of IFACs of the Department/School concerned held on 21.09.2015 and 22.09.2015. The recommendations of the IFACs were approved by the Chairman on 15.10.2015.

RESOLVED that the orders dated 15.10.15 of the Chairman, as per Appendix 3.44-B to 3.44-F of the Agenda, approving recommendations of the IFACs of the Departments of Ceramic Engineering, Chemistry and Physics and Schools of Biomedical Engineering and Materials Science & Technology, respectively regarding confirmation of the following Assistant Professors from the date mentioned against each, be ratified and approved:

Sl. No.	Name & Department	Date of confirmation
1.	Dr. Pradip Kumar Roy, Ceramic Engineering	03.02.2015
2.	Dr. Jeyakkumar Kandasamy, Chemistry	30.06.2015
3.	Dr. Abhishek Kumar Srivastava, Physics	01.01.2015
4.	Dr. Somdeb Bose Dasgupta, Biomedical Engineering	28.07.2015
5.	Dr. Bhola Nath Pal, Material Science & Technology	19.02.2015

BoG Resol.No.3.45
Item No.3.45

CONSIDERED approving and recording the order dated 11.08.2015 of the Director, approving the norms for offering initial pay to Assistant Professors (Contract) by the Institute.

The members noted that as per MHRD letter No. F.No. 23-1/2008-TS.II, dated 18.08.2009 and letter F.No. 23-1/2008-TS.II, dated 16.09.2009, an IIT may appoint Assistant Professor on contract basis to enable bright young Ph Ds to teach and earn experience in premier institutions and at the entry level they may be placed in Pay Band PB-3 of Rs.15600-39100 with Academic Grade Pay (AGP) of Rs.6000/- p.m. with seven non-compounded advance increments. After one year of post Ph D experience, they shall be placed in the AGP of Rs.7000/-p.m. The members also perused the IIT-Kanpur norms for offering initial pay to Assistant Professor (Contract).

The members were informed that in the previous round of faculty selections held in December 2013 and January 2014 for various Departments/Schools, the Institute had followed the following criterion for fixation of initial pay of Assistant Professor on contract, as prevalent in IIT-Kanpur :

Assistant Professor on Contract:

Band Pay	Post PhD Experience
28,280.00	1 year experience
28,880.00	2 years experience
29,490.00	3 years experience
30,090.00	4 years experience

When Selection Committee appoints someone as an Assistant Professor on Contract, his initial salary would be Rs. 28,280 + Academic Grade Pay of Rs.7000 per month + other allowances as admissible.

Hence, the following norms were approved by the Director on 11.08.2015 for offering initial pay to Assistant Professors on contract by the Institute as per past practice:

Sl.	Experience	Initial Pay (Pay in Pay Band)
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No.		+ AGP)
1.	No post PhD Experience	20140* + AGP 6000 * 15600)+(7 non compounded advance increments on 15600+6000)
2.	1 Year post PhD Experience	28280 + AGP 7000
3.	2 Years post PhD Experience	28880 + AGP 7000
4.	3 Years post Ph D Experience	29490 + AGP 7000
5.	4 Years post Ph D Experience	30090 + AGP 7000

RESOLVED that the aforementioned order dated 11.8.2015 of the Director, as per Appendix 3.45-D of the Agenda for offering initial pay to Assistant Professors on contract by the Institute, be approved and recorded.

BoG Resol.No.3.46
Item No.3.46

CONSIDERED ratification of the order dated 08.06.2015 of the Chairman, approving the eligibility criteria for the post of Associate Professor and Professor.

The members were informed that the revised pay and other service conditions for teaching positions in Centrally Funded Technical Institutions (CFTIs) including IITs, etc. were circulated vide letter No. F No. 23-1/2008-TS.II, dated 18.08.2009 of MHRD, Department of Higher Education, New Delhi, in which the minimum eligibility criteria for Associate Professors is given as below:

For appointment as Associate Professor, one should have a Ph D with first class or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching/Industry/Research experience, of which at least three years' should be at the level of Assistant Professors, Senior Scientific Officer/Senior Design Engineer.

Further, for the post of Professors, the eligibility criteria are as under:

For appointment as Professor, one should have a Ph.D with first class or equivalent with a very good academic record and a minimum of 10 years' experience.

However, vide letter No. F No. 23-1/2008-TS.II, dated 16.09.2009 and letter No. F No. 23-1/2008-TS.II, dated 22.09.2009 of MHRD, the experience prescribed was modified to read as under :

“a minimum of 10 years' experience of which at least 4 years should be at the level of Associate Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution/institutions of

comparable standards as may be so decided by the Institute.”

The members were also informed that in the light of the eligibility criteria as advertised for the post of Associate Professor and Professor by different IITs including the rolling advertisement of the Institute, vide letter No. IIT(BHU)/FA//Fac Rec/3319, dated 26.05.2015, the Additional Secretary (T) MHRD was requested to treat the experience of Associate Professor at IIT(BHU), who are aspirants for the post of Professor, having 10 years experience of which at least 4 years at the level of Associate Professor at IT-BHU at par with that of an Associate Professor at an IIT. The Chairman, vide order dated 08.06.2015 has approved the following in this regard:

- (I) To follow the eligibility criteria as per our rolling advertisement for the post of Associate Professor and Professor
- (II) For internal candidates for the post of Associate Professor, to consider teaching experience at IT-BHU/IIT(BHU) at the level of Assistant Professor, irrespective of their AGP at Assistant Professor level which at present is as per UGC norms and the teaching experience acquired before or after obtaining Ph D degree may not be distinguished, if they are satisfying all other norms.
- (III) For internal candidates for the post of Professor, to consider 10 years teaching experience of which at least 4 years at the level of Associate Professor at IT-BHU/IIT(BHU) fit for their eligibility, if they are satisfying all other norms.

RESOLVED that the aforementioned order dated 8.6.2015 of the Chairman, as per Appendix 3.46-B of the Agenda, be ratified and approved.

BoG Resol.No.3.47
Item No.3.47

CONSIDERED ratification of the order dated 14.07.2015 of the Chairman, BoG approving the policy for joint appointment of faculty in two different academic units (Departments/Schools)

The members were informed that during the Institute Faculty Affairs Committee (IFAC) meetings of various Departments/Schools for faculty recruitment, some applicants were found to be suitable for consideration as joint faculty between two Departments/Schools even if the candidate has applied for faculty position in one of the Department/School. Such candidates have research experience in interdisciplinary field suitable for both the units. Hence, it was felt that the Institute may initiate offering joint appointments to such candidates whereby the selected candidate shall be part of two Departments/Schools. The concept of joint appointment will be very useful for promoting much needed interdisciplinary research in the Institute and continued professional development of the person concerned.

The members also noted the guidelines for joint appointment of faculty between two Departments duly approved by the BoG of IIT Kanpur.

RESOLVED that the order dated 14.7.2015 of the Chairman, as per Appendix 3.47-B of the Agenda, approving the policy for joint appointment of faculty in two different academic units (Departments/Schools), be ratified and approved.

BoG Resol.No.3.48
Item No.3.48

CONSIDERED ratification of orders dated 31.07.2015, 01.09.2015, 14.10.2015, 16.11.2015 and 10.12.2015 of the Chairman, approving the recommendations of various Selection Committees for faculty positions in various Departments/Schools.

RESOLVED that the orders dated 31.07.2015, 01.09.2015, 14.10.2015, 16.11.2015 and 10.12.2015 of the Chairman, approving the following recommendations of various Selection Committees for faculty positions in different Departments/Schools be ratified and approved :

Department : Dept. of Physics

1	Dr. Prasun Dutta	:	Assistant Professor
2	Dr. Swapnil Patil	:	Assistant Professor
3	Dr. Shradha Mishra	:	Assistant Professor
4	Dr. Avnish Singh Parmar	:	Assistant Professor
5	Dr. Sunil Kumar Mishra	:	Assistant Professor
6.	Dr. Saurabh Tripathi	:	Assistant Professor
7	Dr. Anita Mohan	:	Associate Professor
8	Dr. Praveen Chandra Pandey	:	Associate Professor
9	Dr. Shail Upadhyay	:	Associate Professor
10	Prof. Sandeep Chatterjee	:	Professor
11	Prof. Debaprasad Giri	:	Professor
12	Prof. Rajendra Prasad	:	Professor
13	Prof. Prabhakar Singh	:	Professor

Department : Dept. of Chemistry

1	Dr. Indrajit Sinha	:	Associate Professor
2	Dr. K D Mandal	:	Professor
3	Dr. Dhanesh Tiwary	:	Professor

Department : Dept. of Chemical Engg.

1	Dr. Ankur Verma	:	Assistant Professor
2	Dr. Ravi P Jaiswal	:	Assistant Professor
3	Dr. Manoj Kumar	:	Assistant Professor
4	Dr. Hiralal Pramanik	:	Associate Professor

5	Prof . Ram Sharan Singh	:	Professor
6	Prof. Manoj Kumar Mondal	:	Professor

Department : Department of Computer Science & Engineering

1. Dr. Anil Kumar Singh : Assistant Professor
2. Dr. Sukomal Pal : Assistant Professor
3. Dr. Anil Kumar Nelakanti : Assistant Professor
4. Dr. Hari Prabhat Gupta : Assistant Professor
5. Prof . Rajeev Srivastava : Professor

Department : Department of Metallurgical Engineering

1. Dr. G S Mahobia : Associate Professor
2. Dr. C K Behera : Associate Professor
3. Dr. Vikas Jindal : Associate Professor
4. Dr. Joysurya Basu : Associate Professor
5. Dr. Kaushik Chattopadhyay : Associate Professor
6. Dr. Rampada Manna : Associate Professor

Department : School of Material Science & Technology

1. Dr. (Mrs) Chandana Rath : Associate Professor
2. Dr. Akhilesh kumar Singh : Associate Professor
3. Dr. Chandan Upadhyay : Associate Professor

Department : Department of Pharmaceutics

1. Dr MS Muthu : Assistant Professor
2. Dr Prasanta Kumar Nayak : Assistant Professor
3. Dr Gyan Prakash Modi : Assistant Professor
4. Dr Senthil Raja A : Associate Professor

Department : Department of Civil Engineering

1. Dr Ankit Gupta : Assistant Professor
2. Dr. S K Gupta : Associate Professor
3. Dr Brind Kumar : Associate Professor
4. Dr Bala Ramudu : Associate Professor
Paramkusam
5. Dr P R Maiti : Associate Professor
6. Dr Medha Jha : Associate Professor
7. Dr Anurag Ohri : Associate Professor
8. Prof S B Dwivedi : Professor
9. Prof Arun Prasad : Professor
10. Prof Rajesh Kumar : Professor
11. Prof S Mandal : Professor
12. Prof Krishna Kant Pathak : Professor

Department : Department of Mining Engineering

1. Dr. Nawal Kishore : Assistant Professor
2. Dr Gauri Shankar P Singh : Associate Professor
3. Dr Ashok Jaiswal : Associate Professor
4. Dr Sanjay Kumar Palei : Associate Professor
5. Dr Rajesh Rai : Associate Professor
6. Dr Amrendra Kumar : Associate Professor
7. Dr Suprakash Gupta : Professor

Department : Department of Electronics Engineering

1. Dr M K Meshram : Associate Professor

BoG Resol.No.3.49
Item No.3.49

CONSIDERED ratification of the order dated 08.07.2015 of the Chairman, BoG to adopt the letter No. F No. 16-8/2000-TS.I, dated 09.06.2008 from Director (Technical), MHRD, addressed to the Directors of all old IITs regarding reservations of SCs/STs/OBCs in recruitment of teaching (faculty) posts in IITs.

The members were informed that consequent upon acceptance of recommendations of Standing Committee of IIT Council (SCIC) at its second meeting held on 11.02.2008 by the Chairman, IIT Council, it was conveyed vide letter No. F No. 16-8/2000-TS.I, dated 09.06.2008 from Director (Technical), GoI, MHRD, Deptt of Higher Education, New Delhi addressed to the Directors of all old IITs to decide to implement reservation for SCs/STs/OBCs in recruitment to faculty posts as per norms mentioned therein.

The Chairman, vide order dated 14.07.2015, has approved to adopt the letter No. F No. 16-8/2000-TS.I, dated 09.06.2008 from Director (Technical), GoI, MHRD, Deptt. of Higher Education, New Delhi addressed to the Directors of all old IITs to decide to implement reservation for SCs/STs/OBCs in recruitment to faculty posts.

RESOLVED that the aforementioned order dated 14.7.2015 of the Chairman, as per Appendix 3.49-B of the Agenda, regarding adoption of the aforesaid letter dated 9.6.2008 of MHRD regarding reservation for SC/ST/OBC in recruitment in faculty posts, be ratified and approved.

BoG Resol.No.3.50
Item No.3.50

A. CONSIDERED ratification of the order dated 21.05.2015 of the Chairman, BoG approving the panels of experts for all 16 Departments/Schools as expert Nominees of Board for Selection Committees for the post of Assistant Professor and Associate Professor.

The members were informed that as per Statute 12(3)(b) of IIT Kanpur, the

Selection Committee for the post of Assistant Professor, Senior Scientific Officer and lecturer, shall consist of the following:

- (i) Director -Chairman
- (ii) Two nominees of the Board, one being an expert but other than a member of the Board - Members
- (iii) One expert nominated by the Senate - Member
- (iv) Head of the Department concerned if Member the post for which selection is being made is lower in status than that occupied by the Head of the Department - Member

Although, there is no mention regarding constitution of Selection Committee for the post of Associate Professor in the Statutes of IIT Kanpur, it was confirmed telephonically from IIT Kanpur that composition of Selection Committees for the post of Assistant Professor and Associate Professor is the same.

RESOLVED that the following order dated 21.5.2015 of the Chairman, regarding expert Nominee of Board for Selection Committees for the post of Assistant Professor and Associate Professor, be ratified and approved :

- (i) Panels of experts for all 16 Departments/Schools to be considered as an expert Nominee of Board for the Selection Committees for the post of Assistant Professor & Associate Professor. For another Board Nominee member of Selection Committees, the panel of ten persons has also been approved by the Chairman.
- (ii) Board Nominee as Expert member for respective Department/School and another member of Selection Committees will be invited from the approved panel depending on availability.
- (iii) Further, the Chairman, BoG has also approved that Dean (Faculty Affairs), IIT (BHU) shall be present during the Selection Committee meetings to assist the selection process.

B. CONSIDERED ratification of the order dated 08.06.2015 of the Chairman, BoG approving the proposal to use the same panel approved for Assistant Professors and Associate Professors to be invited as Board Nominee for the post of Professor.

The members noted that as per Statute 12(3)(a) of IIT Kanpur, the Selection Committee for the posts of Deputy Director and Professor shall consist of the following:

- (i) Director - Chairman
- (ii) One Nominee of the Visitor - Member
- (iii) Two nominees of the Board, one being an expert but other than a member of the Board - Members
- (iv) One expert nominated by the Senate but other than a member of the Senate - Member

Visitor's Nominees for Selection Committees for the post of Professors for all the Departments/Schools were received from the MHRD. The Board Nominees for the post of Assistant Professors and Associate Professors have already been approved by the Chairman.

The Chairman, vide order dated 08.06.2015, has approved to use the panel of Board nominees for the post of Assistant Professor and Associate Professor to be invited as Board Nominees for the post of Professor.

RESOLVED that the aforementioned order dated 8.6.2015 of the Chairman be ratified and approved.

C. CONSIDERED ratification of the order dated 14.07.2015 of the Chairman, BoG approving the panel of expert nominee of Board for Selection Committee for the posts of Assistant Professor, Associate Professor and Professor for Geology Stream in the Department of Civil Engineering.

The members noted that the Chairman, vide his order dated 14.07.2015, has approved the panel of Board nominees for Selection Committee of the posts of Assistant Professor, Associate Professor and Professor for Geology Stream in the Department of Civil Engineering.

RESOLVED that the aforementioned order dated 14.7.2015 of the Chairman be ratified and approved.

BoG Resol.No.3.51
Item No.3.51

CONSIDERED recording the letter No. F No. 24-3/2015-TS.I(Sectt), dated 20.05.2015 of the Director (IITs), MHRD, regarding the Visitor's Nominees on Selection Committees for the post of Professors in various Departments/Schools of the Institute

It was noted that as per Statute 12(3)(a) of IIT Kanpur, the Selection Committee for the posts of Deputy Director and Professor shall consist of the following:

- | | | |
|-------|---|-----------|
| (i) | Director | -Chairman |
| (ii) | One Nominee of the Visitor | -Member |
| (iii) | Two nominees of the Board, one being an expert but other than a member of the Board | -Members |
| (iv) | One expert nominated by the Senate but other than a member of the Senate | -Member |

The members were informed that the Institute had sent panel of experts for various Departments/Schools of the Institute to MHRD for considering them as Visitor's Nominees on the Selection Committees for the post of Professor vide letters No. IIT(BHU)/FA/Visitor's Nominee/2344/O, dated 20.01.2015 and No. IIT (BHU)/FA/Visitor's Nominee/2682/O dated 23.03.2015. The

MHRD, vide letter No. F No. 24-3/2015-TS.I(Sectt), dated 20.05.2015 of the Director (IITs), has sent Department/School wise list of Visitor's Nominees for the purpose for a period of three years w.e.f. 15.05.2015 duly approved by the President of India in the capacity of Visitor of IIT(BHU) as per clause 12(3)(a) of the Statutes of old IITs.

RESOLVED that the aforementioned letter F No. 24-3/2015-TS.I(Sectt), dated 20.05.2015 of the Director (IITs), MHRD, sending the list of Visitor's nominees, be recorded.

BoG Resol.No.3.52
Item No.3.52

CONSIDERED ratification of the order dated 26.08.2015 of the Chairman, BoG approving the policy for re-employment of faculty members in the Institute.

The members noted the contents of the Statute 13 (2) of IIT Kanpur and MHRD's D.O. no. 20-3/2010-TS.1 dated 20.7.2010, laying down the policy for re-employment of faculty members and also the guidelines of IIT-Kanpur in this regard.

RESOLVED that the aforementioned order dated 26.8.2015 of the Chairman, as per Appendix 3.52-D of the Agenda, approving the policy for re-employment of faculty members, be ratified and approved.

The members were informed about the receipt of letter No. F No. 1-26/2010-TS.1, dated 09.10.2015 from the Director (IITs), Deptt of Higher Education, Technical Section-1, MHRD, Gol, New Delhi informing that the Ministry is regularly receiving proposals from the IITs for seeking Visitor's approval for re-employment of retired faculty beyond the age of 65 years. The Ministry will not consider any proposal for re-employment of faculty of IITs beyond the age of 65 years except in cases where the re-employment is essential for running the newly set up IITs. The Institute may utilize the services of retired faculty members as Visiting/Adjunct Faculty, in the interest of teaching and research.

RESOLVED FURTHER that the aforementioned letter dated 9.10.2015 of the MHRD be adopted for implementation in the Institute.

BoG Resol.No.3.53
Item No.3.53

CONSIDERED ratification of the order dated 08.06.2015 of the Chairman, BoG adopting the policy for hiring Adjunct Faculty in accordance with the letter No. 21-81/2014-TS-II, dated 16.02.2015 of the MHRD, Department of Technical Education (TS-II), New Delhi.

The members noted that contents of the letter No. 21-81/2014-TS-II, dated 16.02.2015 of Shri Amarjeet Sinha, Additional Secretary (T), MHRD regarding guidelines for hiring Adjunct Faculty in CFTIs to encourage quality involvement of academicians, scholars, practitioners, policymakers in

teaching, research & related services on a regular basis.

The Chairman, vide order dated 08.06.2015, has approved adoption of the above and also approved the following:

An Adjunct Faculty would be required to stay for a minimum of one week on an honorarium of Rs. 40000/- fixed. For stay involving more than one week, the Adjunct Faculty may be paid @ Rs. 4000/- per day for every extra day subject to the maximum ceiling of Rs. 120000/- per month. These norms for the payment of honorarium have been approved by the Chairman, BoG.

To avoid any ambiguity with the existing Adjunct Faculty position in the Institute, as per the aforesaid order of the Chairman, the existing position has been renamed as Honorary Adjunct Faculty without any change in the criteria for selection.

RESOLVED that the aforementioned order dated 8.6.2015 of the Chairman regarding adoption of the aforesaid letter dated 16.2.2015 of the MHRD, as per Appendix 3.53-A of the Agenda, and other orders regarding Adjunct Faculty, as per Appendix 3.53-B of the Agenda, be ratified and approved.

BoG Resol.No.3.54
Item No.3.54

A. CONSIDERED ratification of the order dated 21.12.2014 of the Chairman, Board of Governors approving the recommendations of Institute Standing Faculty Affairs Committee (ISFAC) at its meeting on 06.12.2014 regarding appointment of Institute Professors.

RESOLVED that the order dated 21.12.2014 of the Chairman, approving the recommendation of the ISFAC at its meeting held on 6.12.2014, as per Appendix 3.54-A of the Agenda, and the appointment of following Institute Professors be ratified and approved:

Sl No.	Name	Department/School
1.	Prof Surendra Kumar	Chemical Engineering
2.	Prof S C Gupta	Electrical Engineering
3.	Prof K P Singh	Electronics Engineering
4.	Dr Rahamat Ullah Khan	Electronics Engineering
5.	Prof K N Rai	Mathematical Sciences
6.	Prof M Prasad	Mechanical Engineering
7.	Prof H N Gupta	Mechanical Engineering
8.	Prof Om Prakash	Mechanical Engineering
9.	Prof Vakil Singh	Metallurgical Engineering
10.	Prof T R Mankhand	Metallurgical Engineering
11.	Prof A K Ghose	Metallurgical Engineering

B. CONSIDERED ratification of the order dated 21.12.2014 of the Chairman, Board of Governors approving the recommendations of ISFAC at its meeting on 06.12.2014 regarding Institute Chair position to Prof T V Ramakrishnan and Prof S Lele.

The members were informed that the tenure of appointment of Prof T V Ramakrishnan as Institute Chair and recommendation of DFAC of Metallurgical Engineering regarding Institute Chair position to Prof S Lele was considered in the meeting of ISFAC held on 06.12.2014.

RESOLVED that the order dated 21.12.2014 of the Chairman, approving the following recommendations of ISFAC, made at its meeting held on 6.12.2014, as per Appendix 3.54-A of the Agenda, be ratified and approved.

- (i) Institute Chair position of Prof T V Ramakrishnan be extended for 3 years from one year on the existing norms of the Institute.
- (ii) Prof S Lele be offered Visiting Faculty position for one year at fixed emoluments of Rs. 100000/- per month with free furnished accommodation on the campus.
- (iii) The terms and conditions of the Institute Chair need to be revisited for future selections.

C. CONSIDERED ratification of the order dated 21.12.2014 of the Chairman, BoG approving the recommendations of ISFAC at its meeting on 06.12.2014 to defer decision on application of Dr S A Abbasi, Senior Professor & Head, Centre for Pollution Control & Environment Engineering, Pondicherry University, Kalapet as there is no such position in the Institute.

The members noted that the Application of Dr S A Abbasi, Senior Professor and Head, Centre for Pollution Control & Environment Engineering, Pondicherry University, Kalapet for Emeritus Faculty position was considered in the meeting of ISFAC held on 06.12.2014. As the position of Emeritus Faculty position was not available in the Institute, it was resolved by the ISFAC to defer the decision till finalisation of the norms of Emeritus Professor, which was subsequently approved by the Chairman, BoG.

RESOLVED that the order dated 21.12.2014 of the Chairman, as per Appendix 3.54-A of the Agenda, approving the recommendation of ISFAC, made at its meeting held on 6.12.2014 to defer the decision on the application of Dr. Abbasi for Emeritus Faculty till finalisation of the norms for the position, be ratified and approved.

- D. CONSIDERED** ratification of the order dated 21.12.2014 of the Chairman, BoG approving the recommendations of ISFAC at its meeting on 06.12.2014 for finalisation of norms for Emeritus Professorship.

The members were informed that the ISFAC, at its meeting held on 6.12.2014, vide Resolution no.4, had recommended the norms (including selection procedure) for Emeritus Professor position, which were approved by the Chairman on 21.12.2014.

RESOLVED that the order dated 21.12.2014 of the Chairman, as per Appendix 3.54-A of the Agenda, approving the recommendations of ISFAC, made at its meeting held on 6.12.2014 regarding norms for Emeritus Professor position, be ratified and approved.

- E. CONSIDERED** ratification of the order dated 21.12.2014 of the Chairman, BoG approving the recommendations of ISFAC at its meeting on 06.12.2014 on decision on maximum age for Visiting Faculty position.

The members were informed that the Chairman, vide his order dated 21.12.2014, had approved the recommendation made by ISFAC at its meeting held on dated 06.12.2014 regarding Visiting Faculty position that there will no age bar for this position.

RESOLVED that the aforementioned order dated 21.12.2014 of the Chairman, as per Appendix 3.54-A of the Agenda, regarding maximum age for Visiting Faculty position, be ratified and approved.

- F. CONSIDERED** ratification of the order dated 15.05.2015 of the Chairman, Board of Governors approving the recommendations of Institute Standing Faculty Affairs Committee (ISFAC) at its meeting on 23.04.2015 regarding appointment of Institute Professors.

The members were informed that seven applications received from various Departments for Institute Professorship, duly recommended by the DFACs, were considered by the ISFAC at its meeting held on 23.04.2015. The resolution as mentioned against each was approved by the Chairman, BoG on 15.05.2015.

RESOLVED that the order dated 15.5.2015 of the Chairman, as per Appendix 3.54-B of the Agenda, approving the recommendations of the ISFAC, made at its meeting held on 23.4.2015, be ratified and approved.

- G. CONSIDERED** ratification of the order dated 01.07.2015 of the Chairman, Board of Governors approving the recommendations of Institute Standing Faculty Affairs Committee (ISFAC) at its meeting on 01.07.2015 regarding appointment of 7 Institute Professors.

The members noted that seven applications received from various Departments for Institute Professorship, duly recommended by the DFACs, were considered by the ISFAC at its meeting held on 01.07.2015 and the resolution as mentioned against each was approved

by the Chairman, BoG on 01.07.2015.

RESOLVED that the order dated 1.7.2015 of the Chairman, as per Appendix 3.54-C of the Agenda, approving the recommendations of ISFAC made at its meeting held on 1.7.2015 regarding appointment of the following seven Institute Professors, be ratified as approved :

1. Prof. R.K. Sinha, Department of Ceramic Engineering
2. Prof. M.M. Singh, Department of Chemistry.
3. Prof. P.K. Singh, Department of Civil Engineering.
4. Prof. S.K. Sharma, Department of Mechanical Engineering.
5. Prof. R.S. Srivastava, Department of Pharmaceutics.
6. Prof. O.N. Singh, Department of Physics.
7. Prof. B.N. Dwivedi, Department of Physics.

H. CONSIDERED ratification of the order dated 15.10.2015 of the Chairman, Board of Governors approving the recommendations of Institute Standing Faculty Affairs Committee (ISFAC) at its meeting on 28.09.2015 regarding appointment of 3 Institute Professors.

It was informed that four applications in respect of following applicants, received from various Departments for Institute Professorship, duly recommended by the DFACs, were considered by the ISFAC at its meeting held on 28.09.2015. The resolution as mentioned against each was approved by the Chairman, BoG on 15.10.2015.

RESOLVED that the order dated 15.10.2015 of the Chairman, as per Appendix 3.54-D of the Agenda, approving the recommendations of ISFAC made at its meeting held on 28.9.2015 regarding Institute Professorship for the following, be ratified and approved:

1. Prof. Om Parkash, Department of Ceramic Engineering
2. Prof. S.N. Mahendra, Department of Electrical Engineering
3. Prof. S.N. Ojha, Department of Metallurgical Engineering
4. Prof. Shri Ram, Department of Mathematical Sciences

BoG Resol.No.3.55
Item No.3.55

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BoG Resol.No.3.56
Item No.3.56

CONSIDERED to decide a policy regarding date of joining in respect of internal candidates of IIT(BHU) appointed through direct recruitment based on the recommendation of Selection Committee on the post of Associate Professor/Professor.

The members were informed that a faculty member of the Institute was appointed as Associate Professor based on the recommendation of Selection Committee. However, being out of station due to Duty Leave, could not join

duties on the day on which other faculty members appointed in the same Department joined their duties through physical presence. The faculty member has claimed to treat date of joining with effect from the date other colleagues have joined.

The members were further informed that a situation might arise when an internal faculty member is on leave (short term leave say up to two months or Long term leave beyond two months) like Earned Leave, Half Pay Leave, Sabbatical Leave, Study Leave, Extra Ordinary Leave, Commuted Leave, Maternity Leave/Paternity Leave/Child Care Leave/Adoption Leave or any kind of leave and is not physically present to join duties subsequent to appointment to a higher position.

The members, after deliberations on the matter, decided to seek legal opinion in the matter.

RESOLVED that legal opinion be obtained in the matter. Till then, the existing practice of taking actual date of reporting for duties as date of joining be continued.

BoG Resol.No.3.57
Ex-Agenda Item No.3.57

CONSIDERED approving the panel of Board's nominee for selection to the post of Assistant Engineer (Electrical) and Assistant Engineer (Civil).

The members were informed that the Institute had advertised one post each of Assistant Engineer (Electrical) and Assistant Engineer (Civil) in PB-2, GP Rs.4800/- vide advertisement no.1/2015-16 and as per Section 12(3)(e) of the Statute of IIT-Kanpur, the composition of Selection Committee is as under:

(e) In the case of other posts not covered by categories (a), (b), (bb), (c) or (d) and carrying a scale of pay the maximum of which exceeds Rs. 900/- per mensem the Selection Committee shall consist of:

- | | |
|--|------------|
| (i) Director or his nominee | - Chairman |
| (ii) A nominee of the Board | - Member |
| (iii) Head of the Department concerned or Registrar, as the case may be | - Member |
| (iv) An expert from the staff of the Institute nominated by the Director | - Member |

The list of experts was placed on the table which was approved. At this stage, one of the members pointed out that there is no mention about SC/ST Observer in the aforementioned composition of Selection Committee as provided in IIT-Kanpur Statutes, which is required as per Government of India norms. The members were informed that SC/ST Observers are associated with all the selection committees for non-faculty members of the Institute, where SC/ST candidates have been called for interview.

RESOLVED that the list of experts be approved and one expert member out

of the approved list be invited, as per availability, to attend the selection committee meeting as nominee of the Board.

RESOLVED FURTHER that SC/ST Observers be invited in all the selection committees, for non-faculty members, as per Government of India norms, where SC/ST candidates have been called for interview.

BoG Resol.No.3.58
Ex-Agenda Item No.3.58

CONSIDERED recording of the e-mail dated 17.12.2015 of Shri V.K. Wadhwa, Project Officer, IIT Council Sectt, Vishwakarma Bhawan, IIT Delhi regarding constitution of a Standing Committee of 3-Chairpersons, BoG of IITs.

The members noted that the MHRD, pursuant to the decision of the IIT Council and on the recommendations of the Standing Committee of the IIT Council (SCIC) made in its recent meeting held on 6th October, 2015, the Hon'ble HRM in her capacity as Chairperson of the Council of IITs has decided to constitute a Standing Committee comprising the following to look into appeals/representations relating to IITs, referred to it by the MHRD :

1. Dr. Pawan Goenka, Chairperson, BoG, IIT Madras
2. Prof. Ashok Misra, Chairperson, BoG, IIT Roorkee
3. Dr. Srikumar Banerjee, Chairperson, BoG, IIT Kharagpur

RESOLVED that the MHRD Order F.No.19-4/2014-TS.1 dated 8.12.2015, as per Appendix – 3.58-A of the Agenda, be recorded.

BoG Resol.No.3.59
Ex-Agenda Item No.3.59

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BoG Resol.No.3.60
Ex-Agenda Item No.3.60

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The meeting then ended with a vote of thanks to the Chair.

(S.P. MATHUR)
SECRETARY

(RAJEEV SANGAL)
DIRECTOR

(G.C. TRIPATHI)
CHAIRMAN