

MINUTES OF THE EIGHTH MEETING OF THE BOARD OF GOVERNORS OF THE INSTITUTE HELD ON 26.04.2019 AT 11.00 A.M. IN THE COMMITTEE ROOM NO.II (ANNEXE) AT THE INDIA INTERNATIONAL CENTRE, 40, MAX MUELLER MARG, NEW DELHI (Confirmed by the Board vide Resolution No. 9.2 dated 9th November, 2020)

Members Present :

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| 1. Prof. Pramod Kumar Jain | : Chairman |
| 2. Prof. Praveen Kumar | : Member |
| 3. Shri Prashant Agrawal, Director (IITs), MHRD
[Representative of Additional Secretary, TE] | : Member |
| 4. Prof. Adya Prasad Pandey | : Member |
| 5. Prof. Ashim Kumar Mukherjee | : Member |
| 6. Shri Nitin Malhotra | : Member |
| 7. Prof. Nilay Krishna Mukhopadhyay | : Member |
| 8. Prof. Prabhakar Singh | : Member |
| 9. Dr. S.P. Mathur, Registrar | : Secretary |

At the outset, the Chairman extended warm welcome to all the members. He welcomed new members Prof. Praveen Kumar, Prof. Adya Prasad Pandey, Prof. Ashim Kumar Mukherjee and the Additional Secretary (TE), MHRD, who is represented by Shri Prashant Agrawal, Director (IITs). The members also welcomed Prof. Pramod Kumar Jain, who joined the Institute as its Director on 1.8.2018. The members expressed their gratitude to the outgoing members Prof. Narendra Ahuja and Shri Ganesh Bagaria.

The Director, in his opening remarks, informed the House that it is heartening to note that the NIRF ranking of the Institute has significantly improved in 2019. The NIRF rank in Engineering category is 11 and in overall 28. He expressed his thanks to the faculty and non-faculty members of the Institute for their efforts and contributions in this regard. The members congratulated the Director and his team on this achievement and desired that the faculty and non-faculty members may be conveyed the appreciation of this House.

The Director further informed about his following priorities for all-round development of the Institute :

1. The Institute is making efforts for development of infrastructure to match with infrastructure available in other IITs.
2. Faculty members for the Institute are being encouraged to bring more funds from various agencies in the form of sponsored research projects/consultancy.

3. To increase faculty student ratio, the Institute is making sincere efforts to conduct Selection Committee meetings for recruitment of faculty through Rolling Advertisement and otherwise to recruit quality faculty.
4. Alumni base is very important for any institution for development of its infrastructure, etc. The Institute is taking steps to connect to alumni proactively and trying to bring them on board for their active support in development of infrastructural facilities, etc.

Then the Agenda items were taken up.

BoG Resol.No.8.1
Item No.8.1

CONSIDERED confirmation of the minutes of the 7th meeting of the Board of Governors held on 25.05.2018.

The members were informed that in terms of BoG Resolution No.1.19 dated 27.08.2013 and No. 7.3 dated 25.05.2018, the draft minutes of the 7th meeting of the Board held on 25.05.2018, except item no 7.8, were circulated by the Secretary by email to all the members of the Board on 11.06.2018 with the request to suggest amendments if any within seven days. Subsequently, draft Resolution No. 7.8 was circulated by the Secretary among all the Board Members alongwith his e-mail dated 16.06.2018 with the request to suggest amendment, if any, within three days. The comments in response to these two e-mails were received from Prof. Prabhakar Singh, Prof. N.K. Mukhopadhyay and Prof. Rajeev Sangal. Further, the issues raised by Prof. Prabhakar Singh and N.K. Mukhopadhyay were discussed by the Director, then the modifications proposed were incorporated at appropriate places and the final minutes were approved by the Chairman, BoG vide order dated 04.07.2018.

RESOLVED that the minutes of the 7th meeting of the Board of Governors held on 25.5.2018, as per Appendix 8.1 K of the Agenda, after correcting minor typographical error in the date of the order of Chairman, BoG as 19.12.2017 instead of 16.12.2017 in the BoG Resolution no.7.31(B), be confirmed.

At this stage one of the members suggested that after the minutes are approved by the Chairman, they may be circulated among the Board members for their information.

The Clause 3(10) of the 1st Statutes of the Institute provides as under :

The minutes of the proceedings of a meeting of the Board shall be prepared by the Registrar and circulated to all the members of the Board. The minutes, along with any amendment suggested, shall be placed for confirmation at the next meeting of the Board. After the minutes are confirmed, the minutes shall be signed by the Chairman.

RESOLVED FURTHER that in future after the minutes are approved by the Chairman, the same will be treated as confirmed and will be circulated among the Board members and the confirmed minutes be placed before the next meeting of the Board for ratification.

BoG Resol.No.8.2
Item No.8.2

CONSIDERED the Action Taken Report on the minutes of the 7th meeting of the Board of Governors held on 25.05.2018.

The members perused the Action Taken Report on the minutes of the 7th meeting of the Board of Governors, held on 25.05.2018, placed at Appendix-8.2-A of the Agenda.

One of the members pointed out that Prof. K.K. Srivastava, Chairman of the Committee constituted to study the First Statutes of the Institute and to suggest amendment, if any, as mentioned at BoG Resolution no.7.6(B), has already retired and the Committee needs to be reconstituted.

RESOLVED that the Action Taken Report on the minutes of the 7th meeting of the Board of Governors held on 25.5.2018, as per Appendix-8.2-A of the Agenda, be approved and recorded. Further, the Director be requested to look into the constitution of the Committee, as mentioned above.

BoG Resol.No.8.3
Item No.8.3

(A) CONSIDERED the minutes of the 5th and 6th (Emergent) meetings of the Building and Works Committee, IIT (BHU) held on 06 October, 2018 and 11th February, 2019 respectively.

The members perused the minutes of the fifth and sixth (Emergent) meetings of the Building and Works Committee of the Institute held on 06.10.2018 and 11.02.2019, placed at Appendix-8.3-A and 8.3-B of the Agenda respectively.

The Director apprised the members about the major decisions of the Committee.

RESOLVED that the aforesaid minutes of the Building & Works Committee, as per Appendix-8.3-A and 8.3-B of the Agenda, be recorded.

(B) CONSIDERED the Minutes of 4th (Emergent) Meeting of the Finance Committee held on 25th February, 2019.

The members perused the minutes of the 4th (Emergent) Meeting of the Finance Committee of the Institute held on 25.02.2019, placed at Appendix-8.3-C of the Agenda. The Director briefed the members about the decisions taken in the meeting.

RESOLVED that the minutes of the 4th meeting of the Finance Committee, as per Appendix-8.3-C of the Agenda, be recorded.

BoG Resol.No.8.4
Item No.8.4

(A) CONSIDERED the letter no. D.O. No. 16-3/2012-TS.I(Sectt.) dated 20.06.2018 of Additional Secretary (TE) & Secretary, Council of IITs, MHRD regarding continuation of Prof. Rajeev Sangal as the Director of the Institute till a new Director enters upon the office or 31.07.2018 or till further orders , whichever was earlier.

RESOLVED that the aforementioned letter dated 20.06.2018 of MHRD regarding continuation of Prof. Rajeev Sangal as the Director of the Institute till a new Director enters upon the office or 31.07.2018 or till further orders, whichever is earlier, as per Appendix-8.4-A of the Agenda, be recorded.

(B) CONSIDERED the Notification No.IIT(BHU)/37/Chairman.BoG/2018-19/6643 dated 27.07.2018 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Rajeev Sangal, Director, IIT (BHU) w.e.f. 27.07.2018 till 31.07.2018.

RESOLVED that the aforementioned Notification dated 27.07.2018 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Rajeev Sangal, Director, IIT (BHU) w.e.f. 27.07.2018 till 31.07.2018, as per Appendix-8.4-C of the Agenda, be recorded.

(C) CONSIDERED the Notification No.IIT(BHU)/37/ Chairman.BoG/2018-19/6793 dated 01.08.2018 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Pramod Kumar Jain, Director, IIT (BHU) w.e.f. 01.08.2018 till a Chairman is appointed by the Visitor under the provisions of the Act.

RESOLVED that the letter F.No.16-3/2012-TS.I(Sectt.) dated 23.07.2018 regarding appointment of Prof. Pramod Kumar Jain as Director of the Institute, as per Appendix-8.4-B of the Agenda, and the aforementioned Notification dated 01.08.2018 regarding discharging of the functions assigned to the Chairman, Board of Governors by Prof. Pramod Kumar Jain, Director, IIT (BHU) w.e.f. 01.08.2018, till a Chairman is appointed by the Visitor, as per Appendix-8.4-D of the Agenda, be recorded.

BoG Resol.No.8.5
Item No.8.5

CONSIDERED ratification of the orders dated 29.06.2018, 28.07.2018 and 17.09.2018 of the Chairman, BoG approving the recommendations of the respective IFACs in the meetings held on 25.06.2018, 23.07.2018 and 01.09.2018 respectively, regarding confirmation of services of 21 faculty members of different Departments/Schools.

The members noted that 21 Faculty members of various Departments/Schools submitted the self appraisal forms to their respective DFACs on completion of probation of one year from the date of joining. The respective IFACs at its meeting held on 25.06.2018, 23.07.2018 & 01.09.2018, respectively resolved to confirm their services with effect from the date noted against each, which were approved by the Chairman, BoG on 29.06.2018, 28.07.2018 and 17.09.2018, respectively.

RESOLVED that the aforementioned orders dated 29.06.2018, 28.07.2018 and 17.09.2018 of the Chairman, BoG regarding confirmation of the following 21 faculty members of the Institute, as per Appendix-8.5-A to 8.5-J of the Agenda, be ratified and approved:

Sl. No	Name & Designation	Department/School	Date of Joining	Date of confirmation
1.	Dr. Anita Mohan, Associate Professor	Physics	01.09.2015 (AN)	02.09.2016
2.	Dr Lakshmanan Kailasam, Assistant Professor	Computer Science & Engineering	05.06.2017 (AN)	06.06.2018
3.	Dr Ruchir Gupta, Assistant Professor	Computer Science & Engineering	05.06.2017	05.06.2018
4.	Dr Smrity Dwivedi, Assistant Professor	Electronics Engineering	09.05.2017 (AN)	10.05.2018
5.	Dr Prasun Kumar Roy, Professor	School of Bio-Medical Engineering	04.07.2017	04.07.2018
6.	Dr Neeraj Sharma, Professor	School of Bio-Medical Engineering	29.06.2017	29.06.2018
7.	Dr Sanjay Kumar Rai, Associate Professor	School of Bio-Medical Engineering	29.06.2017	29.06.2018
8.	Dr Marshal, Associate Professor	School of Bio-Medical Engineering	04.07.2017	04.07.2018
9.	Dr Shiru Sharma, Associate Professor	School of Bio-Medical Engineering	29.06.2017	29.06.2018
10.	Dr Santwana Mukhopadhyay, Professor	Mathematical Sciences	24.07.2017	24.07.2018
11.	Dr Santosh Kumar Upadhyay, Professor	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
12.	Dr Subir Das, Professor	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
13.	Dr Rajesh Kumar Pandey, Associate Professor	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
14.	Prof Vineet Kumar Singh, Associate Professor	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
15.	Dr Ashok Ji Gupta, Associate Professor	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
16.	Dr Rajeev, Associate Professor,	Mathematical Sciences	18.07.2017 (AN)	19.07.2018
17.	Dr Supriya Mohanty, Assistant Professor	Civil Engineering	14.07.2017	14.07.2018
18.	Dr J P Chakraborty, Assistant Professor	Chemical Engineering	28.11.2016	28.11.2017
19.	Dr Sweta, Assistant Professor	Chemical Engineering	28.11.2016	28.11.2017
20.	Dr Amritanshu Pandey, Associate Professor	Electronics Engineering	18.07.2017 (AN)	19.07.2018
21.	Dr Sanjay Kumar Singh, Professor	Computer Science & Engineering	18.07.2017 (AN)	19.07.2018

BoG Resol.No.8.6
Item No.8.6

CONSIDERED ratification of the orders dated 29.06.2018 and 17.09.2018 of the Chairman, BoG approving the recommendations of the respective IFACs in the meetings held on 04.06.2018, 25.06.2018 & 01.09.2018, respectively for placement of Assistant Professors from Pay Level 12 to Pay Level 13A1.

The members noted that as per BoG Resolution No.7.34 dated 25.05.2018, an Assistant Professor Grade-I is eligible for placement in Pay Level 13A1 (Pre-revised PB-4 with AGP of Rs.9000) on completion of 3 years as Assistant Professor in Level 12 (pre-revised PB-3 with AGP of Rs.8000/-). Accordingly, 11 Assistant Professors, on completion of three years experience, gave presentations before their IFACs. The respective IFACs at the meetings held on 04.06.2018, 25.06.2018 and 01.09.2018, respectively resolved to place them in Level 13A1 (Pre-revised PB-4 with AGP of Rs.9000) as Assistant Professor Grade-I with effect from the date noted against each, which were approved by the Chairman, BoG on 29.06.2018 and 17.09.2018.

RESOLVED that the aforementioned orders dated 29.06.2018 and 17.09.2018 of the Chairman, BoG, regarding Placement of the following 11 Assistant Professors from Pay Level 12 to Pay Level 13A1, as per Appendix-8.6-B to 8.6-L of the Agenda, be ratified and approved:

Sl. No	Name & Designation	Department/ School	Date of Joining As Assistant Professor	Date of placement in Pay Level 13A1 on completion of 3 years experience as Assistant Professor
1.	Dr Sanjeev Kumar Mahto, Assistant Professor	Bio-Medical Engineering	02.05.2015	02.05.2018
2.	Dr Amitesh Kumar, Assistant Professor	Mechanical Engineering	15.12.2016	28.04.2017
3.	Dr Sandip Ghosh, Assistant Professor	Electrical Engineering	02.08.2016	30.01.2017
4.	Dr Bholu Nath Pal, Assistant Professor	Materials Science & Technology	19.02.2014 (AN)	20.02.2017
5.	Dr Jayakumar Kandasamy, Assistant Professor	Chemistry	30.06.2014	30.06.2017
6.	Dr Kothapalli Venkata Srinivas, Assistant Professor	Electronics Engineering	31.12.2014 (AN)	01.01.2018
7.	Dr Pradip Kumar Roy, Assistant Professor	Ceramic Engineering	03.02.2014	03.02.2017
8.	Dr Anuradha Banerjee, Assistant Professor	Mathematical Sciences	03.02.2015	03.02.2018
9.	Dr Abhishek Kumar Srivastava, Assistant Professor	Physics	01.01.2014	01.01.2017
10.	Dr Kishor P Sarawadekar, Assistant Professor	Electronics Engineering	13.06.2015	13.06.2018
11.	Dr Ravindranath Chowdary C, Assistant Professor	Computer Science & Engineering	27.05.2015	27.05.2018

BoG Resol.No.8.7
Item No.8.7

CONSIDERED ratification of the orders dated 29.06.2018 and 17.09.2018 of the Chairman, BoG approving the recommendations of the respective IFACs at the meetings held on 04.06.2018, 25.06.2018 & 01.09.2018, respectively for placement of Assistant Professor (Grade-II) to Assistant Professor (Grade-I).

The members noted that as per BoG Resolution No. 3.42 dated 21.12.2015, an Assistant Professor (Grade-II) is eligible for placement as Assistant Professor (Grade-I) on completion of 3 years post PhD experience from the date of thesis defense. Further, as per BoG Resolution No. 3.43 dated 21.12.2015 all such Assistant Professors (Grade-II) have to give presentation before their IFAC with some invitee for considering their cases for placement as Assistant Professor (Grade- I). Accordingly, 04 Assistant Professors on completion of three years post PhD experience from the date of thesis defense gave presentation before their IFACs. The respective IFACs, in meetings held on 04.06.2018, 25.06.2018, 25.06.2018 and 01.09.2018, resolved to place them from Assistant Professor (Grade –II) to Assistant Professor (Grade-I) with effect from the date noted against each, which were approved by the Chairman, BoG on 29.06.2018 and 17.09.2018.

RESOLVED that the aforementioned orders dated 29.06.2018 and 17.09.2018

of the Chairman, BoG regarding placement of the following four Assistant Professors (Grade-II) to Assistant Professors (Grade-I), as per Appendix-8.7-C to 8.7-F of the Agenda, be ratified and approved:

Sl. No	Name & Designation	Department/ School	Date of Joining As Assistant Professor	Date of thesis defence	Date of placement from as Assistant Professor (Grade-I) on completion of three years post PhD experience
1.	Dr Rosalin Sahoo Assistant Professor	Civil Engineering	27.06.2017	26.03.2015	04.04.2018
2.	Dr Somnath Nag Assistant Professor	Physics	27.01.2018	23.07.2014	01.05.2018
3.	Dr Somak Bhattacharyya Assistant Professor	Electronics Engineering	27.12.2016	30.04.2015	24.06.2018
4	Dr N Krishna Swami Naidu Assistant Professor	Electrical Engineering	07.05.2018	27.05.2015	01.06.2018

BoG Resol.No.8.8
Item No.8.8

CONSIDERED ratification of the order dated 29.06.2018 of the Chairman, BoG approving the appointment of Dr. A. K. Jha as Institute Professor in the Department of Mechanical Engineering.

The members noted that the ISFAC, at its meeting held on 25.06.2018, resolved to offer Institute Professorship to Dr. A. K. Jha for one year from 01.07.2018 to 30.06.2019 for teaching and research activities in the Department of Mechanical Engineering, which was approved by the Chairman, BoG on 29.06.2018.

RESOLVED that the aforementioned order dated 29.06.2018 of the Chairman, BoG, as per Appendix-8.8-A of the Agenda, regarding appointment of Dr.A.K.Jha as Institute Professor in the Department of Mechanical Engineering, be ratified and approved.

BoG Resol.No.8.9
Item No.8.9

CONSIDERED the order dated 13.07.2018 of the Chairman, BoG approving the appointment of Dr. Vinita Chandra and Dr. K.V. Cybil, Associate Professors in the Department of Humanistic Studies.

The members noted that while considering recommendations of the selection committee at its meeting held on 20.01.2018 for the post of Associate Professor (Sociology) in the Department of Humanistic Studies, in the BoG

meeting held on 25.05.2018, a technical issue was raised as to whether Dr Vinita Chandra, who holds MA in History and PhD in Social Sciences, can be appointed in the Department of Humanistic Studies as Associate Professor in Humanistic Studies (Sociology). Vide BoG Resolution No.7.44(B) dated 25.5.2018, it was resolved that legal opinion in the matter be obtained from Senior Counsel and then it be circulated among the Board members through e-mail for decision.

Accordingly, legal opinion was obtained from Shri V K Upadhyya, Senior Standing Counsel, Allahabad and circulated among members of the Board for their approval as per order dated 04.07.2018 of the Chairman, BoG. It was also ordered by the Chairman on 04.07.2018 that the offer letter should only mention the position in Humanistic Studies without mentioning the discipline and other offer letters will also be modified. Accordingly, the Registrar & Secretary, BoG, vide e-mail dated 05.07.2018, circulated the legal opinion among the BoG members together with the proposal of issuance of appointment letters in the manner opined by the Senior Counsel, duly recommended by the Director and approved by the Chairman. The members were requested to send their response to the e-mail within three days, otherwise it would be presumed that the selections of (i) Dr Vinita Chandra and (ii) Dr K V Cybil as Associate Professors in the Department of Humanistic Studies have been approved and appointment letters would be issued accordingly. It was further mentioned that the other appointment letters, already issued, shall be modified accordingly. Till 09.07.2018, no comment from any Board member was received.

Subsequently, the Director proposed on 09.07.2018 to approve appointments of Dr Vinita Chandra and Dr K V Cybil as Associate Professors in the Department of Humanistic Studies and that their offer letters will not mention any discipline. It was also proposed that the offer letters already issued to the faculty members of the Department of Humanistic Studies may be modified to the extent that the disciplines already mentioned will be dropped and no discipline will be mentioned in their amended letters, This was approved by the Chairman, BoG vide his email dated 13.07.2018

RESOLVED that the aforementioned order dated 13.07.2018 of the Chairman, BoG, as per Appendix-8.9-C of the Agenda, approving the appointments of Dr.

Vinita Chandra and Dr. K.V. Cybil, Associate Professors in the Department of Humanistic Studies, be recorded.

BoG Resol.No.8.10
Item No.8.10

CONSIDERED ratification of the order dated 28.07.2018 of the Chairman, BoG regarding grant of HAG Scale to Dr Mira Debnath Das, Professor, School of Bio-Chemical Engineering.

The members noted that the ISFAC, at its meeting held on 23.07.2018, evaluated application of Dr Mira Debnath Das in the light of the criteria adopted as per order dated 30.11.2017 of the Chairman, BoG, duly ratified vide BoG Resolution No. 7.30 (A) dated 25.05.2018, and it was found that now she is fulfilling all the eligibility criteria in terms of publications, PhD supervision, Research Projects and students' feedback as on 17.08.2016. Hence, the ISFAC resolved to grant Level-15 (HAG Scale pre-revised) w.e.f. 17.08.2016, which was approved by the Chairman, BoG on 28.07.2018.

RESOLVED that the aforementioned order dated 28.07.2018 of the Chairman, BoG, as per Appendix-8-10-B of the Agenda, regarding grant of HAG Scale to Dr Mira Debnath Das, Professor, School of Bio-Chemical Engineering, be ratified and approved.

BoG Resol.No.8.11
Item No.8.11

CONSIDERED the order dated 13.08.2018 of the Director to introduce "Annual Performance Appraisal" for faculty members of the Institute.

The members were informed that there was no mechanism to get Annual Performance Appraisal from faculty members of the Institute. The Institute was asking for self appraisal forms from faculty members in case of confirmation of services, for placement from Assistant Professor (Grade-II) to Assistant Professor (Grade-I) and also for placement from Assistant Professor (Grade-I) in Level 12 to Assistant Professor (Grade-I) in Level 13A1.

As per order dated 13.08.2018 of the Director, Annual Performance Appraisal for faculty members was introduced, which will help in record keeping of faculty output data as well as in monitoring overall performance of a faculty member.

RESOLVED that the aforementioned order dated 13.08.2018 of the Director, as per Appendix-8.11-A of the Agenda, to introduce “Annual Performance Appraisal” for faculty members of the Institute, be approved and recorded.

BoG Resol.No.8.12
Item No.8.12

CONSIDERED ratification of the order dated 08.12.2018 of the Chairman, BoG regarding constitution and functions of DFAC in various Departments/Schools of the Institute.

The members perused the order dated 8.12.2018 of the Chairman, placed at Appendix-8.12-A of the Agenda, regarding constitution and functions of Departmental Faculty Affairs Committee (DFAC) in the Departments/Schools of the Institute, subsequent to its approval by the Institute Advisory Committee in its 27th meeting held on 06.12.2018.

RESOLVED that the aforementioned order dated 08.12.2018 of the Chairman, BoG, as per Appendix-8.12-A of the Agenda, regarding constitution and functions of DFAC in various Departments/Schools of the Institute, be ratified and approved.

BoG Resol.No.8.13
Item No.8.13

CONSIDERED ratification of the orders dated 22.12.2018, 21.01.2019, 08.02.2019, 08.03.2019 and 02.04.2019 of the Chairman, BoG approving the minutes of meetings of various IFACs.

The members perused the aforementioned orders of Chairman, BoG, placed at Appendix-8.13-A to 8.13-E of the Agenda.

RESOLVED that the order dated 22.12.2018 of the Chairman, BoG, regarding confirmation of the following four faculty members, as per Appendix 8-13-A of the Agenda, be ratified and approved :

Sl No.	Name	Designation	Department	Date of Appointment	Date of confirmation
1.	Dr Debdas Ghosh	Assistant Professor	Mathematical Sciences	25.07.2017	25.07.2018
2.	Dr Amit Kumar Singh	Associate Professor	Electronics Engineering	18.07.2017 (AN)	19.07.2018
3.	Dr Navin Singh Rajput	Associate Professor	Electronics Engineering	18.07.2017 (AN)	19.07.2018
4.	Dr M Thottappan	Associate Professor	Electronics Engineering	18.07.2017 (AN)	19.07.2018

RESOLVED FURTHER that the order dated 21.1.2019 of the Chairman, BoG, regarding confirmation of services of the following two faculty members, as per Appendix-8.13-B of the Agenda, be ratified and approved.

Sl No.	Name	Designation	Department	Date of Appointment	Date of confirmation
1.	Dr Vijay Laxmi Yadav	Professor	Chemical Engineering	04.12.2017	04.12.2018
2.	Dr Shyam Kamal*	Assistant Professor	Electrical Engineering	17.08.2017	17.08.2018

*He will be under observation for one year from the date of meeting of the IFAC.

RESOLVED FURTHER that the order dated 8.2.2019 of the Chairman, BoG, regarding confirmation of services of the following three faculty members, as per Appendix-8.13-C of the Agenda, be ratified and approved :

Sl No.	Name	Designation	Department	Date of Appointment	Date of confirmation
1.	Dr Satya Vir Singh	Professor	Chemical Engineering	04.12.2017	04.12.2018
2.	Dr Bhawna Verma	Associate Professor	Chemical Engineering	04.12.2017	04.12.2018
3.	Dr Pradeep Kumar	Associate Professor	Chemical Engineering	04.12.2017	04.12.2018

The above faculty members will be under observation for one year from the date of meeting of the IFAC.

RESOLVED FURTHER that the order dated 8.3.2019 of the Chairman, BoG, regarding the following, as per Appendix-8.13-D of the Agenda, be ratified and approved.

- (I) Placement from Pay Level 12 (Pre-revised PB-3 with AGP of Rs. 8000/-) to Pay Level 13A1 (Pre-revised PB-4 with AGP of Rs. 9000/-) as Assistant Professor (Grade-I)

Sl No.	Name	Department	Date of Appointment as Assistant Professor (Grade-I)	Date of placement in Pay Level 13A1 as Assistant Professor (Grade-I) completion of 03 years services
1.	Dr Shradha Mishra	Physics	27.11.2015	27.11.2018
2.	Dr Swapnil Shshikant Patil	Physics	26.10.2015	26.10.2018
3.	Dr Sunil Kumar Mishra	Physics	02.09.2015	02.09.2018
4.	Dr Avani Singh Parmar	Physics	23.09.2015	23.09.2018
5.	Dr Nawal Kishore	Mining Engg.	21.12.2015	21.12.2018
6.	Dr Amit Kumar Verma	Mining Engg.	01.05.2018 (Worked in IIT(ISM) Dhanbad from 27.09.2015 to 30.04.2018)	27.09.2018
7.	Dr Ankit Gupta	Civil Engg.	17.11.2015	17.11.2018

(II) Confirmation of Services

Sl No.	Name	Designation	Department	Date of Appointment	Date of confirmation
1.	Dr Abhishek Kumar Srivastava	Associate Professor	Physics	20.12.2017 (AN)	21.12.2018

RESOLVED STILL FURTHER that the order dated 2.4.2019 of the Chairman, BoG regarding the following, as per Appendix-8.13-E of the Agenda, be ratified and approved :

- (I) Confirmation of Services
- (i) The IFACs resolved to confirm the services of the following faculty members as per the details given against each:

Sl No	Name & Designation	Department/ School	Date of Appointment	Date of Confirmation
1	Dr Tanima Dutta, Assistant Professor	Computer Science & Engineering	23.10.2017	23.10.2018
2	Dr Asha Gupta, Assistant Professor	Chemistry	07.12.2017	07.12.2018
3	Dr Arindam Indra, Assistant Professor	Chemistry	01.02.2018	01.02.2019
4	Dr R K Saket, Professor	Electrical Engineering	06.02.2018	06.02.2019
5	Dr Rajeev Singh, Assistant Professor	Physics	20.12.2017 (AN)	21.12.2018
6	Dr Sunil Kumar Singh, Assistant Professor	Physics	19.02.2018 (AN)	20.02.2019
7	Dr Pradip Paik, Associate Professor *	School of Bio-Medical Engg.	15.11.2017	15.11.2018
8	Dr A N Sahu, Associate Professor	Pharmaceutical Engg. & Tech.	19.02.2018	19.02.2019
9	Dr M S Muthu, Associate Professor	Pharmaceutical Engg. & Tech.	19.02.2018	19.02.2019
10	Dr K Sairam Krishnamurthy, Professor	Pharmaceutical Engg. & Tech.	19.02.2018	19.02.2019
11	Dr S Hemalatha, Professor	Pharmaceutical Engg. & Tech.	19.02.2018	19.02.2019
12	Dr O P Sinha, Professor	Metallurgical Engineering	06.02.2018 (AN)	07.02.2019
13	Dr K K Singh, Professor	Metallurgical Engineering	06.02.2018 (AN)	07.02.2019
14	Dr N K Prasad, Associate Professor	Metallurgical Engineering	06.02.2018 (AN)	07.02.2019
15	Dr B Mukharjee, Assistant Professor	Metallurgical Engineering	09.02.2018	09.02.2019

* Dr Pradip Paik, Associate Professor will be under observation for six months from the date meeting of the IFAC.

- (ii) The IFAC resolved to extend the probation period of the following faculty members for the reasons noted against each:

Sl No	Name, Designation & Department	Resolution
1	Dr Hari Prabhat Gupta, Assistant Professor, Department of Computer Science & Engg.	Probation extended for six months. He will also be under observation regarding following of Institute Rules and behaviour towards officials of the Institute. The case will be considered for confirmation after 02.05.2019 .
2	Dr Shinde Vijay Maruti, Assistant Professor, Department of Chemical Engg. & Tech	Probation extended for six months due to low student's feedback and no publication in the professional peer reviewed journal. The case will be considered for confirmation after 12.07.2019 .
3	Dr V N Lal, Associate Professor, Electrical Engg.	Probation extended for six months due to low performance in terms of research publications and sponsored projects. The case will be considered for confirmation after 06.08.2019 .
4	Dr I Chakrabarty, Professor, Department of Metallurgical Engg.	Probation extended for a period of six months due to low performance in terms of sponsored projects. The case will be considered for confirmation after 06.08.2019 .
5	Dr J K Singh, Associate Professor, Department of Metallurgical Engg.	Probation extended for a period of six months due to low performance in terms of research publications and sponsored projects. The case will be considered for confirmation after 06.08.2019 .
6	Dr Anil Kumar Thakur, Associate Professor, Department of Humanistic Studies	Probation extended for a period of six month due to low performance in terms of research publications and sponsored projects. The case will be considered for confirmation after 18.08.2019 .
7	Dr Sanjukta Ghosh, Associate Professor, Department of Humanistic Studies	Probation extended for a period of six month due to low performance in terms of research publications and sponsored projects. The case will be considered for confirmation after 15.08.2019 .
8	Dr Ruchi Chawla, Associate Professor, Pharmaceutical Engg. & Tech.	Probation extended for six months due to low students' feedback and low performance in sponsored projects. The case will be considered for confirmation after 15.08.2019 .

- (II) The IFAC resolved to place the following Assistant Professor from Pay Level 12 (Pre-revised PB-3 with AGP of Rs.8000/-) to Pay Level 13A1 (Pre-revised PB-4 with AGP of Rs. 9000/-) as per the details given against each:

Sl No.	Name	Department	Date of Appointment as Assistant Professor (Grade-I)	Date of placement in Pay Level 13A1 as Assistant Professor (Grade-I) on completion of 3 years services
1	Dr Sukomal Pal	Computer Science & Engineering	24.02.2016	24.02.2019
2	Dr Prasun Dutta	Physics	11.12.2015	11.12.2018
3	Dr P K Nayak	Pharmaceutical Engg. & Tech.	14.12.2015	14.12.2018
4	Dr G P Modi	Pharmaceutical Engg. & Tech.	04.02.2016	04.02.2019

- (III) The resolution of IFAC regarding placement of the following Assistant Professor (Grade-II) Previously called Assistant Professor (Contract) to Assistant Professor (Grade-I), previously called Assistant Professor (Regular) with AGP of Rs. 8000/- is as under:

Sl no	Name	Resolution
1	Dr Manash Chakraborty, Assistant Professor, Civil Engg	It was resolved not to place Dr Manash Chakraborty as Assistant Professor (Grade-I) in Pay Level 12 due to low performance in terms of research publications. It was also resolved that Dr Manash Chakraborty will continue as Assistant Professor (Grade-II) till his term of contract. He has to apply afresh for Assistant Professor (Grade-I) position.
2	Dr Shreyans Kumar Jain, Assistant Professor, Pharmaceutical Engg. & Tech.	It was resolved to place Dr Shreyans Kumar Jain as Assistant Professor (Grade-I) in Level 12 [previously called Assistant Professor (Regular) with AGP of Rs. 8,000/-] in the Department of Pharmaceutical Engineering & Tech. with effect from 09.11.2018 on completion of three years post PhD experience. He will be on probation for one year from this date.

BoG Resol.No.8.14
Item No.8.14

CONSIDERED ratification of the order dated 22.01.2019 of the Chairman, BoG approving the resignation of Dr. K V Srinivas, Assistant Professor, Department of Electronics Engineering w.e.f. 01.01.2019.

The members perused the aforementioned order dated 22.01.2019 of the Chairman, BoG, placed at Appendix-8.14-A of the Agenda.

RESOLVED that the aforementioned order dated 22.01.2019 of the Chairman, BoG, as per Appendix-8.14-A of the Agenda, accepting the resignation of

Dr.K.V. Srinivas, Assistant Professor, Department of Electronics Engineering, from the services of the Institute w.e.f. 01.01.2019, be ratified and approved.

BoG Resol.No.8.15
Item No.8.15

(A) CONSIDERED ratification of the order dated 19.12.2017 of the Chairman, BoG regarding conversion of three posts of Stenographer (in PB-1 & GP 2800- pre-revised) into three posts of Junior Assistant in PB-1 and GP 2000 (pre-revised).

The members noted that the three posts of Stenographer (English) could not be filled up in spite of two advertisements. Therefore, the three vacant posts were converted to three posts of Junior Assistant in PB-1; GP 2000 (pre-revised) under the approval dated 19.12.2017 of the Chairman, BoG.

RESOLVED that the aforementioned order dated 19.12.2017 of the Chairman, BoG regarding conversion of three vacant posts of Stenographer (English) to the three posts of Junior Assistant, as per Appendix-8.15-A of the Agenda, be ratified and approved.

(B) CONSIDERED ratification of the order dated 19.12.2017 of the Chairman, BoG regarding conversion of two posts of Senior Stenographer (in PB-2 & GP 4200- pre-revised) into two posts of Junior Superintendent in PB-2 and GP 4200 (pre-revised).

The members noted that the two posts of Senior Stenographer (English) could not be filled up in spite of two advertisements. Therefore, the two vacant posts were converted to the two posts of Junior Superintendent in PB-2; GP 4200 (pre-revised) under the approval dated 19.12.2017 of the Chairman, BoG.

RESOLVED that the aforementioned order dated 19.12.2017 of the Chairman, BoG regarding conversion of two vacant posts of Senior Stenographer (English) to the two posts of Junior Superintendent, as per Appendix-8.15-B of the Agenda, be ratified and approved.

CONSIDERED ratification of the order dated 10.06.2018 of the Chairman, BoG approving the pay fixation of the Scientific Officers of the Institute.

The members were informed that subsequent to the mapping of Research Associates, Scientist (Photo-Voltaic) and Junior Research Officer in IIT Pay Scales, they were redesignated as Scientific Officer Grade – II, with AGP Rs.6000/- on 29.06.2012 and pay fixation was made in IIT system on 29.06.2012 according to Table-1 of the Pay structure of Assistant Professor/Assistant Librarian of 6th CPC meant for UGC teachers and equivalent cadres which was circulated vide letter No. F.3-1/2009-U.I dated 04.06.2009 of the MHRD, New Delhi and adopted in IIT Kharagpur vide Memo No. MS/B-1(163)/2009/2436 dated 24.11.2009, placed at Appendix-8.16-A of the Agenda, as per recommendation of the Expert Committee constituted by the MHRD.

Subsequently, as recommended by the MHRD Expert Committee, they were designated as Scientific Officer Grade-I in AGP 7000 on 29.06.2012, after assessment. Further, as per recommendation of the Grievance Committee, duly approved vide BoG Resolution no.6.7 dated 30.11.2017, on completion of one year service from date of placement in AGP Rs.7000/- they were promoted as Senior Scientific Officer in PB-3 AGP Rs.8000/-. It was further decided that pay of such Scientific staff, on promotion, may be fixed as Government of India rules for fixation of pay applicable on promotion. This was notified vide Office Order no.IIT(BHU)/Mapping of Technical Staff/18523 dated January 02/03, 2018.

The members were further informed that IIT, Kharagpur, in their aforementioned Memo, had made the provision that the pay fixation of scientific and design staff who are in the scale of pay of Rs. 18400-22400/ Rs. 16400-20000/ Rs. 12000-18300 which have one to one correspondence with IIT faculty scales may be fixed as per IIT faculty pay revision orders under 6th CPC issued by MHRD vide F.No.23-1/2008-TS.II dated 18.08.2009 and 16.09.2009. In the aforementioned MHRD letter dated 18.08.2009, it is *inter-alia* mentioned that Assistant Professors, are to be appointed in PB-3 with AGP of Rs.8000/- p.m. For direct recruits, minimum pay in the Pay Band to be fixed at Rs.30000/-.

Further, as per Office Order dated September 12, 2012 of the Officiating Dean, Faculty Affairs, IIT Kanpur, approved by the BoG in its meeting held on 4th August, 2012 regarding the Pay Structure of the Scientific, Design and Research Staff, it is *inter-alia* mentioned that those who were working in the pre-revised scale of Rs. 12000-420-18300, their pay will be fixed in PB-3 (Rs.15600-39100) with a minimum of Rs. 30000/- and AGP Rs.8000/-.

As such, the aforesaid position regarding fixation of pay of Scientific, Design and Research Staff in IIT Kharagpur and IIT Kanpur shows that while fixing the pay as per 6th CPC recommendation in terms of MHRD letters referred above, the pay of Rs.30,000/- was extended to the existing incumbents who were working in the scale of pay of Rs.12000-18300 (pre-revised).

In view of above, as per order dated 10.06.2018 of the Chairman, BoG, placed at Appendix-8.16-D of the Agenda, the pay of Senior Scientific Officers was fixed in PB-3, with a minimum of Rs.30000/- and AGP Rs.8000/- on the date of transitory promotion by modifying the existing provision regarding pay fixation provided in the Office Order No.IIT(BHU)/Mapping of Technical Staff/18523 dated January 02/03, 2018 to this extent.

RESOLVED that the aforementioned order dated 10.06.2018 of the Chairman, BoG, as per Appendix-8.16-A of the Agenda, regarding modification in the provision of pay fixation of Senior Scientific Officers on their transitory promotion to AGP Rs.8000/-, be ratified and approved.

BoG Resol.No.8.17
Item No.8.17

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BoG Resol.No.8.18
Item No.8.18

CONSIDERED ratification of the order dated 08.09.2018 of the Chairman, Board regarding inclusion of Prof. Pradeep Srivastava as nominee of Board in the Committee for generating the Corpus Fund - "SHATABDI KOSH".

The members noted that the BoG, vide Resolution no.7.7 dated 25.5.2018, had approved the Committee for the Corpus Fund - "SHATABDI KOSH", generating funds for which *inter-alia* included one nominee of the Board as a

member.

The Chairman, vide order dated 08.09.2018, nominated Prof. Pradeep Srivastava, School of Bio-Chemical Engineering as Board nominee.

RESOLVED that the aforementioned order dated 08.09.2018 of the Chairman, as per Appendix-8.18-A of the Agenda, regarding nomination of Prof. Pradeep Srivastava as Nominee of the Board to the Committee constituted for generating funds for the Corpus Fund - "SHATABDI KOSH", be ratified and approved.

BoG Resol.No.8.19
Item No.8.19

CONSIDERED recording of Memorandum of Understanding (MoU) signed by IIT (BHU) with Foreign Entities/ Institutions.

The members noted that in terms of BoG Resolution no.3.32 dated 21.12.2015, the Institute has entered into Memorandum of Understanding with following foreign entities/institutions under the approval of the Director. The members also perused the details about purpose/subject of each MoU, placed at Appendix-8.19-A of the Agenda.

RESOLVED that the Memorandum of Understanding signed by the Institute with following foreign entities/institutions, be approved and recorded :

Sl. No.	Particulars	Date of Signing
1.	Amazon Internet Services Private Limited	19.06.2018
2.	Bilateral Proposal with Russian Science Foundation (RSF) and Belarusian Road Research Institute	29.08.2018
3.	Institute of Physiology, National Academy of Sciences of Belarus	29.08.2018
4.	University of Udayana (UNUD), Indonesia	04.09.2018
5.	Universiti Malaysia Pahang, Malaysia	01.10.2018
6.	University of Chicago Trust, Chicago	10.10.2018
7.	Penn State Executive Programs Smeal College of Business, Pennsylvania State University, US (LEAP) Leadership for Academicians Program	07.12.2018
8.	Kursk State University, Russia	10.12.2018
9.	Ecole National Supérieure Des Mines De Saint-Etienne (Mines ST-Etienne), France	11.12.2018
10.	Tallinn University of Technology, Estonia	28.02.2019
11.	South Asia Institute (SAI), Ruprecht-Karls-Universität, Heidelberg, Germany	08.03.2019

BoG Resol.No.8.20
Item No.8.20

(A) CONSIDERED the order dated 29.06.2018 of the Director regarding implementation of letter No. F.No. 15-7/2017-TC dated 14.06.2018 issued by the Ministry of Human Resource and Development for revision of pension/family pension of pre-01.01.2016 and post-01.01.2016 retired faculty and non-faculty members of the Institute.

RESOLVED that the order dated 29.06.2018 of the Director, as per Appendix-8.20-B of the Agenda, in terms of BoG Resolution no.6.8 dated 30.11.2017, regarding implementation of the aforementioned letter of MHRD regarding revision of pension/family pension of pre-01.01.2016 and post-01.01.2016 retired faculty and non-faculty members of the Institute, be approved and recorded.

(B) CONSIDERED the orders dated 04.02.2019 and 9.2.2019 of the Director regarding revision of allowances of faculty, Scientific/Design staff and non-teaching staff as per recommendation of 7th Central Pay Commission (CPC), for implementation in the Institute, communicated vide letter No.15-4/2017-TC dated 31 January, 2019 of Mr. Sanjeev Shrivastava, Under Secretary, Deptt. of Higher Education, MHRD.

The members were informed that the MHRD, vide letter No.15-4/2017-TC dated 31 January, 2019 addressed to the Directors of all Centrally Funded Technical Institutions, placed at Appendix 8.20-C of the Agenda, had communicated revision of allowances of Faculty, Scientific/Design Staff and Non-Teaching Staff in Centrally Funded Technical Institutions (CFTIs) on the basis of recommendations of the 7th Central Pay Commission (CPC), with immediate effect, in accordance with the provisions of the Department of Expenditure's OM No. 1/1/2016-E-III (A) dated 26.07.2017, placed at Appendix-8.20-D of the Agenda, read with Department of Expenditure's Resolution No. 11-1/2016-IC dated 06.07.2017.

Subsequently, a Corrigendum Letter F. No. 15-4/2017-TC dated 01.02.2019 of Sri Sanjeev Shrivastava, Under Secretary, MHRD addressed to the Directors of all CFTIs, placed at Appendix-8-20-E of the Agenda, was received *inter alia* informing implementation of allowances "with effect from 1.7.2017" instead of "with immediate effect".

The revision of allowances of Faculty, Scientific/Design Staff and Non-Teaching Staff of the Institute was implemented under the approval dated 09.02.2019 of the Director, as per Appendix-8.20-F of the Agenda, in terms of BoG Resolution No. 6.8 dated 30.11.2017.

RESOLVED that the aforementioned orders dated 4.2.2019 and 9.2.2019 of the Director, as per Appendix-8.20-F of the Agenda, regarding revision of allowances, be approved and recorded.

RESOLVED FURTHER that :

- i. The revision of Children Education Allowance, House Rent Allowance and Transport Allowance be implemented w.e.f. 1.7.2017.
- ii. The revision in other allowances be implemented w.e.f. 31.1.2019 i.e. the date of letter of MHRD. All claims of these allowances prior to this date shall be regulated as per old rules and the claims after 31.1.2019 shall be regulated as per revised rates. However, the claims already settled shall not be re-opened.

(C) CONSIDERED adoption of various OM/letters received from the Ministry of Personnel, Public Grievances and Pensions/MHRD, Govt. of India, for their implementation in the Institute.

RESOLVED that the following OM/letters be approved for adoption in the Institute :

- i. Office Memorandum No. 2/6/2018-Estt.Pay-II dated 18.05.2018 of Ministry of Personnel, Public Grievances and pensions regarding amendment in Para 8.1 and Para 8.2 of deputation guidelines issued vide OM No.6/8/2009- Estt. Pay-II dated 17.06.2010. [Appendix-8.20-G of the Agenda].
- ii. Letter No. F. No. 15-4/2018-TC dated 18.10.2018 of Mr. Rajesh Singh Solanki, Under Secretary, Technical Coordination, Deptt. of Higher Education, MHRD regarding revision of Pay Scales of Librarians and Sports Officers of CFTIs [Appendix-8.20-H of the Agenda].
- iii. Letter No. F. No. 33-9/2011- TS.III dated 11.02.2019 of the Deputy Director General (HE), Ministry of Human Resource Development,

New Delhi regarding grant of Higher Administrative Grade to the Professors of CFTIs becoming Directors in CFTIs [Appendix-8.20-I of the Agenda].

BoG Resol.No.8.21
Item No.8.21

CONSIDERED ratification of the order dated 22nd November, 2018 of the Chairman, BoG approving the Annual Report of the Institute for the session 2017-18.

The members were informed that the Annual Report of the autonomous organizations are required to be laid on the tables of both the Houses of Parliament by the first week of December. The Chairman, BoG vide order dated 22.11.2018 approved the Annual Report of the Institute for the session 2017-2018 and the same was submitted to the Ministry of HRD on 04th December, 2018.

RESOLVED that the aforementioned order dated 22.11.2018 of the Chairman, BoG, as per Appendix-8.21-A of the Agenda, approving the Annual Report of the Institute for the session 2017-18, be ratified and approved.

BoG Resol.No.8.22
Item No.8.22

CONSIDERED ratification of the order dated 12.04.2019 of the Director/Chairman, Board, regarding confirmation of Shri Shashank Shekhar Prasad Singh on the post of Security Officer on successful completion of probationary period.

The members noted that Shri Shashank Shekhar Prasad Singh was appointed as Security Officer in the Institute. The prescribed period of probation was one year and he joined the Institute on 18.02.2018 (A.N.). The Annual Confidential Report during the period of probation did not contain any adverse entry. As per the Consolidated Instructions on Probation and Confirmation (Appendix to DOPT O.M. No. 28020/1/2010-Estt(C) dated 21st July, 2014) the appointing authority has to declare the successful completion of probation. Accordingly, the Chairman, Board of Governors, vide order dated 12.04.2019, placed at Appendix-8.22-A of the Agenda, approved his confirmation as Security Officer in the Grade of PB- 3: 15600-39100 Plus GP 5400/- (pre-revised), w.e.f. 19.2.2019.

RESOLVED that the aforementioned order dated 12.04.2019 of the Chairman, BoG, as per Appendix-8.22-A of the Agenda, regarding confirmation of Shri Shashank Shekhar Prasad Singh as Security Officer, w.e.f. 19.2.2019, be ratified and approved.

BoG Resol.No.8.23
Item No.8.23

CONSIDERED ratification of the order dated 17.11.2018 of the Chairman, BoG approving the audited Annual Accounts & Balance Sheet for the F.Y. 2017-18.

The members were informed that the Annual Report & Audited Accounts of the autonomous organizations are required to be laid on the tables of both the Houses of Parliament by first week of December. The Annual Accounts & Balance Sheet for the F.Y. 2017-18 of Institute were audited by the Govt. Audit (Central) and Audit Certificate was received on 05.11.2018 from the Office of the Principal Director Audit (Central) Lucknow, Branch Office- Lucknow.

The Chairman, BoG vide order dated 17.11.2018, placed at Appendix-8.23-A of the Agenda, approved the Audited Annual Accounts & Balance Sheet for the F.Y. 2017-18 and the same was submitted to the Ministry of HRD, Deptt. of Higher Education, New Delhi vide letter no. IIT(BHU)/ Annual A/cs. & B.S./2017-18-9880 dated 17.11.2018.

RESOLVED that the aforementioned order dated 17.11.2018 of the Chairman, BoG, as per Appendix-8.23-A of the Agenda, approving the audited Annual Accounts & Balance Sheet for the F.Y. 2017-18, be ratified and approved.

BoG Resol.No.8.24
Item No.8.24

CONSIDERED ratification of the following orders of the Chairman FC/BoG.

(A) Order dated 14.08.2018 regarding the revised proposal of HEFA amounting to Rs. 149.73 Crore, as proposed by the Chairman, Institute Works Committee, within the MHRD's approved allocation of Rs. 150.00 Crore for the financial year 2018-19, subsequently revised to Rs. 117.47 Crore as per advise of MHRD.

RESOLVED that the aforementioned order dated 14.08.2018 of the Chairman, FC/BoG, as per Appendix-8.24-C of the Agenda, be ratified and approved.

(B) Order dated 28.09.2018 regarding approval of the Revised Budget Estimates 2018-19 and Budget Estimates 2019-20 of the Plan (OH-31, OH-35 & OH-36) (submitted to MHRD on 28.09.2018)

RESOLVED that the aforementioned order dated 28.09.2018 of the Chairman, FC/BoG, as per Appendix-8.24-I of the Agenda, be ratified and approved.

(C) Order dated 18.11.2018 regarding approval of the Revised Budget Estimates 2018-19 and Budget Estimates 2019-20 of the Plan (OH-31, OH-35 and OH-36) for re-submission to MHRD in the specific format provided by MHRD (resubmitted to MHRD on 19.11.2018).

RESOLVED that the aforementioned order dated 18.11.2018 of the Chairman, FC/BoG, as per Appendix-8.24-K of the Agenda, be ratified and approved. Further the proposal submitted to MHRD vide e-mail dated 19.11.2018, as per Appendix-8.24-L, be recorded.

BoG Resol.No.8.25
Item No.8.25

CONSIDERED the following orders of the Director :

(A) Order dated 02.05.2018 of the Director regarding approval of the Chartered Accountants for undertaking various accounting works in the Institute for the F.Y. 2018-19.

RESOLVED that the aforementioned order dated 2.5.2018 of the Director, as per Appendix-8.25-A of the Agenda, be approved and recorded.

(B) Orders dated 24.04.2017 and 09.07.2018 of the Director regarding re-constitution of Investment Committee of the Institute for the financial year 2017-18 and subsequent extension of its term for one more year, respectively.

RESOLVED that the aforementioned orders dated 24.04.2017 and 09.07.2018 of the Director, as per Appendix-8.25-B and Appendix-8.25-C of the Agenda, be approved and recorded.

(C) Order dated 09.08.2018 of the Director regarding reimbursement of mobile/telephone charges and broadband internet bills to faculty members of the Institute out of "Plan-OH-31 (Recurring)-Telephone Expenses"

instead of “Special Fund-Cumulative Professional Development Allowance (CPDA)”.

RESOLVED that the aforementioned order dated 09.08.2018 of the Director, as per Appendix-8.25-E of the Agenda, be approved and recorded.

(D) Order dated 30.08.2018 of the Director regarding change in budget head of CPDA from Special Fund to Plan-OH-36 (Salary) due to implementation of EAT module on PFMS portal.

RESOLVED that the aforementioned order dated 30.08.2018 of the Director, as per Appendix-8.25-D of the Agenda, be approved and recorded.

(E) Order dated 01.09.2018 of the Director regarding mapping of some budget heads of Institute’s approved Budget Estimate 2018-19 (which were not in alignment with the budgetary components of PFMS portal) from one OH to other OH.

RESOLVED that the aforementioned order dated 01.09.2018 of the Director, as per Appendix-8.25-G of the Agenda, be approved and recorded.

(F) Order dated 01.09.2018 of the Director regarding opening of a saving bank account titled as “Indian Institute of Technology (BHU)” with HDFC Bank Ltd., BHU Trauma Centre Branch, Varanasi to receive fellowship grant from the UGC through Public Financial Management System (PFMS) portal of the Ministry of Finance, Govt. of India.

RESOLVED that the aforementioned order dated 01.09.2018 of the Director, as per Appendix-8.25-H of the Agenda, be approved and recorded.

(G) Order dated 19.12.2018 regarding opening of a saving bank account titled as “IIT (BHU)-Sponsored Project Account” to receive fund from various funding agencies of Gol in respect of the research projects.

RESOLVED that the aforementioned order dated 19.12.2018 of the Director, as per Appendix-8.25-I of the Agenda, be approved and recorded.

BoG Resol.No.8.26
Item No.8.26

CONSIDERED the following letters received from MHRD :

- A.** Letter no. F. No. 32-22/2017-TS.1, dated 10th July, 2018 of Shri Kundan Nath, Under Secretary and the Note F. No. 23011/05/2015-IF.I, dated 06th July, 2018 of Shri Anil Kumar, Director (Finance) regarding implementation of Expenditure Advance and Transfer (EAT) module on Public Financial Management System (PFMS) portal in all the Central Sector Schemes/Institutions of Department of Higher Education.
- B.** Letters F. No. 16-2/2017-TC, dated 16.07.2018 of Shri V. L.V.S.S. Subba Rao, Sr. Economic Advisor, MHRD and F. No. 32-28/2018-TS.1, dated 16.07.2018 of Shri Prashant Agarwal, Director (IITs) regarding broad guidelines for appraisal of infrastructure projects in CFIs.
- C.** Letter F. No. 27-1/2019-TS.I, dated 18.03.2019 of Shri Kundan Nath, Under Secretary, MHRD regarding tentative allocation of budget to IIT (BHU) for the financial year 2019-20.
- D.** Letter F. No. 32-9/2019-TS.I dated 04.04.2019 of Sri Kundan Nath, Under Secretary, MHRD regarding Gazette Notification dated 31.01.2019 issued by the Ministry of Finance for enhancement of monthly contribution under the National Pension System (NPS) w.e.f. 1.4.2019.

The members perused the aforementioned letters received from the MHRD, placed from Appendix-8.26-A to 8.26-E of the Agenda.

RESOLVED that the aforementioned letters received from MHRD, as per Appendix-8.26-A to 8.26-E of the Agenda, be recorded and adopted/implemented in the Institute.

BoG Resol.No.8.27
Item No.8.27

CONSIDERED the Memorandum of Understanding (MoU) signed between the Ministry of Human Resource Development and the Institute.

The members were informed that Shri Kundan Nath, Under Secretary (IITs), MHRD, vide his e-mail dated 19.03.2019, had sent a letter dated 18.03.2019

addressed to the Director, along with a copy of the draft MoU, to be signed by each IIT with MHRD for the Financial Year 2019-20, in pursuance of the directions given by the Department of Expenditure. He had requested that the MoU, duly approved by the BoG and signed by the Director, may be sent to the Ministry immediately. Subsequently, Shri Kundan Nath, vide his another email dated 03.04.2019, had sent D.O. No. 32-7/2019-TS-1, dated 02.04.2019 of Shri Prashant Agarwal, Director (IITs), MHRD requesting to forward the MoU, duly approved and signed, on or before 10.04.2019, so that proposal for release of funds are proposed timely and expeditiously. In view of the urgency, an agenda along with appendices was circulated among the Board members through email dated 04.04.2019 of the Registrar & Secretary, BoG. In response to this, Prof. Praveen Kumar vide his email dated 05.04.2019 informed to go ahead. No response from any other member was received. In view of this, the MoU, was signed and sent to MHRD on 09.04.2019 by email, placed at Appendix-8.27-B of the Agenda.

RESOLVED that the Memorandum of Understanding (MoU) signed by the Director and sent to the MHRD, as per Appendix-8.27-B of the Agenda, be recorded.

BoG Resol.No.8.28
Item No.8.28

CONSIDERED the procedure regarding appointment of Deans in the Institute. The members perused that the Clause 14 of the First Statutes of the Institute regarding appointment of Deans. The members also perused the BoG Resolution no.1.9 dated August 27, 2013 placed at Appendix-8.28-A of the Agenda alongwith the procedure laid down in IIT-Kanpur and being followed by the Institute, placed at Appendix-8.28-B and the BoG Resolution no.2.7 dated 22.11.2014, placed at Appendix-8.28-C of the Agenda.

The members discussed the matter and also the practices being followed in other IITs.

RESOLVED that in supersession of the procedure laid down vide BoG Resolution no.1.9 dated 27.08.2013 and 2.7 dated 22.11.2014, the following procedure for appointment of Deans be henceforth followed :

Phase I : Nominations be invited from Departments/Schools through their respective DFACs.

Phase II : The Director may nominate more names and hold discussions with the nominees.

Phase III : After discussions, the Director will finalise the name(s) for further approval of the Chairman, BoG.

RESOLVED FURTHER that the Director may appoint Associate Deans, as and when required, in various administrative units of the Institute, to help Deans.

BoG Resol.No.8.29
Item No.8.29

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BoG Resol.No.8.30
Item No.8.30

CONSIDERED the report of the Committee regarding preparation of guidelines for deciding seniority of Faculty and Non- Faculty staff of the Institute.

The members were informed about the provisions contained in Clause 19(2) of the First Statutes of the Institute. Further, the Director, vide order dated 04.09.2018, had constituted a Committee for preparing draft guidelines of seniority for both teaching and non teaching employees of the Institute.

The members perused the report of the Committee placed at Appendix-8.30-A of the Agenda. An issue was raised as to how the seniority of HAG Professors will be maintained.

RESOLVED that as recommended by the Committee, the seniority of faculty members be maintained as under :

Subject to the provisions contained in the following clause, the seniority of teachers appointed under Statute 17(5)(b) and 17(5)(c) shall be determined from the date of their joining on the post.

Provided that if the date of joining of two or more teachers is the same, their seniority shall be determined : (a) in the case of Assistant Professors, on the basis of their age (the person older in age being senior); and (b) in the case of Professors and Associate Professors, on the basis of their length of continuous service in the Institute in the lower post of Associate Professor or Assistant Professors, as the case may be.

The Dean (Faculty Affairs) shall prepare and maintain in respect of each class of persons to whom these provisions apply, a complete and up-to-date seniority list in accordance with the provisions of the foregoing clause.

RESOLVED FURTHER that as recommended by the Committee, the seniority of all non-faculty (Technical, Ministerial and other cadres) staff be maintained and regulated in accordance with the Government of India Rules on the subject.

RESOLVED STILL FURTHER that issue of maintaining seniority of HAG Professor be referred to the same Committee to prepare guidelines in consultation with other IITs.

BoG Resol.No.8.31
Item No.8.31

CONSIDERED the Vision Document of Centenary next 100 – IIT(BHU), Varanasi.

The members were informed that the Institute is celebrating its centenary this year in 2019. Growing from few hundred in 1919 to now, the institute is now a 7000 member community on campus comprising of students, staff and faculty. In the last hundred years, Institute has seen lot of visionary infrastructural development. However, a need was strongly felt to prepare the institute for the next 100 years for achieving this end. Accordingly, a Committee under the Chairmanship of the Director with four internal and eight external members was constituted to prepare a Vision Document for the Institute for next 15 years to make it a premier Institution in Technical Education and Research.

Subsequently, the draft Vision Document was prepared and finalised. The Director briefed the members about the salient features of the Document. The members perused the document. The members noted that some of the key projects proposed in improving the Industry, Academic, Students and Other Stakeholder engagement and overall Development, are as under:

1. Centenary Research and Innovation Park (CRIP).
2. Centenary Defense and Precision Engineering Hub (CDPE).
3. Malviya Student Activity and Computing Centre (MSACC).
4. Global Outreach and Engagement Centre (GOEC).

The financial aspects of the above proposals were considered by the Building and Works Committee (B&WC) at its 6th (Emergent) meeting held on 11.02.2019 and by the Finance Committee at its 4th meeting (emergent) held on 25.02.2019. The minutes of the meeting of Finance Committee and Building

and Works Committee have been placed separately at Agenda Item No. 8.3.

The members appreciated the efforts made in preparing the Vision Document.

RESOLVED that the Vision Document prepared by the aforementioned Committee, be approved.

RESOLVED FURTHER that the aforementioned four infrastructural proposals, as mentioned in Vision Document, and approved by the Finance Committee of the Institute, be approved and be submitted to MHRD for consideration. Further, MHRD be requested to consider these proposals in the mode in which principal amount as well as interest may be borne by the Ministry.

RESOLVED STILL FURTHER that the Vision and Mission, mentioned in the Vision Document, be adopted by the Institute.

BoG Resol.No.8.32
Item No.8.32

CONSIDERED Change in composition and roles and responsibilities of Institute Faculty Affairs Committee (IFAC).

The members noted that earlier, the composition and roles & responsibilities of Institute Faculty Affairs Committee (IFAC), were approved by the Executive Council, BHU, which was working as BoG at that time, vide ECR No.69 dated 04.10.2012, and circulated vide Notification No. IIT(BHU)/242, dated 10.09.2012.

RESOLVED that the composition of IFAC be modified as under:

(i) Director	-	Chairman
(ii) Deputy Director (as and when appointed)	-	Member
(iii) Dean (Faculty Affairs)	-	Convenor
(iv) Dean (R&D)	-	Member
(v) Associate Dean (Faculty Affairs), if any	-	Member
(vi) Head/Coordinator of the concerned Dept./School	-	Member

RESOLVED FURTHER that the roles and responsibilities of the IFAC be modified as under:

- (a) To consider recommendation of DFACs for faculty recruitment (all regular positions).
- (b) To consider recommendation of DFACs regarding confirmation of

- services of faculty members appointed on probation.
- (c) To consider recommendation of DFACs regarding regularisation of Assistant Professors appointed on contract.
 - (d) To consider recommendation of DFACs regarding placement of Assistant Professors from Level 12 (AGP Rs. 8000/- pre revised) to Level 13A1 (AGP of Rs. 9000/-).
 - (e) To consider recommendation of DFACs regarding appointment of faculty members other than regular viz. Visiting Faculty, Institute Professor, Institute Associate Professor, Institute Assistant Professor, Emeritus Professor and Honorary Adjunct Faculty.
 - (f) To consider recommendation of DFACs regarding resignation of faculty members.
 - (g) To consider recommendation of DFACs regarding any establishment related matters of Faculty members
 - (h) To consider any other matter related to faculty members as referred to by the Director.

(B) CONSIDERED Change in role & responsibilities of Institute Standing Faculty Affairs Committee (ISFAC).

The members noted that the composition along with role and responsibility of Institute Standing Faculty Affairs Committee (ISFAC) was approved by the BoG vide Resolution No. 2.27 dated 22.11.2014. The role of ISFAC was to take decisions on the applications received for HAG placement and Institute Professor.

RESOLVED that the roles & responsibilities of the ISFAC be modified as under :

- (a) To consider recommendation of DFACs for placement of Professors in Level 15 of 7th CPC (HAG Scale pre revised)
- (b) To consider appointment of outstanding scientist/engineer of national and international repute as Institute Chair.
- (c) To consider any other matter as referred to by the Director.

BoG Resol.No.8.33
Item No.8.33

CONSIDERED the panel of expert nominees of Board for Selection Committees for the posts of Assistant Professor, Associate Professor and Professor of all the seventeen Departments/Schools of the Institute.

The members noted the provisions contained in Statute 17(5)(b) and 15(5)(c) of the First Statutes of the Institute regarding composition of selection committees for faculty positions.

The members were informed that panels of experts were received from all the Departments/Schools, duly approved by their DFACs and some of experts have also been identified by the Institute. The Director placed the panels on Table.

RESOLVED that panels of experts for all the Departments/Schools, as recommended by the Director, be approved. Further, the Director may invite any Professor from IITs/IISc/IISERs/NIPERs/TIFR/JNU/DU/University of Hyderabad, with minimum five years experience and having expertise in the relevant specialisation as an expert member in Selection Committee as per requirement.

BoG Resol.No.8.34
Item No.8.34

(A) CONSIDERED the case of Shri Manik Barman, Assistant Professor, Department of Civil Engineering regarding discontinuation of his services w.e.f. 06.07.2013 (i.e. the date of expiry of the leave granted to him).

The members were informed that Dr. Manik Barman was granted Extra Ordinary Leave without Pay (EOLWP) by BHU for a period of 3 years w.e.f. 11.08.2008 to 10.08.2011 for pursuing Ph.D. at University of Pittsburgh, USA. He was further granted Leave Without Pay w.e.f. 11.08.2011 to 12.08.2012, which was subsequently extended upto 12.05.2013, with permission to suffix summer vacation upto 5.7.2013. Dr. Barman, vide his letter dated 02.07.2013, requested for an extension of extra ordinary leave from 05.07.2013 to 30.12.2013. He was informed by BHU vide letter No. AB/15-L-509(L)/44826 dated 22.01.2014 that his request was considered but not acceded to in terms of existing provisions of the University and he was informed to report on duty within 10 days from the date of issue of this letter failing which it will be presumed that he has abandoned the service of IIT(BHU) and accordingly action will be initiated. Dr.Barman, vide his e-mail dated 01.02.2014 requested again for extension of his EOLWP upto May, 2014. Dr.Barman was informed by letter No. AB/15—509(L)/48984 dated 13.02.2014 that it is already presumed that he has abandoned the services of IIT(BHU) w.e.f. 05.07.2013. However, a last opportunity was provided to him to join the IIT(BHU) within one month from the date of issue of this letter, failing which his absence from duty will be treated as abandonment of services of IIT(BHU) and action will be taken as deemed fit under the provision of rules of the University.

As Dr Barman neither responded nor joined the Institute, as per order dated 27.3.2014 of the Vice-Chancellor, BHU, as per Resolution No. 60 dated 29.05.1990 of the Executive Council, BHU, the services of Dr Manik Barman at IIT (BHU) were treated as abandoned w.e.f. 05.07.2013 i.e. the date of expiry of the leave granted to him, and the post held by him was treated as vacant. However, this order could not be circulated to all concerned by the BHU.

Moreover, before receipt of the First Statutes of the Institute, the Statutes of IIT Kanpur were being followed, as per Section 10(a) of the Institutes of Technology (Amendment) Act 2012, thereby inserting clause (m) in Section 38 of the principal Act – the Institutes of Technology Act, 1961, as amended from time to time. Further, as per clause 24 of Schedule D (Leave Provision) of IIT Kanpur Statutes, “Member of staff ceases to be in service of Institute if he is continuously absent from duties for five years, whether with or without leave”. The members further noted that as per clause 31 of Schedule E (Leave Provision) of the First Statutes of IIT(BHU), a member of staff ceases to be in service of the Institute if he is continuously absent from duty for five years, whether with or without leave, unless the Visitor, in view of the exceptional circumstances of the case otherwise determines.

In view of the background of the case and the aforementioned provisions contained in the Statutes, the members were of the opinion that Dr. Manik Barman was sanctioned leave upto 5.7.2013 by BHU. Therefore, he ceases to be in service of the Institute w.e.f. 6.7.2013, i.e. the date of expiry of leave, sanctioned by BHU at that time, as his absence exceeds the permissible limit of five years as stipulated in the Statutes.

RESOLVED that the service of Dr. Manik Barman be treated as discontinued w.e.f. 6.7.21013 i.e. after the date of expiry of leave sanctioned to him and all the concerned may be informed accordingly.

(B) CONSIDERED the case of Dr. Sanjay Kumar Shukla, Department of Civil Engineering regarding resignation from services w.e.f. 30.06.2013.

The members were informed that Dr. Sanjay Kumar Shukla, Associate Professor, Department of Civil Engineering, was sanctioned leave by BHU to join post of Adjunct Professor in the James Cook University, w.e.f. 24.4.2009 to

30.06.2013. Prior to this, he had gone to the same University w.e.f. 29.4.2008 to 26.10.2008 to carry out academic works there.

While his leave period was coming to an end on 30.06.2013, Dr. Shukla sent his resignation letter dated 28.06.2013 (without specifying the date of resignation) from the post of Associate Professor, to the Director, IIT (BHU), duly forwarded by the Head, Department of Civil Engineering, alongwith the recommendations of DFAC, in this regard. The resignation letter of Dr. Shukla was sent to the Registrar, BHU for further necessary action as the personal files of faculty members of IIT (BHU) were being maintained by the officials of BHU at that time as a transitional measure. However, no action was taken on the aforesaid request of Dr. Shukla by the BHU.

Dr. Shukla, vide his another letter dated 22.01.2015, requested the Director, to consider his retirement from the Institute Services, instead of resignation from the post of Associate Professor. Thereafter, Dr. Shukla sent another letter to the Director, requesting him to sanction Extra Ordinary Leave for the period from 01.07.2013 to 30.06.2016 and also to consider him for promotion to the post of Professor in the Department of Civil Engineering. Further, he had also stated that he had withdrawn his resignation letter with a request to consider his retirement from the Institute Services. He is willing to come back to his parent Department Civil Engineering to contribute his outstanding academic strengths and achievement.

Dr. Shukla, vide letter No. IIT(BHU)/FA/Civil/38/14427 dated 19.01.2016, was informed that his request for sanction of Extra Ordinary Leave from 01.07.2013 to 30.06.2016 in continuation of Extra Ordinary Leave from 24.04.2009 to 30.06.2013 was considered but not acceded to by the Institute, as his period of absence from the Institute exceeds the permissible limit of five years. However, the Director has ordered that if he applies afresh for the post of Professor, his application will be considered without any prejudice. Dr. Shukla, vide his letter dated 25.09.2018 has requested for payment of terminal benefits due to him as a result of final resignation tendered by him.

Moreover, before receipt of the First Statutes of the Institute, the Statutes of IIT Kanpur were being followed, as per Section 10(a) of the Institutes of Technology (Amendment) Act 2012, thereby inserting clause (m) in Section 38

of the principal Act – the Institutes of Technology Act, 1961, as amended from time to time. Further, as per clause 24 of Schedule D (Leave Provision) of IIT Kanpur Statutes, “Member of staff ceases to be in service of Institute if he is continuously absent from duties for five years, whether with or without leave”. The members further noted that as per clause 31 of Schedule E (Leave Provision) of the First Statutes of IIT(BHU), a member of staff ceases to be in service of the Institute if he is continuously absent from duty for five years, whether with or without leave, unless the Visitor, in view of the exceptional circumstances of the case otherwise determines.

The members were of the opinion that in view of the fact that Dr. Shukla did not join back the Institute after expiry of leave on 30.06.2013 and his period of absence exceeds the permissible limit of five years, as stipulated in the Statutes, he ceases to be in service of the Institute w.e.f. 1.7.2013. In the meantime he had also submitted his resignation letter from the post on 28.06.2013, without specifying the date of resignation. This was subsequently withdrawn by him on 5.12.2015, i.e. much after the letter of resignation submitted by him. In view of above, his resignation should be accepted w.e.f. 28.6.2013.

RESOLVED that resignation of Dr. S.K. Shukla from the post of Associate Professor, Department of Civil Engineering, be accepted w.e.f. 28.06.2013.

BoG Resol.No.8.35
Item No.8.35

CONSIDERED instituting Distinguished Alumni Awards and decide modalities for the same.

The members welcomed the proposal of establishing Distinguished Alumni Awards in the Institute.

RESOLVED that Distinguished Alumni Awards be instituted in the Institute. Further, the Director be authorised to constitute a Committee for laying down guidelines and modalities for the same, which will be placed before the Board for approval.

BoG Resol.No.8.36
Item No.8.36

CONSIDERED instituting Best Teacher Award in the Institute and decide modalities for the same.

The members welcomed the proposal for instituting Best Teacher Award in the Institute.

RESOLVED that Best Teacher Award be instituted in the Institute. Further, the Director, be authorised to constitute a Committee for laying down guidelines and modalities for the same, which will be placed the Board for approval.

BoG Resol.No.8.37
Item No.8.37

CONSIDERED establishing the School of Decision Sciences and Engineering.

The members were informed that recently, one of the Alumni has expressed his willingness to donate sufficient funds for establishing the School of Decision Sciences and Engineering in the Institute.

The members noted the importance of this interdisciplinary field that is concerned with the tools and techniques for complex managerial decision making process. The members were informed that the school is proposed with an objective to prepare the engineers with an ability to create and apply new mathematical, computational, and statistical approaches to novel, cutting-edge applications to solve problems in diversified areas such as manufacturing, supply chain, quality, health care, agriculture, finance, environment, energy, sustainability, military, airline, education and information technology.

Some members observed that the Senate, vide its Resolution no.22.6 dated 8.5.2018, had considered the matter regarding establishment of School of Management Science and Engineering. It was placed in the Seventh meeting of the Board for consideration but it was deferred. The members felt that the School of Decision Sciences and Engineering is proposed to be an inter-disciplinary School, which is more appropriate in the present context. As such, this inter-disciplinary School may be established in place of School of Management Science and Engineering and the proposal for School of Management Science and Engineering may be merged with this proposal.

RESOLVED that the proposal for establishment of School of Decision

Sciences and Engineering in the Institute be approved and the proposal for establishment of School of Management Science and Engineering be merged with the proposal of this School. Further, the Director be authorised to constitute a Committee for preparing a proposal for consideration of the Senate. Then, the recommendations of the Senate be placed before the Board for consideration.

BoG Resol.No.8.38
Item No.8.38

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BoG Resol.No.8.39
Item No.8.39

CONSIDERED the email dated 17.04.2019 of Dr. Manish Kumar attaching therewith the letter dated 17.04.2019 addressed to the Chairman, BoG regarding NOC for filing nomination to contest election as an independent candidate in the Lok Sabha Election, 2019.

The members were informed that Dr. Manish Kumar, vide his letter dated 16.04.2019 addressed to the Director/Dean (Faculty Affairs), had requested for NOC for filing nomination for the Lok Sabha Elections 2019 as an independent candidate. As per order dated 16.04.2019 of the Director, he was intimated vide letter No. IIT(BHU)/FA/Electrical/13/649 dated 18.04.2019 that his request of NOC for filling nomination to contest Lok Sabha Election 2019 as a candidate was not acceded to as per clause 5 of Schedule C (Conduct Rules for the employees) of the First Statutes of the Institute.

Subsequently, Dr. Manish Kumar, vide his email dated 17.04.2019 attaching therewith a letter dated 17.04.2019, has requested the Chairman BoG IIT(BHU) for permission to contest Lok Sabha Election 2019 as an independent candidate.

The members perused the representation dated 17.04.2019 of Dr. Manish Kumar, placed at Appendix-8.39-A of the Agenda. The members also perused the following provisions of Clause 5 of Schedule C (Conduct Rules for the Employees), as contained in the First Statutes of the Institute:

(i) No employee shall take part in politics or be associated with any party or organisation which takes part in political activity, nor shall subscribe in aid or assist in any manner any political movement or activity.

(ii) No employee shall canvass or otherwise interfere or use influence in connection with or take part in any election to legislative body or local authority: Provided that an employee of the Institute qualified to vote at such elections may exercise right to vote but where so does, shall give no indication of the manner in which proposes to vote or has voted.

RESOLVED that in view of the aforementioned provisions contained in Clause 5 of Schedule C (Conduct Rules for the employees) of the First Statutes of the Institute, the request of Dr. Manish Kumar to issue NOC for filing nomination to contest Lok Sabha elections 2019 as an independent candidate, be not acceded to.

BoG Resol.No.8.40
Item No.8.40

CONSIDERED the matter regarding crediting of Earned Leave in respect of Dr Satish Kanaujia, Assistant Professor, Department of Humanistic Studies.

The members perused the details of the case and noted that neither the Office of the Dean (Student Affairs) nor Dr. Satish Kanaujia is able to provide details regarding availed/un-availed Vacation Leave for the calendar years 2013 to 2017.

RESOLVED that the Director be authorised to constitute a Committee (including the Registrar of the Institute) to look into the matter and submit its recommendations.

BoG Resol.No.8.41
Item No.8.41

CONSIDERED the proposals of Central Purchase Committee of the Institute.

The members perused the minutes of the Central Purchase Committee, placed at Appendix-8.41-A of the Agenda.

RESOLVED that the recommendations of the Central Purchase Committee regarding (i) Annual Rate Contract for Chemicals/Glasswares/Filter Paper/Furniture and (ii) Relaxation of the criteria of the prior turnover and experience for MSME/Startups in case of purchase of high end equipments, as per Appendix-8.41-A of the Agenda, be approved as per provisions contained in GFR-2017, as amended from time to time and relevant Government of India rules.

RESOLVED FURTHER that the recommendations of the Central Purchase Committee regarding (a) Purchases based on valid rate contracts of other IITs and (b) relaxation in purchase of petty items from GeM upto Rs.25,000/-, be deferred.

BoG Resol.No.8.42
Item No.8.42

CONSIDERED the matter regarding establishment of the Department of Architecture, Planning and Design in the Institute.

The members were informed that the BoG, at its meeting held on 30.11.2017, had considered creation of a new Department of Architecture and Urban Planning and in compliance with BoG Resolution No. 6.6 dated 30.11.2017, a Committee was constituted to prepare a detailed proposal for creation of new Department of Architecture & Urban Planning in academic year 2018-19. Subsequently, the Senate, at its meeting held on 30.06.2018, vide Resolution No. 23.5, resolved to approve and recommend to the Board the establishment of a new Department of Architecture, Planning & Design in the Institute.

The members were further informed that subsequent to this, Dr. Sukhbir Singh Sandhu, Additional Secretary (TE), MHRD, vide DO No. 1-4/2012-TS,VI dated 17.12.2018 addressed to the Directors of all IITs/NITs requested them to submit a detailed proposal for establishment of Department of Planning and Architecture on the basis of Challenge Parameters fixed for participation in the Challenge Method to the Ministry. A detailed proposal, as per Appendix-8.42-F of the Agenda, was submitted by the Institute to the Ministry on 03.01.2019.

Subsequently, the MHRD requested the Institute to furnish a Detailed Project Report covering all aspects i.e. capital requirement, construction of additional classrooms etc. and additional manpower required for opening of new DPA, for its onward transmission to Committee on Establishment Expenditure (CEE)- Expenditure Finance Committee (EFC). Accordingly a Detailed Project Report was submitted to the Ministry vide letter no. IIT(BHU)/DPR/208-19/14135 dated 14.03.2019, placed at Appendix-8.42-H of the Agenda.

The members appreciated the efforts being made by the Institute for establishment of Department of Planning & Architecture in the Institute.

RESOLVED that the recommendation of the Senate made vide Resolution no. 23.5 dated 30.06.2018 for establishment of a new Department of Architecture, Planning & Design in the Institute be approved and further actions in this direction be taken.

RESOLVED FURTHER that the proposals submitted by the Institute to the MHRD for establishment of Department of Planning & Architecture through challenge method, as per Appendix-8.42-F and 8.42-H of the Agenda, be approved and recorded.

BoG Resol.No.8.43
Item No.8.43

CONSIDERED Resolution No. 24.8 dated 03.12.2018 of the Senate:

- I. approving institution of following scholarships in the Institute
 - i. Jag Mohan and Manju Bansal Scholarship
 - ii. KAF-81 Scholarship
 - iii. MECH97 Endowment Scholarship
 - iv. BHU-IIT Alumni 1969-70 Trust Scholarship; and,
- II. ratifying the order dated 19.12.2017 of the Director & Chairman, Senate approving institution of “AmArican-Indus Corporation Scholarship Awards” in the Institute.

The members perused the Senate Resolution No.24.8 dated 3.12.2018, placed at Appendix-8.43-A and 8.43-B of the Agenda, regarding institution of Scholarships/awards.

RESOLVED that the aforementioned Senate Resolution no. 24.8 dated 03.12.2018 regarding institution of the aforesaid scholarships and award be approved on the terms and conditions stipulated in Appendix-8.43-B of the Agenda.

BoG Resol.No.8.44
Item No.8.44

CONSIDERED (a) the proposals of the Departments of (i) Physics and (ii) Chemistry to introduce 2-Year M.Sc. Programmes w.e.f. the session 2019-20 and **(b)** Institution of IIT(BHU) Gold Medal for the outstanding students in the respective programmes.

The members perused that Senate Resolution no. 23.4 dated 30.06.2018, placed at Appendix- 8.44-F of the Agenda, to introduce 2-year M.Sc. programmes in the Departments of Physics and Chemistry.

RESOLVED that the Senate Resolution no. 23.4 dated 30.06.2018 to start 2-year M.Sc. Programmes in Departments of Physics and Chemistry from the session 2019-20, and to institute IIT (BHU) Gold Medals for outstanding students in these programmes , placed at Appendix 8.44-F of the Agenda, be approved.

BoG Resol.No.8.45
Item No.8.45

CONSIDERED the rates of honorarium for various kind of speakers invited for delivering Lectures at the Institute.

The members noted that presently, there is no approved rate of payment of honorarium to invited speakers for delivering lectures in the Institute.

RESOLVED that the following rates of honorarium be approved for payment to invited speakers for delivering lectures in the Institute :

Sl. No.	Details	Honorarium
1.	AICTE Funded Short Term Courses Quality Improvement Programme (QIP)	Rs. 3000/- per Lecture
2.	Continuing Education Programme (CEP) (to be funded by Sponsoring Organization)	Minimum Rs. 3000/- per Lecture or can be increased by the Coordinator, QIP as per availability of funds.
3.	Institute Lecture Series	Rs. 5000/- per Lecture out of Institute Lecture Series Fund
4.	Speakers Invited in various departments	Rs. 5000/- out of Department Operating Expenses
5.	Any Lecture Series instituted in a Department/School of Institute	Rs. 10000/- per Lecture to be paid out of Endowment Fund if any, or else out of Department Operating Expenses.
6.	Any Other Case	Director may be authorised to decide the rate of Honorarium

BoG Resol.No.8.46
Item No.8.46

CONSIDERED the Guidelines for Institution of Endowment Medal, Scholarship, Cash Prize, Chair, etc. in the Institute.

The members perused the Senate Resolution no.24.6 dated 3.12.2018, placed at Appendix-8.46-A of the Agenda.

RESOLVED that Guidelines for Institution of Endowment Medal, Scholarship, Cash Prize, Chair, etc., as recommended by the Senate vide its Resolution no.24.6 dated 3.12.2018, placed at Appendix-8.46-A of the Agenda, be approved.

BoG Resol.No.8.47
Item No.8.47

CONSIDERED rate of Special Allowances to the faculty members for additional work assigned by the Institute.

The members noted that Sri Kundan Nath, Under Secretary, MHRD vide his email dated 05.04.2019 had forwarded a copy of the letter F. No. 1-9/2014-T.S.-1 dated 04.04.2019 of Sri Prashant Agrawal, Director (IITs) conveying that the office of the Comptroller & Auditor General of India (C&AG) in Audit Para No. 12.9 of the C&AG Report No.4 of 2018, which had now become a PAC Para, had observed that the special allowance/honorarium being paid is not consistent with the provisions of the Statutes and the instructions issued by MHRD in so far as it relates to the rate of special allowance and the category of employees eligible therefor. He has requested to ensure that payment of special allowance/honorarium is strictly in accordance with the provisions of the Statutes and the instructions issued by MHRD vide orders referred above. The Ministry has requested to send an action taken report within a week so that final ATN on the Audit Para could be submitted to the Public Accounts Committee of the Parliament.

The members also perused the BoG of Resolution no.1.16 dated 27.08.2013 and Reports dated 17.1.2019 and 16.4.2019 of the Committee constituted by the Director to review payment of honorarium for various positions and all the present rates of honorarium for various positions.

Members also noted that the matter of grant of special allowance/honorarium to some other functionaries of the Institute was considered by the Directors of IITs in their 159th meeting held on 13.12.2018 and decided to cover the honorarium/special allowances for additional functionaries from the IRG of the Institute. The decision was communicated vide letter dated 25.02.2019 of Sri N.Bhaskar, Deputy Registrar (D.S.) IIT Delhi.

RESOLVED that the rates of special allowance/honorarium for various

positions, as mentioned in the letter F.No.1-1/2010-TS.1 dated 23.09.2010 of the MHRD be adopted in the Institute. Further, modalities to implement it in the Institute be worked out.

BoG Resol.No.8.48
Item No.8.48

CONSIDERED amendments in the existing leave provisions for members of staff of the Institute.

The members perused the existing modified leave provisions for faculty members and those other than regular, placed at Appendix-8.48-C and 8.48-D respectively, and the proposed amendments in the existing leave provisions for members of staff and for other than regular faculty members, placed at Appendix-8.48-E and 8.48-F respectively.

One of the members suggested that Special Casual Leave (15 days) and Project Leave (15 days) may be combined for total 30 days out of which 10 days leave may be admissible for project related works only. It was decided to accept this suggestion and to incorporate in the proposal for amendment.

RESOLVED that as per practice being followed in other IITs and the provisions contained in the First Statutes of the Institute, the following amendments be made in the existing leave provisions for faculty members of the Institute, circulated vide letter no. IIT(BHU)/FA/Leave/755 dated 28.07.2018 :

Existing Provisions	Proposed
<p>(I) SPECIAL CASUAL LEAVE</p> <p>(A) Faculty members of the Institute will be entitled for Special Casual Leave for the following purposes in addition to the purposes mentioned at Leave Provision 15(1) (i) & (ii) in the light of provisions contained in 15(1) (iii) under Schedule-E of the First Statutes of the institute. The period of such leave admissible in a calendar year shall ordinarily not exceed fifteen days but should, however, be sufficient to cover the period of absence necessary:</p> <p>(a) Visits to academic Institutions, Universities, national/international labs for research purpose;</p> <p>(b) Working in another Indian or Foreign Institute/University, any other agency/organization</p>	<p>(I) SPECIAL CASUAL LEAVE</p> <p>(A) Staff members of the Institute will be entitled for Special Casual Leave for the following purposes in addition to the purposes mentioned at Clause 15(1)(i) & (ii) of the Leave Provisions and in the light of provisions contained in Clause 15(1) (iii) contained in Schedule-E of the First Statutes of the Institute. The period of such leave admissible in a calendar year shall ordinarily not exceed thirty days but should, however, be sufficient to cover the period of absence necessary. Out of thirty days, ten days leave shall be admissible for sponsored research project/consultancy related works only :</p> <p>(a) No change</p> <p>(b) Working in another Indian or Foreign Institute/University, any other agency/organization;</p>

<p>when so deputed by the Institute;</p> <p>(c) For research, sponsored research or Consultancy related work in industry, academic, technical labs, Govt. Departments etc;</p> <p>(d) For practical training within or out of India deputed by the Institute;</p> <p>(e) For visits in connection with consultancy/testing in the Industry or project work;</p>	<p>(c) For research, sponsored research/projects or Consultancy/testing related work in industry, academic, technical labs, Govt. Departments etc;</p> <p>(d) Deleted</p> <p>(e) Deleted</p>
<p>(f) To act as examiner in the Educational/Professional Institutions of repute of private sector or to act as an expert in Selection Committees in such Institutions;</p> <p>(g) To visit various embassies for interview to get VISA regarding proposed journey for several academic and research purposes.</p>	<p>(f) To be renumbered as (d) When requested/invited to act as an examiner or an expert in Selection Committees/Assessment Committees or any other academic/administrative committees at any other Organization/Institution;</p> <p>(g) No change. To be renumbered as (e)</p> <p>New, to be added :</p> <p>(f) For attending meeting/delivering lecture/research work in the Professional Societies or the institutions of repute.</p> <p>(g) For visits in connection with receiving State/National/International level prestigious awards from various institutions/organisations/academies/societies, etc.</p> <p>(h) When required to be absent for vasectomy or tubectomy/laparoscopy operation to the extent of 6 working days to male employees and 14 days to female employees;</p> <p>(i) When an office bearer of a recognized union/forum and is required to participate in a meeting/activity of the union/forum;</p> <p>(j) When required to be absent for any other purposes approved by the Director/Board of Governors.</p>
<p>(B) The faculty members, going to a reputed academic Institution or research laboratory/ establishment for research/collaborative work in India or abroad in summer vacation period as well as winter vacation period, may be entitled to Special Casual Leave not exceeding 60 days in one spell in a year. However, before leaving the Institute, the faculty member concerned shall ensure that his all academic work has been completed and there will be no significant effect on exams, results etc. of the students during his absence. 1/4th days of such period will be debited against the normal entitlement of Special Casual Leave in a year. Only one such long absence during the year for this purpose will be permitted.</p> <p>(II) ON DUTY:</p> <p>It has also been decided that Faculty Members going for following purposes will be treated as "On Duty". Absence from the Institute for such purposes will be limited to 30 days in a Calendar</p>	<p>(B)</p> <p>Deleted</p> <p>(II) ON DUTY:</p> <p>Will be treated as Special Leave and shown at (IV) below.</p> <p>Deleted</p>

	(b) When deputed by the Institute to participate in sports events and related activities; (c) When a member of the staff is deputed by the Director/Board of Governors to attend any meeting on behalf of the Institute.
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The other contents of the circular no.IIT(BHU)/FA/Leave/755 dated 28.07.2018 will remain unchanged.

RESOLVED FURTHER that the following amendments be made in the existing leave proposals for faculty members other than regular, circulated vide letter No. IIT(BHU)/FA/Leave/754, dated 28.07.2018 :

Sl. No.	Category of Faculty member	Existing Provisions	Proposed
(i)	Institute Professor, Institute Associate Professor, Institute Assistant Professor and faculty members whose term is extended up to session/semester end after superannuation	(a) Casual Leave -08 days in a calendar year.	No Change
		(b) Annual Leave -2.5 days for every completed month of work during the period of engagement. It can be accumulated but no encashment of unused leave shall be admissible.	No Change
		(c) Special Casual Leave -15 days in a calendar year on similar lines of regular faculty members.	At par with regular faculty members.
		(d) "On duty" facility on similar lines of regular faculty members.	Special Leave on similar lines of regular faculty members.
(ii)	Visiting Faculty (Full time)	(a) Casual Leave -08 days in a calendar year	No Change
		(b) Annual Leave -2.5 days for every completed month of work during the period of engagement. It can be accumulated but no encashment of unused leave shall be admissible.	No Change
		(c) Special Annual Leave - 15 days in a calendar year for the purposes covered under Special Casual Leave and "On duty" provisions for regular faculty members.	At par with Special Casual Leave and Special Leave admissible to regular faculty members.
(iii)	Emeritus Professor	Leave Provisions: Not applicable	No Change
(iv)	Honorary Adjunct	Leave Provisions: Not applicable	No Change

	Faculty		
(v)	Adjunct Faculty	Leave Provisions: Not applicable	No Change
(vi)	Institute Chair	Leave Provisions: Not applicable	No Change
(vii)	Guest Faculty (This is not a position and is for those doing teaching at hourly rates but is included here for clarity)	Leave Provisions: Not applicable	No Change
(viii)	Fellows like Ramanujan Fellow, DST-Inspire Faculty, Emeritus Fellow of UGC etc.	(a) Casual Leave -08 days in a calendar year	No Change
		(b) Annual Leave -2.5 days for every completed month of work during the period of engagement. It can be accumulated but no encashment of unused leave shall be admissible.	No Change
		(c) Special Casual Leave - 15 days in a calendar year on similar lines of regular faculty members.	At par with regular faculty members.
		(d) "On duty" facility on similar lines of regular faculty members.	Special Leave on similar lines of regular faculty members.
		(e) Paternity/Maternity Leave : as applicable to regular faculty members.	No Change

The other contents of the circular No. IIT(BHU)/FA/Leave/754, dated 28.07.2018 will remain unchanged.

The meeting then ended with a vote of thanks to the Chair.

(S.P. MATHUR)
SECRETARY

(PRAMOD KUMAR JAIN)
DIRECTOR & CHAIRMAN