



भारतीय
प्रौद्योगिकी
संस्थान
काशी हिन्दू विश्वविद्यालय



INDIAN
INSTITUTE OF
TECHNOLOGY
BANARAS HINDU UNIVERSITY



INSTITUTE GUIDELINES FOR SPONSORED CHAIR

BACKGROUND

As part of the #next100IITBHU centenary initiative, the institute proposes to initiate a good number of prestigious chair positions to accelerate ongoing research & knowledge generation and dissemination in cutting edge areas. This initiative would be from financial and technical support from various sponsors coming from the industry (both public & private sector), alumni and any other individual(s) or institution(s) to augment institute's ability to work for teaching, research and innovation in upcoming areas relevant for the society at large. The spirit behind this initiative is that the Institute would like to attract academicians and industry professionals of repute from all across the globe to these Chair positions to foster growth in newer areas. Apart from other faculty hiring and on-boarding initiatives, this much required initiative is unique in the sense that this appointment is positioned to be seen as an honor; financially empowering the appointee to undertake research and other activities as per the objectives of the chair. For sustainability of this initiative and smooth functioning, the institute has put together some procedural guidelines to manage this initiative:

GUIDELINES

A. Chair Memorandum of Understanding (MoU):

- This would be the additional guiding document prepared in agreement with the Donor and the Institute in the matter of the Chair Position.
- This would lay out the charter: detailing objectives, expectations, terms & conditions and additional requirements with regards to discipline or area, if any.
- Validity of this MoU would be Ten years with an option of reviewing it for renewal every ten years.

B. Eligibility

- Outstanding Academician (Teacher or Researcher) with a proven track record OR a professional with rich industrial experience in Research & Development.
- Further, this appointment would be made against the available faculty positions (including regular, visiting, Emeritus). It is open to candidates within the institute or outside. In case of a candidate from outside the institute, the person would have to be appointed as a visiting faculty before a formal appointment in the Chair position.
- Further, if the Chair Charter or MoU for establishing the Chair, identifies a specific area and/or an expertise, then candidates having the requisite abilities only would be eligible.

C. Duration

- The position would be offered for an initial period of two terms: three years and two years.
- The latter Two year term would be subject to a comprehensive review at the end of the third year.
- Five year duration can not extend beyond the employment term as a faculty (Regular, Visiting, Emeritus).
- After completion of the five years, if an individual would like to be re-appointed, then the candidate has to go through the same process with other candidates can be re-appointed

for another successive period of up to 5 years any number of times.

- D. Designation:** The designation of this position would be: “SPONSOR-TITLE Chair Assistant Professor /Associate Professor/ Professor” or “Visiting SPONSOR-TITLE Chair Faculty/ Professor”, or “SPONSOR-TITLE Chair Emeritus Fellow/ Professor”. Here “SPONSOR-TITLE” would be the title prefix mutually agreed upon with the sponsoring individual or organization. It can also reflect the charter/objective of the chair.
- E. Research Grant**
- a. An initial research grant of INR 10 lakhs would be allocated from the Endowment Fund to the appointee through Institute’s Research & Development Office.
 - b. The grant can be used for any academic purpose including but not limited to:
 - i. Recruiting researchers
 - ii. Undertaking domestic/ international travel by appointee or his/her research team member(s)
 - iii. Incurring travel expenses of collaborators invited from outside to the institute
 - iv. Incurring expenses towards procuring equipment, supplies etc.
 - v. Incurring Expenses towards undertaking specialized training and avail support services.
 - vi. Optionally, drawing an Honorarium upto INR 20,000 per month for the appointment duration.
 - c. The appointee will manage the grant like a sponsored research project. However, “Institute overheads” that are usually charged from sponsored projects, would not be deducted from this grant.
 - d. The unutilized grant would be put back in the endowment fund for future chair appointments.
 - e. Unless otherwise agreed to by the Director and/or Institute R&D committee, the following indicative breakup shall be followed in utilizing the grant left after deducting the appointee’s honorarium (if opted for by the appointee): up to 60% for travel; up to 25% for training; up to 100% for research team members, equipment and supplies; up to 25% for support services.
 - f. The grant will depend upon the earning that accrues from investing the corresponding corpus of the Chair, or as agreed upon in the Chair MoU. In case of annual recurring donations towards the chair, the grant amount would be allocated annually as per the annual donor contribution to the Chair.
- F. Salary and Benefits:** The compensation and benefits would be offered as per the normal faculty (regular, visiting, emeritus etc.) terms of appointment. In addition to this, as stated above, an additional honorarium would be offered which is subject to appointee’s discretion to avail.
- G. Teaching and Research commitments:** The regular expectations of a faculty role and responsibilities would apply with regards to teaching, research and other administrative tasks. Over this base expectation, the appointee is expected to fulfil the objective of the Chair as per the Chair MoU.
- H. Intellectual property rights:** All the standard institute rules and guidelines would apply in case of dealing with intellectual property by faculty and/or their researchers (or collaborators).
- I. Selection Process:**
- a. An institute level Selection Committee consisting of eminent people from all major disciplines would be constituted. The committee would have the following members:-
 - i. Chairman: Director, IIT(BHU)

- ii. Five Eminent Academicians (BoG Chairman approved Members representing Academic Disciplines)
 - iii. Dean of Faculty Affairs, IIT(BHU)
 - iv. Invited Member: Chair Donor or Donor's Nominee (invited only for respective chair position)
 - v. Invited Member: Head/Coordinator of the Department/Center/School (If the MoU requires that the Chair position be created in a particular department, centre or a school)
- b. All applications against the rolling advertisement of Chair Professors would be processed by this committee twice in a year.
 - c. This committee would be empowered to appoint a "visiting faculty" if the candidate is not from the institute.
 - d. The Director may appoint a Search Committee or a Screening Committee. Its members may be chosen from a discipline, area or an expertise, if explicitly stated in the Chair MoU.
- J. Legal:** Guidelines to handle disagreements and any legal disputes (including but not limited to financial payments, discontinuation of the Chair etc.) would be handled as per the norms laid down in the Chair MoU.

These guidelines are subject to revision from time to time, as per the need by the Director and/or Board of Governors or any position or committee appropriately empowered by them for such a purpose. However, the final guidelines would have to be approved by the Senate and Board of Governors before their enforcement or implementation. Subsequently, they would have to be notified to all faculty and the general public through appropriate channels including the institute's official website.

COPY OF BoG RESOLUTION No.7.7 DATED 25th MAY, 2018

BoG Resol.No.7.7
Item No.7.7

CONSIDERED proposals for commemorating Centenary of the Institute.

The members were informed that the Institute would be celebrating its Centenary Year in 2019 and the Centenary Initiatives for the Institute have been launched on 22.02.2018. The celebrations will continue till 2020. The Director informed that he had constituted one Steering Committee for Centenary celebrations and one Organizing Committee. The members also perused the proposals received from the Dean (Resource and Alumni) for centenary celebrations.

RESOLVED that :

- I. Five Centenary Chairs be approved after the names of first Principals of Colleges namely:
 - a. BENCO - Prof. Charles A. King
 - b. MINMET -Prof. Nagardas Purushottam Gandhi
 - c. TECHNOLOGY -Prof. N. N. Godbole
 - d. The first Head of Pharmacy Department- Prof. M. L. Schroff
 - e. The first Indian Principal of BENCO- Prof. Manoranjan Sengupta.

Further, a 'Centenary Chair' be approved in the name of Prof.Gopal Tripathi, the first Director of the erstwhile IT-BHU.

The appointments to these Chair positions be made against six vacant teaching positions of the Institute with a provision of some top-up emoluments over and above the salary against the faculty position. Further, the funds transferred from BHU and contributed by his other students also be used for top-up emoluments for Prof. Gopal Tripathi Centenary Chair funds.